SENIOR GROUNDS MAINTENANCE WORKER

FLSA Status: Non-Exempt

GENERAL DEFINITION AND CONDITIONS OF WORK:
Performs intermediate semiskilled and skilled work in a variety of park maintenance assignments; does related work as required. Work is performed under regular supervision. Limited supervision is exercised over assigned crew members.

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for visual inspection involving small defects and/or small parts, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:
Overseeing and participating in the maintenance and repair of parks, playing fields, equipment and facilities; maintains files and records.
(The following tasks are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)
Performs a variety of park maintenance and equipment maintenance tasks including preparing, renovating and maintaining athletic fields, repairing machinery and equipment;
Ensures athletic playing fields are properly prepared and ready for play; ensures proper drainage and compaction;
Prepares maintenance schedules and assigns work;
Maintains government complex grounds and recreation facilities;
Repairs equipment;
Supervises and directs part-time maintenance workers;
Maintains County owned playgrounds;
Performs landscaping work and pest control;
Maintains inventory of landscaping products and materials;
Sets up and assists with special events and recreation programs;
Assists with snow removal and ice control;
Participates in emergency response operations as required in a declared emergency by County officials; completes required NIMS training as a condition of employment;
Must have a valid Virginia Driver’s License;
Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:
General knowledge of maintenance methods and practices; general knowledge of grass maintenance techniques; ability to understand and follow specific oral instructions; ability to perform manual labor for extended periods, often under unfavorable weather conditions; ability to operate tools and equipment safely; ability to establish and maintain effective working relationships with associates.

EDUCATION AND EXPERIENCE:
Any combination of education and experience equivalent to graduation from high school and considerable experience in the performance of maintenance and repair work. May require certification in playground safety and/or pesticide application.