Thursday, April 6, 2017
9:00 A.M. – 10:00 A.M.
The Grandview Lodge, Nisswa – The Norway Center
Room: Birch

NOTES

9:05 A.M. Susan Morris, Committee Chair, called meeting to order; Committee members were welcomed to the AMC Leadership Summit.

9:10 A.M. Laurie Klupacs, AMC Deputy Director reviewed the progress of planning for the AMC Annual Conference. The Annual Conference logo, Shaping Minnesota, was presented:

The Keynote Speaker will be Matt Birk, former Minnesota Viking. He retired after a fifteen year career in the NFL and a Super Bowl XLVII win with the Baltimore Ravens. His talk will address: Leadership, Teamwork, and Success.

Susan Morris, Committee Chair, presented the idea of selling Minnesota County T-shirts and a sub-committee (Denny Kemp, Mary Jo McGuire, & Vance Stuehrenberg) was formed to explore the idea further.

Some ideas for Annual Conference Breakout Sessions were then discussed:

- One Watershed, One plan, in partnership with Bowser and MACPZA
- Workforce Development, in partnership with DTH
- Licensing Bureau Info & Training
- Opioid Crisis Overview (Link to recent NACo report)
- Blue Zones Vitality Project
- Skype/Tech trainings
Heather Bandeen, AMC Education Director, reviewed progress for new Education & Training initiatives since the first committee meeting in Feb.

**A new Regional Training model** will begin in May in locations around the state, including: *Thief River Falls, Fergus Falls, Duluth, Marshall, St. Cloud, Rochester, & St. Paul.*

These new **AMC Regional Trainings** will feature high-interest topics, like Succession Planning; Continuous Improvement; Mental Health First Aid & Wellness; Challenging Conversations; Public Speaking; and, Workplace Diversity and Inclusion.

This new model is built on a foundation of relationships developed over the past years. Each facilitator has connections with Minnesota counties. Some have presented at the **FUTURES Advanced Leadership Academy** while others are AMC committee members.

**The New Administrator/Coordinator Cohort**, called **PATHWAYS** – in partnership with Gary Weiers from David Drown & Associates, is also launching to connect and support new county administrators across Minnesota. Members of this new network were invited to have lunch together during the first day of the Leadership Summit.

**Performance Management Training sessions**, also – in partnership with Gary Weiers from David Drown & Associates, are currently in a pilot-phase in two counties. This work will lead into a new Pre-Conference Session at the Fall Policy Conference and an extended workshop offering at the December Annual Conference.

**More higher education partnerships and best practices** strategies sharing opportunities are on the horizon, including a mini-cohort with the Mitchell Hamline School of Law (MHSL). This will be a four-part summer and fall series, entitled: **Leadership and Diplomacy in Local Government**. Topics will be: Negotiation, Challenging Conversations, Cross-Cultural Communication, and Community Development.

**The Minnesota State system is also working with AMC** to publish a list of degree options for high-need county jobs.

10:00 A.M.  Closing & Thanks to Committee Members

10:01 A.M.   Adjourn