What is MN Compass?

A community indicators project, Minnesota Compass provides a common foundation of information and data that people need to identify, understand, and effectively act on community issues.
The collaborative of foundations behind Minnesota Compass…

3M Foundation
Blue Cross and Blue Shield of Minnesota Foundation
Boston Scientific
Otto Bremer Trust
Bush Foundation
Greater Twin Cities United Way
Initiative Foundation
The Jay & Rose Phillips Family Foundation of Minnesota
Mardag Foundation
The McKnight Foundation
Community Leadership Fund of The Minneapolis Foundation
Northwest Minnesota Initiative Foundation
The Saint Paul Foundation
Wells Fargo Foundation Minnesota
Amherst H. Wilder Foundation
How is the economy in your county?
Proportion of adults working

2011-2015

Lincoln County: 84%

Pine County: 64%
Median household income

2015

Mahnomen County
$40,900

Carver County
$93,900

$63,500
Poverty rate

2015

Mahnomen County: 22%
Carver County: 5%

10%
Home ownership rate
2011-2015

Lake of the Woods County: 86%
Ramsey County: 59%

72%
Housing cost burdened 2011-2015

- Red Lake County: 18%
- Ramsey County: 34%
- State average: 29%
Our statewide and regional economies are vibrant, due in large part to excellent human capital.
Minnesota is home to one of the highest proportions of adults working in the nation.

<table>
<thead>
<tr>
<th>Rank</th>
<th>States (1=highest)</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>North Dakota</td>
<td>78.5%</td>
</tr>
<tr>
<td>2</td>
<td>Minnesota</td>
<td>78.3%</td>
</tr>
<tr>
<td>3</td>
<td>Nebraska</td>
<td>77.6%</td>
</tr>
<tr>
<td>4</td>
<td>Iowa</td>
<td>76.5%</td>
</tr>
<tr>
<td>5</td>
<td>South Dakota</td>
<td>76.4%</td>
</tr>
<tr>
<td>46</td>
<td>Louisiana</td>
<td>64.1%</td>
</tr>
<tr>
<td>47</td>
<td>New Mexico</td>
<td>63.5%</td>
</tr>
<tr>
<td>48</td>
<td>Alabama</td>
<td>62.2%</td>
</tr>
<tr>
<td>49</td>
<td>Mississippi</td>
<td>60.3%</td>
</tr>
<tr>
<td>50</td>
<td>West Virginia</td>
<td>59.5%</td>
</tr>
</tbody>
</table>
Minnesota is home to a highly educated adult population

Among the 50 states...

10th share of all adults with a bachelor’s degree or higher (35%)

5th share of young adults with a bachelor’s degree or higher (41%)
Adults with a bachelor’s degree or higher

2011-2015

Wadena County 13%
Hennepin County 47%

34%
Staying vibrant could be **challenging**.
The **largest** share of our population is currently...

- **Young children**
  - 0-4 years
- **School-aged children**
  - 5-17 years
- **Working-age adults**
  - 18-64 years
- **Older adults**
  - 65+ years
The **largest** share of our population is currently...
The *second* largest share of our population is currently...

- **Young children**
  - 0-4 years

- **School-aged children**
  - 5-17 years

- **Working-age adults**
  - 18-64 years

- **Older adults**
  - 65+ years
The **second** largest share of our population is currently...

But not for long...

**School-aged children**

5-17 years
Our older adult population will soon exceed our school-age population about 2019.
2015

36 counties where at least 1 in 5 residents are age 65+
2015

36 counties
where at least 1 in 5 residents are age 65+
2020

61 counties
where at least 1 in 5 residents are age 65+
2030

87 counties
where at least 1 in
5 residents are
age 65+
This is unlike anything we’ve seen before

Growth in the age 65+ population (in thousands)
Minnesota, 1950-2070
3,100,000 jobs in Minnesota in 2024
3,400,000 adults age 18-64 in Minnesota in 2024
3,400,000 adults age 18-64 in Minnesota in 2024
3,400,000 adults age 18-64 in Minnesota in 2024
2,700,000 adults age 18-64 working in 2024
We’re going to need all hands on deck.
Economic impacts of aging

Number of working age adults (18-64) for every one older adult (65+)
Economic impacts of aging

The productivity of 4 adults today needs to equal the productivity of 2 adults tomorrow.
We have yet to tap the full potential of our region’s human capital.
57,400 of youth are disconnected

Disconnected youth are youth age 16 to 24 who are neither working nor enrolled in school

9% of all youth in Minnesota

Minnesota is home to one of the **lowest levels** of youth disconnection in the nation.

<table>
<thead>
<tr>
<th>State</th>
<th>Share of youth age 16-24 who are disconnected</th>
</tr>
</thead>
<tbody>
<tr>
<td>1  Nebraska</td>
<td>8%</td>
</tr>
<tr>
<td>2  North Dakota</td>
<td>8%</td>
</tr>
<tr>
<td>3  Iowa</td>
<td>9%</td>
</tr>
<tr>
<td><strong>4 Minnesota</strong></td>
<td><strong>9%</strong></td>
</tr>
<tr>
<td>5  Vermont</td>
<td>9%</td>
</tr>
<tr>
<td>6  South Dakota</td>
<td>9%</td>
</tr>
<tr>
<td>7  Kansas</td>
<td>9%</td>
</tr>
<tr>
<td>8  Wisconsin</td>
<td>10%</td>
</tr>
<tr>
<td>9  Massachusetts</td>
<td>10%</td>
</tr>
<tr>
<td>10 Maine</td>
<td>10%</td>
</tr>
</tbody>
</table>

Of the 50 counties nationwide with the **lowest levels** of disconnected youth, **3** are in Minnesota.

Rates of youth disconnection are the same in the Twin Cities and Greater Minnesota.
Disconnected youth are disproportionately...

- High school dropouts
- People with disabilities
- Parents

Differences by race in youth disconnection are large and persistent.

Youth who are disconnected by race
Twin Cities 7-county region, 2006-2013

American Indian, black, and Hispanic youth more likely to be disconnected

Youth who are disconnected by race/ethnicity
Twin Cities 7-county region, 2008-2012 (5-year aggregate estimates)

- United States: 15%
- Twin Cities 7-county metro region: 11%
- White (non-Hispanic): 6%
- Asian: 11%
- Hispanic: 17%
- Black: 23%
- American Indian: 26%

Connecting our disconnected youth matters to all of us.
We have to do better at tapping the full potential of our region’s human capital.
Minnesota is home to some of...

- the **largest** racial gaps in employment
- the **lowest** high school graduation rates among students of color
Backing things up along the cradle-to-career continuum...

- Meeting state reading standards (3rd grade): 67% (29 point gap)
- Meeting state science standards (5th grade): 72% (33 point gap)
- Meeting state math standards (8th grade): 66% (28 point gap)
- On-time graduation (high school): 87% (19 point gap)

Proportion of non-Hispanic whites
Proportion of residents of color
Population of color is growing faster here than in the U.S.

**Persons of Color as a percent of the total population**
Minnesota and U.S., 1960-2035

MN population of color more than tripled
True or false?

Of the 87 counties in Minnesota, **Hennepin County** is home to the greatest share of residents of color.
Counties with large proportions of Asian residents tend to be in the Twin Cities region.
Counties with large proportions of Black residents tend to be in the Twin Cities region.
Counties with large proportions of American Indian residents are in Greater Minnesota.
Counties with large proportions of Hispanic residents are in Greater Minnesota.
Proportions of adults working increase at higher levels of educational attainment.

- 58% of adults without a high school degree are working.
- 75% of adults with a high school degree are working.
- 79% of adults with some college are working.
- 84% of adults with an associate's degree are working.
- 86% of adults with a bachelor's degree are working.
- 88% of adults with a master's degree or higher are working.

81% of all adults are working.
Proportions of adults working vary widely by racial and ethnic group

- American Indian: 57%
- Asian: 75%
- Black (all): 68%
- Black (U.S.-born): 64%
- Black (Foreign-born): 74%
- Hispanic: 78%
- White (non-Hispanic): 83%
- Two or more races/Other race: 75%

81% of all adults are working
With more education...

Proportions of adults working increase, and become quite similar

<table>
<thead>
<tr>
<th>Race/Multiracial</th>
<th>High school degree or less</th>
<th>Associate's degree or higher</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian</td>
<td>48%</td>
<td>87%</td>
</tr>
<tr>
<td>Asian</td>
<td>63%</td>
<td>81%</td>
</tr>
<tr>
<td>Black (all)</td>
<td>55%</td>
<td>82%</td>
</tr>
<tr>
<td>Black (U.S.-born)</td>
<td>50%</td>
<td>81%</td>
</tr>
<tr>
<td>Black (Foreign-born)</td>
<td>63%</td>
<td>83%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>White (non-Hispanic)</td>
<td>74%</td>
<td>87%</td>
</tr>
<tr>
<td>Two or more races/Other race</td>
<td>59%</td>
<td>86%</td>
</tr>
</tbody>
</table>
In summary...

Our population will *continue to age* for the next two decades.

Our emerging workforce is *more racially and ethnically diverse* than those retiring from the workforce.

But we are home to *large educational and employment gaps* by race along the cradle-to-career continuum.
Ways to keep in touch...

Text **MNCOMPASS** to 22828

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