SYNTHESIZING EXAMPLES

Synthesizing should be done after substantial dialogue has taken place.

1. Synthesize by linking disparate interests.
   a. **Issue**: Increasing affordable housing
   b. **Synthesis**: So we are looking for options that both create more affordable housing and protects the value of existing homes. Who has ideas?

2. Synthesize by stating areas of common ground.
   a. **Issue**: Police-Community relations
   b. **Synthesis**: I am hearing that it is important to this group that all members of the community, including our young men of color and our peace officers, feel safe.

3. Synthesize by framing the issues in terms of a shared problem rather than individual positions.
   a. **Issue**: Water quality
   b. **Synthesis**: A healthy environment that includes clean water and a secure food supply is important to everyone in this room.

4. Synthesize by boiling down each side’s perspective to their core needs (see Maslow’s pyramid) or what is most important to them.
   a. **Issue**: Increasing affordable housing
   b. **Synthesis**: We are seeking ways to make our community affordable to all who live here and to do it in a way that fosters the growth that we have been benefiting from.

5. Synthesize by linking options that address the concerns of two or more stakeholders.
   a. **Issue**: Raising minimum wage
   b. **Synthesis**: It sounds like one option could be increasing the minimum wage in a nuanced way that creates exceptions for certain circumstances where it would have unintended consequences and allowing for some cases where more time would be needed for rollout.