With 1 in 9 people in Cedar Rapids having a disability, the City of Cedar Rapids is dedicated to creating a community that is accessible and inclusive for all of our citizens. It is a priority of the City to remove barriers and provide equitable opportunities so that people of all abilities can access City facilities and parks with ease, feel welcomed and included to participate in programs and services, and travel freely and safely at intersections throughout the City. The City of Cedar Rapids is committed to the goals of the Americans with Disabilities Act and will continue to strive to be the most accessible community in Iowa.

**Facilities & Sites**
- 79 city-owned facilities and sites that require remediation have been designed.
- 634 out of the 667 items (95%) identified in the original DOJ audit have been made compliant.
- Items at 24 Parks & Recreation sites have been made compliant including:
  - Ushers Ferry
  - Old MacDonald's Farm
  - Tait Cummins Sports Complex
  - Various neighborhood parks

Examples of ADA retrofits completed include moving a grab bar, toilet or doorway 1/8", recessing a hand dryer into the wall to provide a clear accessible route and minimize protrusions, and constructing accessible routes with 2% or less slopes that are firm, stable and slip resistant.

**City Facilities that are now fully accessible include:**
- Veterans Memorial Stadium
- Ice Arena
- Interior of City Hall
- City Services Center
- Police Station and Shooting Range
- WPC Administration building
- Parking ramps including 4th Avenue, GTC, Convention Center, Southside, Mays Island
- Skywalks

**Curb Ramps**
- 1,950 out of the 3,800 total curb ramps identified as needing to be repaired or installed to meet ADA compliance standards have been installed or reconstructed.
- 86% accuracy rate on initial installment of ramps.
- 21 different criteria to measure a single curb ramp against.

**Website Audit**
Annual website compliance audit ratings have improved by 21% from the original audit.
Policies & Procedures

The City has numerous ADA related policies and procedures that advance accessibility practices within the city.

- Notice Under the ADA
- Grievance Procedure
- Effective Communication including a contract with a local interpreter
- 911/TTY and Law Enforcement policies
- Procedures for requesting and receiving input regarding the accessibility of sidewalks & curb ramps
- Website compliance policies and online feedback forms
- Facility compliance policies
- Other Power Driven Mobility Device (OPDMD) policy

Employees have been educated on the following ADA topics:
- History of the ADA
- Title II ADA requirements
- Program modifications
- Effective communication
- Service animals
- Invisible disabilities with an emphasis on mental illness and de-escalation techniques

Policies for requesting and receiving input regarding the accessibility of sidewalks & curb ramps

ADA Advisory Committee

Since 2012, the ADA Advisory Committee has been an advisory resource to both the City of Cedar Rapids and Linn County on matters related to Title II of the Americans with Disabilities Act (ADA). Members receive regular updates on ADA compliance efforts being made by the City and County, monitor ADA complaints, and make recommendations regarding ADA issues.

A LOOK AHEAD: ACCESSIBILITY COMPLIANCE PROJECTS IN 2019

1. US Cellular Center
2. Paramount Theatre
3. Parks
4. Water Administration building
5. Exterior of City Hall
6. Curb ramps

As part of the Department of Justice's Project Civic Access, the City of Cedar Rapids executed a settlement agreement with the United States of America (DOJ) under the Americans with Disabilities Act (ADA) in 2015. The settlement agreement requires the City to be in compliance with Title II of the ADA in various capacities including city-owned facilities and sites, curb ramps, programs, policies and procedures.