Thursday and Friday, February 22 & 23, 2018

Note meeting location!
Thursday location: AMC Building, 125 Charles Avenue, St Paul, MN 55105
Friday location: MN State Capitol, L’Etoile du Nord Vault - Room B15 (directions attached)

Thursday, February 22
Association of Minnesota Counties Boardroom
Address: 125 Charles Avenue, St. Paul, MN 55105

1:00-2:00pm  Welcome & Introductions
Todd Patzer and Deb Gruber, FUTURES Co-Chairs
Please talk with someone from the millennial generation in your county and ask about their hopes and plans for the future.

2:00-3:00pm  Workforce Data that Matters to Minnesota & RealTime Talent Exchange
Deb Broberg, Executive Director, RealTime Talent
Erin Olson, Research Strategist, RealTime Talent
RealTime Talent is rooted in the work of Minnesota’s Itasca Project and represents a cross-section of Minnesota leaders from industry, government, education, philanthropy, and community organizations that formed the Workforce Alignment Committee to identify solutions to Minnesota’s growing labor force shortage concerns.

3:15-4:15pm  Hiring and Managing in a Millennial World
Ryan “Buck” Thielen, Director, Customer Support, Procore, Willmar
Ryan interviewed thousands of people and hired hundreds over the last five years as his company, Procore, grew from 23 to over 1000 employees. Procore has been rated one of the top places to work in the U.S. by numerous respected employer surveys and received several awards. Experiencing hyper-growth in rural Minnesota has been a truly unique experience. Their "out-of-the-box" thinking and management approach has been immensely successful with an under 1% employee turnover rate. Ryan will address how Procore recruits, retains, and grows talent in today's world and speak to what it's like to build such a business culture.

4:30-5:00pm  Discussion and Connections, Association of Minnesota Counties (AMC) Workplace
Julie Ring, AMC Executive Director

5:00-5:45pm  Dinner

5:45-7:00pm  Life as a Community College President
President Joyce Ester, Normandale Community College
President Ester will share reflections on leading Minnesota’s largest community college and lessons from her professional life.
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Friday, February 23

Minneapolis State Capitol Building, L’Etoile du Nord Vault Room B15 (Basement-level)
Address: 75 Dr. Rev. Martin Luther King Jr. Blvd., St. Paul, MN 55155

Please park in the AMC parking lot and walk to the State Capitol. Use the South Visitors Entrance (facing the Capitol Mall) when you arrive and take the lower stairs to enter the basement.

8:15-8:45am  Welcome & Coffee
Todd Patzer and Deb Gruber, FUTURES Co-Chairs

8:45-9:45am  Next Generation Internships & Government Models that Make a Difference
Anna Gruber, Manager of City & County Solutions
National Joint Powers Alliance (NJPA)

NJPA, in partnership with the network of statewide Minnesota Service Cooperatives, facilitates internships for local college students in county government. Interns connect on a semester basis and receive $12/per hour for up to 40 hours a week. Anna will explain how you can connect with your regional coop, to pilot this innovative program and others like it.

10:00-11:00am  Historical Tour of the MN State Capitol

Take a guided walking tour to see recent restoration efforts up close and listen to an overview of Capitol history, art, and architecture. Highlights include: The second-largest self-supported marble dome in the world; and, decorative art, murals and paintings restored to original 1905 patterns and colors.

11:00-11:45am  2018 AMC Legislative Conference & Discussion
Julie Ring, AMC Executive Director
Laurie Klupacs, AMC Deputy Director
AMC Policy Analysts

Hear about plans for the new AMC Legislative Conference (Wednesday, Feb. 28 & Thursday, March 1) and discuss predictions for the 2018 session.

LODGING: The Best Western Capitol Ridge is offering AMC members a rate of $109.00 which includes a complimentary hot breakfast. To receive the rate, please call the Best Western Capitol Ridge at 651-227-8711 to make your room reservations and mention you’re with the AMC group. The Best Western Capitol Ridge is located less than a mile from the AMC building at 161 Saint Anthony Avenue, St Paul. Click here for directions.