Board of Selectmen
Ware Town Hall, Meeting Room, 126 Main Street
Regular Meeting Notice Agenda – Tuesday, October 30, 2018 at 7:00 p.m.

Meeting Opened
Opening Remarks, Announcements, and Agenda review by Chair

Consent Agenda
- Approval of Minutes of September 11, September 25, and October 16, 2018
- Amend One-Day Liquor License Approved on October 16, 2018: Workshop 13, Welcome Home (Veterans’ Play), Sunday, November 11, add 7:00 – 10:00 pm

Scheduled Appearances

Old Business

New Business
- Application for Sewer Abatement: Cherry Street Realty Trust, 17-23 Cherry Street
- Appointment to Council on Aging: Carl R. Waal, Term to Expire June 30, 2021
- Reappointment to Ware Cultural Council: Aileen O’Regan, Term to Expire June 30, 2019
- Appointment to Ware Cultural Council: Judith L. LaValley, Term to Expire October 30, 2021
- Approval of 2019 Board of Selectmen Meeting Dates
- Request for Subordination
- Schedule Tax Classification Hearing for December 4, 2018
- Town Manager Goals Update

Comments and Concerns of Citizens

Town Manager Report

Adjournment

The next Board of Selectmen meeting will be held on Tuesday, November 20, 2018 at 7:00 p.m.
Board of Selectmen
Ware Town Hall, Meeting Room, 126 Main Street
Regular Meeting Minutes – Tuesday, September 11, 2018 at 7:00 p.m.

Present: Selectman John E. Carroll, Selectman Michael P. Fountain, Selectman Keith J. Kruckas, Selectman Tracy R. Opalinski, Selectman Alan G. Whitney, Town Manager Stuart Beckley, Clerk Mary L. Midura, Ware Community TV General Manager Stanley Ciukaj.

Meeting Opened by Chairman Carroll. Chairman Carroll requested a moment of silence in honor of those lives lost on September 11, 2001, and in honor of those lives lost September 11, 2012 in Benghazi.

Opening Remarks, Announcements, and Agenda review by Chair
Selectman Kruckas stated that the minutes of August 21 are not complete, requesting that the minutes of the discussion with the Town Planner be expanded.
Selectman Carroll expressed his disappointment that there was no ceremony today for 9/11.
Selectman Fountain asked the progress of the audit of the Fire Department, requesting that the audit should include operational as well as financial.
Mr. Beckley noted that he could request 3 quotes and ask for proposals to include operational and financial for $15,000. Selectman Kruckas questioned why this is not on tonight’s agenda;
Mr. Beckley noted he would send each Selectman an email.
Mr. Beckley noted that four replacement streetlights should arrive soon; Selectman Kruckas noted that lights are not working by the millyard.
Carol Zins invited the public to the Fair & Flea on Saturday, September 15 from 9am -3pm. There will be a pie contest, vendors, music and food. There is also a car show at the high school.

Consent Agenda
• Approval of Minutes of August 21, 2018
• Retroactive Approval of One-Day Liquor License: Workshop 13, Concert Joon, Friday, September 7, 2018
• Special Event Permit: Ware Fair & Flea, Saturday, September 15, 2018
• One-Day Liquor License: Workshop 13, One Mic Live at the Grand Hall, Friday, September 21, 2018
• Special Event Permit: Melha Shriners, Tag Sale/Craft Show, Friday, September 28, and Saturday, September 29, 2018
• Special Event Permit: Trinity Episcopal Church, Pumpkins & Ponies, Saturday, October 6, 2018
• Toll Road: Knights of Columbus, Tootsie Roll Drive, Saturday, October 6, 2018, Rain Date: Sunday, October 7, 2018
- Toll Road: Ware Fire Department, MDA Boot Drive, Sunday, October 14, 2018 or Sunday, October 21, 2018
- Special Event Permit: Proprietors of the Ware Center Meetinghouse, Spooky Stories in the Dark, Saturday, October 20, 2018
- One-Day Liquor License: All Saints Church, Parish Fall Dinner, Saturday, October 27, 2018

Approval of the Minutes was tabled. Toll Road application for Ware Fire Department should be corrected to Ware Fire Association. Selectman Whitney made the motion to approve the above permits/licenses; Selectman Opalinski seconded the motion. The motion passed on a vote of 5 Yes, 0 No.

Scheduled Appearances
- Discussion with Warren Board of Selectmen of Regional School Planning
  Warren Selectmen John Nason, Dario Nardi, and Administrative Secretary Rebecca Acerra were in attendance. Chairman Carroll spoke of regionalization that would bring a savings while keeping to the mission of education of our children. Mr. Beckley stated there was an interest by Quaboag schools. Mr. Paquette, business manager of Ware schools, would need 3 quotes for a preliminary study of services. The next step would be to review the draft from the business manager from Ware schools and Warren schools. Chairman Carroll noted the State has pushed for regionalization. Selectman Nardi noted that Warren has been part of Community Compact and is always looking at regionalization through best practices. He noted the importance to look at options for the students first, and will the towns save money. Selectman Nason asked if West Brookfield will also meet with this Board; Mr. Beckley replied no, but plans to go to School Committee meetings, as any regional benefits all communities to be on the leading edge. Selectman Nardi stated that he is in favor of the study and process, and this is a starting point. Selectman Kruckas stated the need to explore the benefits to the kids. Selectman Opalinski requested public input. Mr. Beckley noted this is step 2 of 8 steps toward regionalization.

- Discussion: Proposed Requirements for Renewal of Class I, II and III Car Dealers
  Mr. Beckley noted this discussion began last year with additional information requested to be considered for the 2019 renewal process. Chairman Carroll stated that comments would be heard from the audience on the proposed requirements. Selectman Opalinski noted the list of proposed items would follow law for appropriate use and good and proper use. Selectman Kruckas questioned who would enforce these requirements and stated his opinion that this would be government overstepping its bounds. Selectman Whitney questioned what other businesses would also be required to submit this information. Selectman Opalinski stated that this can be per MA law and advantageous to all departments; Selectman Whitney noted that if the Board votes to do this, it should be done by all businesses. Selectman Kruckas noted many complaints and stated this should not be a priority with items such as the Fire Department audit and other assessments, and this is overstep of our bounds. Selectman Opalinski noted that the Board should add a condition to only allow sales in town, so the town does not lose out on taxes. Selectman Carroll noted the information could be valuable. Selectman Kruckas stated there are more important issues, but a stipulation only allowing cars to be sold in town would be a good idea. Selectman Opalinski asked the process for a new car business to come to the Board for a license; Mr. Beckley noted that the start is with a special permit from the Planning Board for
zoning purposes. Selectman Whitney reiterated that if this is done, it should be done for every business. Selectman Kruckas reiterated his question as to who would enforce these requirements. Mr. Beckley noted that the requirements could make sure the exterior cap of allowed vehicles is followed.

Randall Letourneau, of RTs Welding, stated car dealers are being singled out, and his business has been singled out. Ms. Chantel Bleau noted all information has been provided in the applications when first approved. She noted that there should not be a requirement for interior schematics, as this puts a strain on a business and the public would know where everything is. She noted that no in-home business would want to publicly give such information.

Upon further discussion, the Board instructed Ms. Midura to research laws regarding adding a condition of only using a car dealer license within the Town.

Selectman Kruckas made the motion to leave the renewal process as is; Selectman Whitney seconded the motion. The motion passed on a vote of 4 Yes, 1 No (Selectman Opalinski).

Old Business

- **Main Street Update**

Mr. Beckley noted that Mass DOT has agreed to give back 5 parking spaces, and another 4-5 spaces may be added by extending the Veterans’ lot. Selectman Opalinski noted that Mass DOT has also agreed that the construction would happen all in one season. Selectman Whitney objected to the State insistence of installation of a bike lane. Selectman Kruckas requested a breakdown of all costs of the project. Mr. Beckley noted that the project is $2.5 million, including lights, signals, sidewalks, and street. Chairman Carroll noted it was a success to convince Mass DOT to do all construction in one season, and while the situation is not ideal, the end result meets compliance. Resident Jack Cascio stated that businesses wrote letters to Mass DOT to state how this construction will affect and disrupt their business. Selectman Opalinski noted that we fought very hard for those 5 parking spaces, and the WBCA will work on strong communication while construction is done. Resident Carol Zins noted that while she understands the concerns of residents, she wants the taxpayers’ money to be spent in this town, not given to other towns. Selectman Kruckas maintained that the town could have done this without the State. Selectman Opalinski noted that signalization is needed. Resident Jack Cascio suggested the Town revisit the need for downtown improvements without the bike lanes. Resident Cathy Cascio stated that more townspeople need to be involved in this decision, and that she arrived at the public meeting over a year ago to be told the plan was a “done deal”. Carol Zins stated that, at the public meeting a year ago, citizens were told the plan was not a “done deal” and that the state wanted feedback; Ms. Zins noted that this plan has been in the pipeline for a long time now. Selectman Kruckas stated he spoke to a Warren business owner who also owns property in Ware, and that owner said the design was a big mistake for his town. Chairman Carroll reiterated that there were questions and the town had meetings and that he and Stuart and Tracy met with the state, the biggest concern was parking and this design brings back 5 of the 8 lost parking spaces. Chairman Carroll noted that the Board should approve this design and move on to the next step. Selectman Whitney noted it is the town’s money. Chairman Carroll noted that this design is closer to what the town wants, and the State is willing to work with us. Selectman Whitney noted his opposition to the State telling us how to run the town.
Selectman Opalinski made the motion to accept the 5 spaces as presented in this design; Selectman Carroll seconded the motion. The motion passed on a vote of 5 Yes, 0 No.

New Business

- Designate Robert Lemaitre as Special Municipal Employee

Selectman Opalinski made the motion to appoint Robert H. LeMaitre as Consultant on Legal Matters, Special Municipal Employee; Selectman Whitney seconded the motion. The motion passed on a vote of 4 Yes, 1 Abstention (Selectman Kruckas).

Comments and Concerns of Citizens

DebraRose Gratton Alvarez criticized the Assessors’ office and the Town Manager regarding the handling of her mother’s eligibility for Veteran’s Widow’s Benefits. She has successfully received a positive decision from the Tax Appellate Board. Chairman Carroll noted that the Board of Assessors are elected and autonomous; the Board instructed the Town Manager to resolve this issue with the Assessors and Ms. Gratton.

Brandy Bruso stated her disappointment that there were no September 11th ceremonies.

Selectman Kruckas noted that he asked the Town Planner about grants, and the Town Planner stated he had written two grants, but that is not true. Selectman Kruckas noted that he asked the Town Planner when he is here in the building, to which the Town Planner stated he is here every day, and that is not true. Selectman Kruckas stated that the Town Planner should be doing more such as working on recycling grants and working on the solar fields moratorium, but there is no accountability. Selectman Kruckas noted that he hears many complaints about the Planning Department.

Town Manager Report

Upcoming dates:
September 14 – Dedication of new Emergency Room at Wing Hospital, 10 a.m.
September 15 - Ware Fair and Flea
September 19 – Public Forum on Ware River Recreational Path/ EQLT - Senior Center
September 24 – Palmer Planning Board hearing on Race Track Special Permit, asking to amend to reduce/eliminate noise requirements.

**Personnel.** The Town has filled all Water Department positions. The Town will hear from DEP about expectations with licensing timing. The Assistant position is open in the Assessors’ department.

**Roads.** The Highway Department is using a small paver to repair small roads, starting with Hutcheson and Kelly Roads, but moving on to several others. The Town is waiting for approval from the Chapter 90 reviewers for milling and paving of the streets off South Street. If completed, the next project will be Longview and Woodland.
Thank you to residents and staff who are working to reduce the growth of weeds and crabgrass along sidewalks and roads, particularly those causing safety issues. This group of volunteers has been also working on monthly trash pickups since the Spring which has had a great visual impact on the streets.

The DPW Director and I will meet with the MassDOT District 2 Bridge engineer on Tuesday morning to discuss options for the Old Belchertown Road bridge over Beaver Brook. The State will issue closure requirements.

State Law Change. Effective February 1, Massachusetts towns will be required to meet the state safety standards which match OSHA standards. This will mean that the Town must conduct in depth surveys of its facilities and practices, establish or renew policies, and conduct safety trainings with all staff. MIIA, the Town’s liability insurance company, has established templates and some trainings to assist with preparedness. To the extent possible, the Town will use senior volunteers to assist departments with this project.

On September 19, the Open Space Committee and East Quabbin Land Trust will hold a public forum at the Senior Center to provide updates on the Ware River Valley Rail Trail. This forum will provide information on the southern and northern sections of the trail. Trail abutters will be directly notified.

Beaver Dam update. A representative from the Conservation Commission, Emergency Management Director Ed Wloch and I have been reviewing options to respond to the Beaver Dams on Coy Hill. Deputy Wloch is researching Hazard Mitigation Grants to fund the options to protect properties downstream of the impoundments.

**Ongoing Issues Update**

<table>
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<tr>
<th>Main Street</th>
<th>To use State funding, Main Street will require Bike lanes. <em>Main Street project is at 75% design.</em> Decision on lighting will be needed. Right of Way easements need approval from Town meeting and Selectmen prior to January 2019. Scheduled for bidding August, 2019. May 29 presentation of 75% plans. Follow up with MassDOT to request waiver for bike lanes. Meeting held on August 14</th>
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<tr>
<td>Multifamily Inspections</td>
<td>Inspectors meeting held. Determined that town will be divided into 5 sectors for 5-year inspections. Based on comments from other towns, will be challenged to complete fully. <em>The Building Department online system was made live on July 1. Building Inspector to be present at July 24 meeting to explain system and enforcement.</em></td>
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Selectman Whitney made the motion to Adjourn Regular Session at 9:12 p.m. to go into Executive Session per MGL Chapter 30A, Section 21 (a) #2 Negotiations, #3 Litigation, #6 Real Estate, NOT TO RECONVENE IN OPEN SESSION; Selectman Opalinski seconded the motion. The motion passed on a roll call vote of 5 Yes, 0 No.

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<tr>
<th>Selectman John E. Carroll</th>
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<tr>
<td>Selectman Michael P. Fountain</td>
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<td>Selectman Keith J. Kruckas</td>
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<td>Selectman Tracy R. Opalinski</td>
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<tr>
<td>Selectman Alan G. Whitney</td>
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Attest: _______________________
Mary L. Midura, Executive Assistant

The next Board of Selectmen meeting will be held on Tuesday, September 25, 2018 at 7:00 p.m.
Board of Selectmen
Ware Town Hall, Meeting Room, 126 Main Street
Regular Meeting Minutes – Tuesday, September 25, 2018 at 7:00 p.m.

6:30 p.m. – Executive Session: MGL Chapter 30A, Section 21(a) #2 Negotiations

Selectman Whitney made the Motion to Adjourn Regular Session at 6:30 p.m. to go into Executive Session per MGL Chapter 30A, Section 21 (a) #2 Negotiations, #3 Litigation, #6 Real Estate, TO RECONVENE IN OPEN SESSION AT 7:00PM; Selectman Opalinski seconded the motion. The motion passed on a roll call vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

| Selectman John E. Carroll | Yes√ |
| Selectman Michael P. Fountain | Yes√ |
| Selectman Keith J. Kruckas | Absent√ |
| Selectman Tracy R. Opalinski | Yes√ |
| Selectman Alan G. Whitney | Yes√ |

Selectman Whitney made the Motion to Adjourn Executive Session at 6:49 p.m. TO RECONVENE IN OPEN SESSION AT 7:00 PM; Selectman Opalinski seconded the motion. The motion passed on a roll call vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

| Selectman John E. Carroll | Yes√ |
| Selectman Michael P. Fountain | Yes√ |
| Selectman Keith J. Kruckas | Absent√ |
| Selectman Tracy R. Opalinski | Yes√ |
| Selectman Alan G. Whitney | Yes√ |

Regular Meeting Opened by Chairman Carroll at 7:00 p.m.

Present: Selectman John E. Carroll, Selectman Michael P. Fountain, Selectman Tracy R. Opalinski, Selectman Alan G. Whitney, Town Manager Stuart Beckley, Clerk Mary L. Midura, Ware Community TV General Manager Stanley Ciukaj.
Absent: Selectman Keith J. Kruckas

Opening Remarks, Announcements, and Agenda review by Chair
Chairman Carroll read aloud a Commendation for Officer Paul Skutnik for his 18 years’ of service to the Ware Police Department.
Selectman Opalinski asked about the light bulbs for Main Street lights; Mr. Beckley noted the lights had not yet arrived. Selectman Opalinski noted that it has been 7 months and is now embarrassing.
Consent Agenda

- Approval of August 21, 2018 Minutes
Selectman Whitney made the motion to approve the minutes of August 21, 2018; Selectman Opalinski seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

Scheduled Appearances - none

Old Business

- Car Dealer Renewal Documents, Add Condition: Business Operations in Ware Only
Selectman Opalinski made the motion to approve adding the condition to the car dealer renewal documents that car dealer businesses operations must be conducted only in the Town of Ware; Selectman Whitney seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

- Review of Marijuana Regulations
Mr. Beckley noted that the marijuana bylaw requires a license from the Board of Selectmen. Based on town quota of 7 allowed Section 15 Off-Premises package stores, Ware is only allowed 2 marijuana retail establishments. The Board of Selectmen may set the license fee; the Board discussed setting the fee in line with package stores. Chairman Carroll noted that $7.2 million should be the fee, as he does not support this.

Selectman Opalinski made the motion to approve a $750 annual license fee for retail marijuana business, to increase in conjunction with Section 15 Off-Premises licenses; Selectman Whitney seconded the motion. The motion passed on a vote of 3 Yes, 1 No (Selectman Carroll), 1 Absent (Selectman Kruckas).

- Review of Fire Department Audit RFP
Mr. Beckley noted that the audit is limited, and the Town should give a narrative of what it wants addressed for our $15,000. Selectman Opalinski noted that this would leave out ambulance, inter-facility transfers and billing, payroll, authorization of payroll, stipends, overtime as compared to stipends, and the Hardwick agreement. Mr. Beckley noted that the ambulance billing is done by a private company. Selectman Whitney made the motion to add the above items and instructed the Town Manager to send out this menu for quote; Selectman Opalinski seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

- Approval of Purchase and Sale, Pleasant Street
Mr. Beckley presented the purchase and sale as drafted by town counsel, at a cost of $120,000, and to move or demolish; Closing is expected October 5, 2018. Selectman Whitney made the motion to approve the Purchase & Sale of 116 Pleasant Street; Selectman Opalinski seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).
New Business

- **Request by Chief Crevier: Civil Service List**
  Chief Crevier requested the civil service list as of October 3, 2018. Officer Skutnik is leaving to take a position with Mass. Parole Board; Chief Crevier asks that the Board approve Officer Skutnik on a part-time status.

*Selectman Whitney made the motion to approve the civil service list as of October 3, 2018; Selectman Opalinski seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).*

*Selectman Whitney made the motion to approve Officer Skutnik on a part-time status; Selectman Opalinski seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).*

- **Discussion with Fire Chief – Inspections - Postponed**

- **Application for Sewer Abatement: Cherry Street Realty Trust, 17-23 Cherry Street – Postponed to October 30, 2018**

- **Appointment: Delegate Alternate to PVPC**
  Selectman Opalinski made the motion to approve Joseph Knight as Delegate Alternate to PVPC; Selectman Fountain seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

- **Consideration of Order – 33 Vigeant Street**
  Mr. Beckley asked that the Board declare the property as public health hazard. The CDA and PVPC recommend request for quotes to remove and the owner will be charged and liens applied. 
  *Selectman Whitney made the motion to declare 33 Vigeant Street as a Public Health Hazard, to request for quotes to remove, and to charge liens to the owner; Selectman Fountain seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).*

- **Bargaining Unit Contract Approval - Postponed**

- **School Regionalization Study Proposal**
  Mr. Beckley noted the proposed protocol submitted by Dr. DiLeo and himself. This is preliminary to the 2-3 year regionalization process. The estimated cost of $15,000 could be presented at town meeting, or a possible regionalization grant may be found. The School Committee must vote on this. Selectman Whitney noted that #4 Financial Analysis of Current Budget should be first. Mr. Beckley stated that he could ask the State, as that item is not currently in the budget. Chairman Carroll noted that the items are not in proper order and the Board needs more information before a decision is made. Mr. Beckley noted that the preliminary fact-finding report may be reviewed by School Committee and Board of Selectmen. A Regional Planning Committee may also be formed. All can give recommendations at town meeting. Selectman Opalinski questioned the cost of items #3 and #4; Selectman Whitney suggested we do #3, #4 then public surveys and public hearings. Chairman Carroll questioned
why Quabbin was not included; Mr. Beckley noted letters were sent to all surrounding schools, only Palmer, Belchertown and Quaboag demonstrated interest. Selectman Opalinski noted that we should contact Pathfinder and Monson; Mr. Beckley stated he could ask the School Business Manager to do so.

- Approval of State Election Warrant November 6, 2018
Selectman Whitney made the motion to Approve the State Election Warrant of November 6, 2018; Selectman Fountain seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

Comments and Concerns of Citizens

Bill Jackson stated that a spruce tree at 3rd and 4th Street is leaning into wires and the Town should get the State to cut this. He stated that Selectman Opalinski seemed to have a vendetta against the company near the Swift River and should make it easier to keep a business in town; Selectman Opalinski answered that all businesses should follow the same rules, and her proposed changes did not pass.

Jen McMartin questioned whether the taxes have been paid for 33 Vigeant Street, and noted that this is a public safety issue, but she is uncomfortable as the Town is using CDBG funds for this one property. She noted the house in disrepair across from Jane Alden.

Cathy Cascio noted the beaver damage issue above Quarry Street; Mr. Beckley stated that the town has continued to have weekly meetings at the site and the dam has lowered, and the use of a beaver deceiver may be done.

Devin Peterson questioned whether the Town has looked into whether the police department can do without another position? Chairman Carroll stated the Ware River News police report shows high activity. Mr. Peterson questioned this as a budget concern to be reviewed; Selectman Opalinski stated this was a great idea. Mr. Beckley noted past Police Chiefs have increased the department.

Frank Moryl from Holy Cross Church stated that APR has still shown disrespect of its neighbors and parked junk vehicles nearby. He said the Board should look into compliance and unregistered vehicles should be away from waterways. Mr. Beckley noted that the Building Inspector sent a letter to document her disagreement with the owner’s attorney’s calling the business a freight business. The owner may appeal to the Zoning Board of Appeals. Mr. Moryl stated that wrecked trailers are parked close to the church, and now are moved further down with added trailers and containers. Mr. Moryl stated the property is now a junkyard and stated “APR stands for All Purpose Rubbish”. Cathy Cascio interrupted to say that the owners are not APR, the owners are Maple Street Power. Mr. Moryl stated the owners have no respect for the town. Selectman Opalinski questioned the process of fines on unregistered vehicles. The Board discussed a plan of action to address the concerns stated.
Selectman Whitney made the motion to instruct the Town Manager to instruct the Building Inspector to immediately begin to issue fines to Maple Street Power for all unregistered vehicles; Selectman Fountain seconded the motion. The motion passed on a vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

Town Manager Report
Upcoming dates:
September 24 – Palmer Planning Board hearing on Race Track Special Permit
Mr. Starodoj noted that Palmer Motorsports Park is asking the Palmer Planning Board to reduce noise standards to State standards. There is current litigation with the existing special permit; test was done September 8, and recommendations will be available in November. Residents continue to complain about quality of life.

October 4 – Manufacturing Showcase, 4 p.m., E2E
October 6 – Domestic Violence Awareness Walk, 1 p.m. Veterans Park
October 17 – Forum on Rail Trail, Senior Center, 6 p.m.

Personnel. The new DPW Water workers are starting training to get their next level of licenses. The first level distribution and treatment class is being held in Ware. The Town has been notified that Steve Butcher will be retiring from the Wastewater Treatment Plant. Steve has served the Town for 30 years. Officer Paul Skutnik is moving on to his next career after serving Ware for 18 years. The Town is accepting applications for Department assistant in the Assessors office and Quabog Connector drivers.

Roads. MassDOT approved the Chapter 90 funds for the project that will include Lois, Benham, Marjorie and Laurel area.

MassDOT will likely issue the bridge closure notice for the Beaver Brook bridge in the coming week. Town departments have met to discuss signage, alternative routes and public notice. A project planned for the repair of the Beaver Lake Dam will be discussed with the Association and its contractor on Tuesday morning.

The Town was notified by the solar developer of the Robbins Road landfill of seepage of sand from the cap. The DPW director and I have walked the site to verify that the cap is not breached and there is no further points of damage. Upon the Board of Health’s review, the Town will work with forefront Solar and DEP to correct the issue in accordance with the lease.

On October 17 (postponed from September 19), the Open Space Committee and East Quabbin Land Trust will hold a public forum at the Senior Center to provide updates on the Ware River Valley Rail Trail. This forum will provide information on the southern and northern sections of the trail. Trail abutters will be directly notified.

The Town has ordered approximately 800 LED streetlights for installation late this Fall. Working with the Metropolitan Area Planning Commission, the lights and a company to complete installation. This work is funded by the Green Communities program.
The Department of Ecological Resources approved the grant paperwork to proceed with the design of a second culvert on Old Poor Farm Road. Similarly the Department of Energy Resources approved moving ahead with Motor replacement at the WWTP. This project will be broken into two phases to allow staff to shift operations from one side of the plant to the other after winter. Staff are cleaning and repairing the opposite side basins for use.

Chairman Carroll noted there is one vacancy on the Zoning Board of Appeals. There will be no Board of Selectmen meeting on October 2, 2018.

Selectman Whitney made the Motion to Adjourn Regular Session at 8:29 p.m.; Selectman Opalinski seconded the motion. The motion passed on a roll call vote of 4 Yes, 0 No, 1 Absent (Selectman Kruckas).

Attest: [Signature]
Mary L. Midura, Executive Assistant

The next Board of Selectmen meeting will be held on Tuesday, October 16, 2018 at 7:00 p.m.
Board of Selectmen
Ware Town Hall, Meeting Room, 126 Main Street
Regular Meeting Notice Agenda – Tuesday, October 16, 2018 at 7:00 p.m.

Chairman Carroll opened the meeting at 6:30 p.m.
6:30 p.m. Executive Session: MGL Chapter 30A, Section 21(a) #2 Negotiations, #3 Litigation

Selectman Whitney made the Motion to Adjourn Regular Session at 6:30 p.m. to go into Executive Session per MGL Chapter 30A, Section 21 (a) #2 Negotiations, #3 Litigation, TO RECONVENE IN OPEN SESSION AT 7:00 P.M.; Selectman Fountain seconded the motion. The motion passed on a roll call vote of 5 Yes, 0 No.

| Selectman John E. Carroll | Yes √ |
| Selectman Michael P. Fountain | Yes √ |
| Selectman Keith J. Kruckas | Yes √ |
| Selectman Tracy R. Opalinski | Yes √ |
| Selectman Alan G. Whitney | Yes √ |

Selectman Whitney made the Motion to Adjourn Executive Session at 7:02 p.m. to go into Executive Session per MGL Chapter 30A, Section 21 (a) #2 Negotiations, #3 Litigation, TO RECONVENE IN OPEN SESSION AT 7:05 P.M.; Selectman Fountain seconded the motion. The motion passed on a roll call vote of 5 Yes, 0 No.

| Selectman John E. Carroll | Yes √ |
| Selectman Michael P. Fountain | Yes √ |
| Selectman Keith J. Kruckas | Yes √ |
| Selectman Tracy R. Opalinski | Yes √ |
| Selectman Alan G. Whitney | Yes √ |

Regular Meeting Opened by Chairman Carroll at 7:05 p.m.
Opening Remarks, Announcements, and Agenda review by Chair
Officer Diana Gliniecki explained that Vested Interest in K9s, Inc. is holding a contest to win a new Chevy Tahoe police cruiser. Officer Gliniecki and Sampson are in the finals. Voting is from October 1 through October 31. The cruiser is valued at $50,000. Residents can vote through the website www.vik9s.org/suvgiveaway or through Facebook.

Consent Agenda
- One-Day Liquor License Applications, Workshop 13:
  - Feel Good Drift Concert, Friday, October 12
  - Open Mic, October 19
  - Steal Head Concert, Friday, November 2
  - Welcome Home (Veterans’ Play), Saturday, November 10
  - Welcome Home (Veterans’ Play), Sunday, November 11
  - Open Mic, Friday, November 16
- Special Event Permit Application: Ware Children's Halloween Parade, Friday, October 26
- Application for Toll Road: Ware Rotary Club, Saturday, November 3 and Sunday, November 4, or Saturday, November 10 and Sunday, November 11
- Special Event Permit Application and One-Day Liquor License Application: Melha Shriners, Melha Smoker, Friday, November 9
- One-Day Liquor License Application: Earle F. Howe American Legion Post 123, Veterans' Day Parade, Sunday, November 11, 2018 (Parade at 1:00 pm)

Selectman Whitney made the motion to Approve the Consent Agenda; Selectman Fountain seconded the motion. The motion passed on a vote of 5 Yes, 0 No.

Scheduled Appearances - none

Old Business
- School Regionalization Update
Mr. Beckley noted the Board had requested the costs of steps 3 through 5. The School Committee will discuss the recommendations on October 17, 2018.

- Water System Update
Mr. Beckley noted that DEP requires Level 2 assessment, and the results are acceptable. The new readings should prevent future soil water orders. The flow is redirected at Barnes Street facility with new equipment at 116 Pleasant Street for the DEP Level 2 assessment. Water department has confirmed that equipment is in place and the pumps are at full capacity. The final report has been sent to DEP. Long term steps include additional testing. Selectman Kruczkas questioned the communication; Mr. Beckley noted 3,500 calls were sent out as emergency notice, and the Town Facebook page has become more active and includes relevant news and updates. Selectman Opalinski inquired about the automatic shutoff; Mr. Beckley noted the interlock system, and he stated that the problem was not with chlorine levels but was at the groundwater. This is now analyzed with two pumps and secondary system. Discoloration of water occurred while balancing the water levels.

New Business

- Host Community Agreement: B'leaf Wellness Centre LLC, 60 Main Street
Mr. Beckley presented the Host Community Agreement between the Town of Ware and B’Leaf Wellness Centre, LLC. This is the first step for a recreational retail marijuana facility; the business will submit the HCA to the Cannabis Control Commission. The HCA contains the basic 3% impact fee, plus a $1,000 fee for legal review. The town attorney has noted that the Board may consider additional impacts. Selectman Whitney agreed with Mr. Beckley that fees could come out of the 3% fee. Selectman Opalinski stated that $10,000-$15,000 should go to substance abuse prevention; Selectman Whitney noted that was not required of liquor stores. Selectman Opalinski noted that managers should have background checks. Mr. Beckley noted that Colorado revenues of $1 million generates $60,000).

Ezra Parzybok, consultant for B’Leaf Wellness Centre, LLC introduced Megan and Lori Sinclair, who both reside in Ware, and this will be their first woman-owned enterprise. Mr. Beckley noted this HCA is the first step to obtain a State license from Cannabis Control Commission, the next step is a Special Permit. Selectman Opalinski asked about parking; Mr. Parzybok stated the positive impact on the town as consumers will use municipal and street parking which creates pedestrian traffic. The business will be first floor and less than 1,000 sf.
Chairman Carroll inquired about the product. Mr. Parzybok noted the product comes from licensed cultivators or manufacturers, tracked as sold, consumers must provide proof of age 21 and over, consumer names are entered into the system, purchasing is confidential, the State tracks all purchases, the business retains customers. There are no customer deliveries. The Federal traffic model averages 20-25/200 per day. Gross sales prediction is $2-3 million annually.

Selectman Kruckas questioned if the monies can be directed to road work; Mr. Beckley noted the 3% will be for Town use. Chairman Carroll questioned if the business were to move location; Mr. Beckley noted the HCA and license are for this location only.

Selectman Kruckas made the motion to approve the Host Community Agreement for B’Leaf Wellness Centre, LLC; Selectman Fountain seconded the motion. The motion passed on a vote of 4 Yes, 1 No (Selectman Carroll).

Mr. Parzybok noted that education will be a big part of the business, with evidence that dispensaries show a decrease in opiate use. The B’Leaf Wellness Centre, LLC will hold a community outreach meeting on November 1, 2018 at 62 Main Street.

Chairman Carroll requested that the HCA be signed by Vice Chairman Whitney.

- Host Community Agreement: Herbal Pathways, LLC, 2 Vernon Street – postponed as no parties were present

- Appointment to Community Development Authority: Carl Waal. Mr. Beckley explained that a member did seek reappointment, but we were not notified until October 16.
We have apologized to Mr. Waal, and he has applied for a position on the Council on Aging.
Selectman Kruckas made the motion to Reappoint Brenda Cooper to the Community Development Authority, Term to Expire June 30, 2021; Selectman Whitney seconded the motion. The motion passed on a vote of 5 Yes, 0 No.

- Bargaining Unit Contract Approval - postponed

- Special Town Meeting
Mr. Beckley noted that a Fall Special Town Meeting was not needed. The Assessors will present the Tax Rate Hearing in November.
Selectman Kruckas made a motion to place a Solar Moratorium on the next Special Town Meeting; Selectman Opalsinski seconded the motion for purposes of discussion.
Mr. Beckley suggested the Board of Selectmen forward a letter to the Planning Board for a public hearing on solar moratorium for 6 or 9 months.
Selectman Opalsinski made the motion to send a letter to the Planning Board for a public hearing on a solar moratorium of 9 months; Selectman Kruckas seconded the motion. The motion passed on a vote of 5 Yes, 0 No.

Comments and Concerns of Citizens - none
Town Manager Report

Upcoming dates:
October 17 – Forum on Rail Trail, Senior Center, 6 p.m.
  - Planning Board
  - School Committee

Personnel. DPW Administrative Assistant Jennifer Shaw has resigned. Firefighter Myles Mason has also resigned. Current postings are: Admin Assistants in the DPW and Assessors. To be filled: DPW Director, WWTP operator, P/T customer service help in the Tax Collector’s office.

On October 17 the Open Space Committee and East Quabbin Land Trust will hold a public forum at the Senior Center to provide updates on the Ware River Valley Rail Trail. This forum will provide information on the southern and northern sections of the trail. Trail abutters were directly notified.

Installation of LED streetlights will begin in November.

The Town has acquired the attached property on East Main and Maple streets through tax taking. The building inspector is working with Bob Lemaitre to establish boundaries and rights of way.

The Town will operate Leaf and Brush drop-off days for six consecutive weeks as suggested by the Board. This will commence this Saturday, October 20 and run through Saturday, November 24. The hours will be from 9 am to 2 pm with some Saturdays and Sundays. The location is Robbins Road. This will be posted on the website.

The Halloween parade will be Friday, October 26 and Trick or Treating will be Sunday, October 28. The hope will be to establish a Halloween weekend.

Selectman Whitney made the motion to adjourn Regular Session at 8:10 p.m.; Selectman Opalinski seconded the motion. The motion passed on a vote of 5 Yes, 0 No.

Attest: ________________________________
Mary L. Midura, Executive Assistant

The next Board of Selectmen meeting will be held on Tuesday, October 30, 2018 at 7:00 p.m.
TOWN OF WARE
Town Hall, 126 Main St.
Ware, Massachusetts 01082

NUMBER 2018 - 23

THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF WARE

THIS IS TO CERTIFY THAT

WORKSHOP 13
13 CHURCH STREET, WARE, MA

IS HEREBY GRANTED A LICENSE

FOR THE SALE OF WINE & MALT BEVERAGES
ON SUNDAY, NOVEMBER 11, 2018

EVENT: WELCOME HOME (VETERANS’ PLAY)
HOURS OF SERVICE: 3:30 PM – 6:00 PM AND 7:00 – 10:00 PM

This license is granted in conformity with the Statutes and Ordinances relating thereto
MGL Chapter 138 §14, and EXPIRES NOVEMBER 11, 2018 AT 10:00 unless
sooner suspended or revoked.

TO BE CONSUMED ON THE PREMISES

APPROVED OCTOBER 16, 2018

LICENSING BOARD

[Signatures]

[Signatures]
2017 Fourth Quarter Billing & Abatement Info

for 17-23 Cherry Street

**Sewer** - $42.00 base rate includes first 500 cu. ft.
Unit rate of $4.75 per cu. ft. thereafter

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<tr>
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<tr>
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<td>Sewer Base Rate</td>
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<td>Sewer usage fee</td>
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**Total Sewer Fees Billed - November 2017 Cycle #4** $1,258.48

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<td>Sewer usage fee</td>
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**Average Sewer Bill Amount** $521.85

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**Total Sewer Abatement Owed to Homeowner** $865.59
TOWN OF WARE
Department of Public Works
4 1/2 Church St., P.O. Box 89
Ware, MA 01082
Tel. 413-967-9620 Fax 413-967-9622

Application for Sewer Abatement

To the Board of Sewer Commissioners:

NAME OF APPLICANT: Paolo O. Nobili
DATE: 8-15-2018
ADDRESS: 201 Navaragan Sett Blvd Chicopee MA 01013

The above named person hereby applies for a sewer abatement.

NAME OF PERSON ASSESSED: cherry st Realty Trust
(If different from applicant)

LOCATION OF PROPERTY: 17-23 cherry st

ACCOUNT NUMBER: 07-030
(See Water Bill)

REASON FOR ABATEMENT: SEE INSTRUCTIONS
Examples: Pool Filling, Agriculture, Broken Pipe, Reading Error

DESCRIPTION: A hot water heater was leaking for quite a while before it was noticed.

BEGINNING READING _______ ENDING READING _______

USAGE/VOLUME _______ 100 CU FT @ = ______

Please note if usage/volume is estimated

DPW Authorized Signature: ____________

Signature of Applicant: ____________

Sewer Commissioners Approval: ____________
Sewer Abatement Instructions

Sewer abatements may be granted by the Board of Sewer Commissioners under Section 2.5 of the Town of Ware Regulations.

1. Sewer abatement applications are available from the Sewer/Water billing clerk.
2. Sewer abatements are to be applied for only after bill is paid in full.
3. Sewer applications shall be completed and returned to the billing clerk accompanied by a check for $15.00 payable to the “Town of Ware Sewer Division.”
4. Only an authorized Town Employee will do water readings for abatement purposes.
5. Authorized Town Employees may estimate water usage only if true water readings are unavailable.

Sections from Town of Ware Sewer Regulations Concerning Sewer Abatements

Section 2.5(C) Sewer Abatement Request
1.) The applicant requesting sewer abatement must complete an Application for Sewer Abatement form approved by the Board and submit that form to the Board or designee, within thirty (30) days after the billing period. The applicant must provide a written description as to the reasons why he/she feels the abatement should be granted.

2.) A processing fee of $15.00 shall be charged for all sewer abatement applications submitted for consideration. The fee shall be attached to the application and shall not be refundable if the application is denied.

3.) The Board will determine whether or not to issue an abatement. Abatements are issued in the form of a credit on the applicant’s next bill.

Section 2.5 (D) Sewer Abatements Considered for Approval

1.) Agriculture or Horticulture Use
Water not discharged to the sewer system. Abatement requests are considered for dwellings that are designated as Agriculture or Horticulture facilities and are used for the purpose of raising animals or commercial crops when a common water meter is used for the purpose of the farmhouse and livestock watering. The sewer use fee will be based on an average home of similar size and usage.

2.) Filling Swimming Pools
Sewer abatements for the purpose of filling new swimming pools or replacement liners in old pools, will be granted by the Board if the abatement value is greater than the cost associated for the Town to process the abatement. The DPW Division will charge a $35.00 service fee for meter readings and man-hours associated with the request for the sewer abatement.

3.) Excessive Usage from Broken Water Pipes
In the event a meter reading is excessive due to broken water pipes, the homeowner may request a sewer abatement if he/she can prove within a reasonable doubt that the excess water did not enter the sewer system.

4.) Inaccurate Readings
Sewer adjustments for inaccurate readings shall be subject to the Water Department confirming the error. The sewer fee charged will be proportional to the corrected water meter reading.

Section 2.5 (E) Sewer Abatement Not Allowed
Sewer Abatement will not be granted for the following use:

1.) Watering of gardens

2.) General wash-down of automobiles, buildings, driveways, etc.

3.) Watering of lawns
4.) No water meter reading or use (The minimum charge will apply unless the water meter has been removed.)

5.) Any other reason determined by the Board after review

Section 4.14 Water Adjustments Considered for Approval

1.) Inaccurate Reading
Water Department personnel will confirm the error. The billing office will correct the inaccurate reading and recalculate corrected reading and submit corrected bill.

2.) Flushing Adjustment
Under extreme circumstances, the Water Department may allow for flushing adjustments due to discolored water on dead end mains. This must be approved by the Director of Public Works or his/her designee.
# WATER BILLING ACCOUNTS

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REVIEW CHOICE # or <ENTER> MORE HISTORY:

\[
\begin{align*}
&3,000.00 + \\
&10,215.00 + \\
&13,590.00 + \\
&31,805.00 + \\
&\text{Total} = 101,601.67
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\]
69888831628
08/15/2018
6988883162
MONEY ORDER
FIFTEEN DOLLARS 00 CENTS

PAY TO THE ORDER OF:
Town of Warren
IMPORTANT - SEE BACK BEFORE CASHING

Purchaser, signer for drawer / comprador, firma del librador. Purchaser, by signing you agree to the service charge and other terms on the reverse side

201 New England St., Bldg.
27249911101111
2226202227153162

MONEY ORDER ADDRESS / GIFT CERTIFICATE: RECIPIENT
Payable Through
Wells Fargo Bank, N.A.
Payfield, MA

MONEYGAM PAYMENT SYSTEMS, INC.

90
My tenant from 1713 called me when she got her electric bill in and said that it increased substantially and I believe at least double from her normal bills. I called another tenant and asked him to check out the basement to see if her hot water tank was leaking, sure enough it was spewing water from the tank. He shut off the water supply and called me back to let me know what had happened. I had the tank replaced a few days later the receipt is attached. That is the reason I am applying for an abatement. I believe the reason for my tenants high bill was because of the tank trying to recovered the heat loss because of the leak and not being able to so the elements were constantly on to raise the bill. Also attached are 3 photos 1 of the new hot water tank 1 of the hot water meter is and
of the distance from the meter to the key water tank.

Thank You

Prof. O. Abubakar
Paulo,

This note is in reference to Miranda's hot water heater for 17 Cherry Street. It is just to let you and any other necessary parties know that the morning I went down to check her hot water (since she told me she didn't have any) that upon entering the basement I could hear water spraying from somewhere and it ended up being the water heater. I immediately shut off the colder water feed to the heater and shut off her breaker in the basement.

The water appeared to have been leaking out for some time as the floor on that whole side of the basement was covered and it was draining into the hole where the water meter comes into the basement. I am not sure how long it was leaking but could have easily been so for days.

Robert Philbrick, Tenant
Please check the merchandise you are purchasing to ensure all items are received as Lowe's cannot be responsible for shortages after you leave Lowe's warehouse. Your signature acknowledges Lowe's delivery or WH = Warehouse or back of store pick-up. Not signing acknowledgment of receipt, however, does not mean that such merchandise is defective or of inferior quality. Such merchandise will be accomplished by this invoice and made within 30 days of delivery for credit or refund. This document may also evidence a return of merchandise described below. If "Return" is printed with reference to an item, it has been returned to you, in its original container, in as new or as good condition as described and your signature represents your acknowledgment of the accuracy of the terms and conditions of the return. SEE BELOW FOR [1] WANTED ITEMS AND CONDITIONS FOR CERTAIN PURCHASES AND [2] WARRANTY INFORMATION AND AGHI MNLTS DO NOT SIGN THIS INVOICE UNTIL COMPLETE AND YOU HAVE RECEIVED AND ACCEPTED THE MERCHANDISE. CURRENTLY BEING DELIVERED TO YOU AND YOU HAVE READ THIS DOCUMENT. YOUR SIGNATURE CONSTITUTES YOUR AGREEMENT TO ANY APPLICABLE PROVISIONS LISTED BELOW. YOU ARE ENTITLED TO A COPY OF THIS INVOICE.

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<th>TRANSACTION</th>
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<td>F SALE</td>
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**LIMITED WARRANTY**

This contains a warranty that is applicable to products used for personal, family, or household purposes. It is not applicable to commercial transactions or products purchased for purposes of resale. This warranty gives you specific legal rights, and you may have other rights which vary from state to state. In all events of failure or defect, regardless of whether warranty or expressed or implied, shall be the sole and exclusive remedy of the person who shall thereby be released from any and all liability to the party and his/her assigns and successors in law with respect to the merchandise. No damage to property caused by the defective merchandise shall be repaired or replaced. If a replacement or return of the merchandise is requested, the defective merchandise shall be returned to the point of purchase. The replacement or repair shall be performed in accordance with the terms of this warranty. This warranty does not apply to products that have been altered, modified, or used in a manner not intended by the manufacturer. This warranty is in addition to implied warranties of merchantability and fitness for a particular purpose.

**ORDER**

11/22/17

**SALES PERSON**

C USED
TOWN OF WARE
2017 WATER/SEWER BILL CYCLE #4 BILL DATE: 11/01/2017

Usage Period
7/2017-9/2017

Account: 07-0220
Meter: 07-0220
Service: 17-23 CHERRY ST

CHERRY STREET REALTY TRUST
ATTN: PAOLO NUBILE
201 NARRAGANSETT BOULEVARD
CHICOPEE MA 01013

WATER 1,164.00
SEWER 1,258.48
CODE: 0.00
CODE: 0.00
CODE: 0.00
ABATEMENT: 0
PREVIOUS BALANCE -31.31
PENALTY 0.00
AMOUNT DUE BY 12/01/2017 2,391.17

RATE CODE: R-R RATE CODE
WATER $31.00 MIN TO 500 UNITS, $4.00 PER HUNDRED CUBIC FEET
SEWER $40.50 MIN TO 500 UNITS, $4.30 PER HUNDRED CUBIC FEET

METER #: 07-0220

PRIOR CURRENT CODE AMOUNT READING DATE: 10/17/2017
WATER 405565 434390 WATER 1,164.00 FROM: 7/2017 TO: 9/2017
SEWER 1,258.48

WATER USE: 28825
SEWER USE: 28825

17-23 CHERRY ST ACCOUNT: 07-0220

WEBSITE: WWW.TOWNOFWARE.COM For Payment inquiries call: 413-967-9620
For Reading inquiries call: 413-967-9620

Interest Penalty Information
This bill is due and payable without penalty if received by the due date.
Any portion of the bill unpaid after this date is subject to a 14.00% per annum late charge from the due date. All unpaid charges will be lien to your tax bill.

MAKE PAYMENT TO:
TOWN OF WARE
2017 WATER/SEWER BILL CYCLE #4 BILL DATE: 11/01/2017

Usage Period
7/2017-9/2017

Account: 07-0220
Meter: 07-0220
Service: 17-23 CHERRY ST

CHERRY STREET REALTY TRUST
ATTN: PAOLO NUBILE
201 NARRAGANSETT BOULEVARD
CHICOPEE MA 01013

WATER 1,164.00
SEWER 1,258.48
CODE: 0.00
CODE: 0.00
CODE: 0.00
ABATEMENT: 0
PREVIOUS BALANCE -31.31
PENALTY 0.00
AMOUNT DUE BY 12/01/2017 2,391.17

DETACH Please detach here and return the bottom voucher with your payment DETACH
October 25, 2018

To the Ware Board of Selectmen,

On behalf of the Ware Council on Aging I am formally submitting a letter of support for the appointment of Lt. Colonel Carl Waal to the Council.

Thank you for your consideration on this matter.

Respectfully,

[Signature]

John L. Zienowicz
Executive Director
Ware Council on Aging
Town of Ware
Application for Appointment to Boards and Committees

Name: CARL R. WALL
Address: 1 BRIAR CIRCLE, WARE
Email: WALLC@GMAIL.COM
Home Phone: Work: Cell: 
Occupation: Retired
Years lived in Ware: 3
Ware Resident: Yes No

Please indicate the Committee(s) you have interest in serving on: (Appointment subject to vacancies)

<table>
<thead>
<tr>
<th>Ware Agricultural Commission</th>
<th>Ware Cultural Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADA Commission</td>
<td>Finance Committee</td>
</tr>
<tr>
<td>Board of Registrars</td>
<td>Historical Commission</td>
</tr>
<tr>
<td>Capital Planning Committee</td>
<td>Open Space Committee</td>
</tr>
<tr>
<td>Community Development Authority</td>
<td>Tax Increment Financing (TIF) Committee</td>
</tr>
<tr>
<td>Conservation Commission</td>
<td>Zoning Board of Appeals</td>
</tr>
</tbody>
</table>

What skills and experience will you bring to this Board/Committee:
(attach additional sheet or resume if desired)

STRONG TEAM PLAYER, SOLID BACKGROUND, EXCELLENT COMMUNICATION & WRITING SKILLS.
RESUME ATTACHED

Are you currently serving or have you served on any Town committee: Yes* No
(if yes, please state what committee)

Required: Please read the following. By signing below, you state that you understand and agree:
The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years.
Being appointed to a committee, board or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the Town Clerk. IMPORTANT: Once this form is submitted, it becomes a public document. If there is information you do not want open to the public, please do not include it on this form!

Signature: WALL
Date: 9/7/18

Please return this form to Stuart Beckley, Town Manager, 126 Main Street, Ware, MA 01082 or email to sbreckle@townofware.com.

7/25/2017
CARL R. WAAL
1 Briar Circle
Ware, MA 01082
email: waalcj@gmail.com

Career History:

Significant and diverse leadership experience in program management and workforce development. Strong career as US Army Infantry officer, attaining the rank of lieutenant colonel. Ran the Commonwealth's statewide Veterans' Employment and Training Program, working with career centers and the US Department of Labor. Human resources leadership in both the military and industry. Recognized for the exceptional ability to train, coach and mentor junior leaders.

Professional Experience:

HABILITATION ASSISTANCE CORPORATION
Driver
July 2011 - May 2016
- Transport adults with mild to severe disabilities to appointments or programs.
- Operate and maintain assigned vehicles to ensure occupant safety.
- Transport related certifications include First Aid/CPR and Defensive Driving.

COMMONWEALTH OF MASSACHUSETTS
Program Manager, Veterans Employment & Training
March 2005 - March 2010
- Developed and executed veterans' initiatives statewide within the One-Stop centers.
- Coordinated activities with city/town governments. Exceeded program goals annually.
- Directly supervised and coached work of 40+ veterans' representatives statewide.

PAUL HARNEY GOLF CLUB
Clubhouse Manager
Seasonal / Intermittent 2000 - 2010
- Key holder; opened and closed facility.
- Supervised and operated pro shop.
- Operated grounds-keeping equipment.

COMMONWEALTH OF MASSACHUSETTS
Human Resources Supervisor
September 2001 - June 2002
- HR Generalist with multi-site responsibilities in southeast Massachusetts.
- Successfully conducted recruitments, training events and labor relations activities.
- Guided management and staff on pay, benefit and performance issues.

U.S. CENSUS BUREAU
Special Place Operations Supervisor
October 1998 - April 2000
- Responsible for non-traditional enumeration for Census 2000 on Cape & islands.
- Areas included institutions, transitional housing, homeless, military, and jails.
- Trained, supervised and mentored up to twelve first line supervisors.

THE NATIONAL GRADUATE SCHOOL OF QUALITY MANAGEMENT
Admissions & Program Development
December 1998 - June 1999
- Implemented school growth strategy for new markets in Virginia and Texas.
- Developed and executed successful multi-faceted advertising campaign.
- Ensured compliance and licensure in numerous state venues.
CARL R. WAAL

SQUARE D COMPANY
Manager, Human Resources August 1992 - April, 1998
- Developed hiring and training strategy; grew 400% in five years. ISO compliant.
- Implemented 360 degree and "Pay for Performance" evaluation programs.
- Multi-site, multi-state responsibilities with extremely diverse employee base.

U.S. ARMY
Deputy Garrison Commander July 1990 - August 1992
- Carlisle Barracks, PA; position close equivalent to Town Manager.
- Supervised community operations for population of over 20,000; over 300 employees.
- Developed and instituted award winning quality of life programs.
- Senior management representative for three "win-win" labor contract negotiations.
- Served as installation inspector general.

U.S. ARMY
Director of Personnel & Community Activities February 1988 - July 1990
- 550 employees, 78 facilities supporting overseas community of 16,000.
- Annual operational budget over $12M, excluding salaries.
- 11 P&L centers; 20% annual growth.
- Innovative customer focused programs led to national recognition and $1M award.

U.S. ARMY
Chief, Infantry Team June 1985 - February 1988
- Led team of infantry experts in training and evaluating reserve component units.
- Developed and delivered comprehensive combat leader training programs.
- Consultant and organizational development trainer for mid to upper level leaders.

From 1970 to 1985, military assignments on three continents and 8 states performing command and staff leadership functions in combat units.

Education and Associations:

MS, Business Administration, Robert Morris University, Pittsburgh
BS, Management, UMass - Dartmouth
Graduate, Command & General Staff College (Master of Military Science), Ft Leavenworth, KS
Substantial training in federal compliance laws, i.e. FLSA, ADA, FMLA, EEO, OSHA, etc.
Member: VFW, American Legion, AMVETS and Disabled American Veterans
Graduate of "Leadership Carlisle", a year long community & non-profit board prep program
Board of Director experience - American Cancer Society & Workforce Investment Boards
Financial officer for golf tournaments supporting veterans and Parkinsons disease research
Good Afternoon, Stuart

My wife and I recently moved to Ware from Bourne. Now settled in, we visited the Senior Center today to get involved in their programs. I asked if there was a need for volunteer drivers; and was told to contact you. I am available if you can use the help.

My last job before final retirement (2016) was as a driver for Habilitation Assistance Corporation, headquartered in Plymouth. As a part time driver I was responsible to transport and assist individuals with minor to severe physical and mental disabilities to various appointments and programs throughout the Cape, south shore and Boston. I drove sedans, 11 passenger vans, wheelchair vans (up to three wheelchairs at a time), and minibuses. In addition, as part of Bourne's property tax workoff program, I drove a minibus a few times a month for two years taking seniors to grocery stores (to include carting their groceries) and various recreational activities.

While at the Senior Center today I saw two vehicles - a new Ford minibus and a fairly old Ford F-250 side loading wheelchair van. I have driven both these type vehicles.

As part of my training, I competed First Aid and CPR qualification; the Defensive Driving Course, and took continuing training that included wheelchair tie down certification, bad weather driving, vehicle maintenance and other related subjects. The job also required CORI checks, drug testing, and DOT physicals.

Finally, I am also available and want to serve my new town on boards or counsels that may need participants and fit my skill set/interests. My primary work was as an Army Infantry Officer for 23 years; retiring as a Lieutenant Colonel. My last job was as the Deputy Garrison Commander of Carlisle Barracks, PA (home of the US Army War College). The requirements were somewhat similar to yours as a town manager; and included over 20,000 local military retirees who relied on our services and facilities (I feel your pain). When we moved back to MA, I worked for the Commonwealth for several years; as Program Manager for the Veterans' Employment and Training Program with the Department of Workforce Development. I was also involved on the Cape with both Census 2000 and 2010 with the US Department of Commerce. I have also served on non-profit boards of directors (American Cancer Society and two Workforce Investment Boards - Greater New Bedford and Greater Brockton). I have a BS in Management from UMass, Dartmouth, and an MBA from Robert Morris University.

My wife Joan and I love what we have learned and experienced in Ware thus far. The people have been warm and friendly; the environment is clean and beautiful; and Ware appears to have a unique, self-deprecating sense of humor that fits us well.

We look forward to contributing to help Ware's citizens, especially those most vulnerable, and achieve the towns goals and objectives.

Carl R. Waal
waalcj@gmail.com
Midura, Mary

From: Ware Cultural Council <wareculturalcouncil@yahoo.com>
Sent: Thursday, October 18, 2018 1:45 PM
To: Midura, Mary
Subject: Re continuity of membership

Hi Mary,

Below you will be the two emails regarding the extension of my term as a member of the council. My term would be 7/1/2018 through 6/30/2019.

If you need more verification, please let me know. Also, let me know you received this message.

Thank you.

Aileen

----- Forwarded Message ----- 
From: Simmons, Lisa (ART) <lisa.simmons@state.ma.us>
To: Ware Cultural Council <wareculturalcouncil@yahoo.com>
Sent: Wednesday, July 11, 2018 09:43:01 AM EDT
Subject: RE: Password

Hi Aileen,

Yes, you can extend your membership in order to provide continuity for the council as you are seeking new members.

Lisa

From: Ware Cultural Council [mailto:wareculturalcouncil@yahoo.com]
Sent: Tuesday, July 10, 2018 12:43 PM
To: Simmons, Lisa (ART)
Subject: Re: Password

Ms. Simmons,

Our council's membership is dwindling. After the mandatory year off for two of our former members, they have decided not to return.

Therefore we are launching a membership drive this summer hoping to get people interested before the new grant cycle.
As one of the longest members of the council, I am also due to take one year off. However, this poses a problem in that the remaining members are not enthusiastic about our membership drive and the work it entails.

Would it be possible for me the extend my membership so that I see this drive through? Our municipality agreed to extend my term for another year but I want to make sure the state agency is in agreement.

What do you suggest?

Aileen O'Regan

On Friday, July 6, 2018, 9:43:44 AM EDT, Simmons, Lisa (ART) <lisa.simmons@state.ma.us> wrote:

Ware Cultural Council

Lisa Simmons
Program Manager
Festivals & Local Cultural Councils
Mass Cultural Council

617.858.2707
10 St. James Avenue, 3rd Fl.
Boston, MA 02116

mass-culture.org
massculturalcouncil.org
Facebook
Twitter
October 18, 2018

Board of Selectmen
Town of Ware
126 Main Street
Ware, MA 01082

Dear Board of Selectmen:

I am writing to express my interest in becoming a member of the Ware Cultural Council. I have been recruited by Aileen O’ Regan, co-chair on the local council. I reside at 97 Old Poor Farm Road and I work for Ware Public Schools in the Superintendent's Office.

I have discussed the responsibilities of membership with the council’s co-chair and would like to be considered for an appointment.

Thank you for your consideration.

Sincerely,

[Signature]

Judith L. LaValley
October 18, 2018

Board of Selectmen
Town of Ware
126 Main Street
Ware, MA 01082

Dear Board of Selectmen:

I am writing in support of the nomination of Judy LaValley, resident of the Town of Ware to serve as a member of the Ware Cultural Council for a three-year appointment beginning November 1, 2018 through October 31, 2021.

Ms. LaValley has expressed interested in serving our community through our council and we are eager to have her appointment as quickly as possible. She will be an asset to our group and will be an active contributing member.

Thank you for your consideration and support.

Sincerely,

Aileen O’Regan
Co-Chair
The Board of Selectmen will hold Selectmen’s Meetings on the Following Dates in 2019:

January 8 and 22, 2019
February 5 and 19, 2019
March 5 and 19, 2019
April 2, 2019
Town Election April 8, 2019
April 16, 2019
May 7, 2019
May 13, 2019 Annual Town Meeting
May 21, 2019
June 4 and 18, 2019
July 2 and 16, 2019
August 6 and 20, 2019
September 3 and 17, 2019
October 1 and 15, 2019
November 5 and 19, 2019
December 3 and 17, 2019
WINTER PARKING LOT RULES

THE TOWN OF WARE
MASSACHUSETTS

DECEMBER 1, 2018 to MARCH 31, 2019

The following rules and regulations apply from December 1 through March 31 and for all plowable snowstorms. The rules and regulations address parking between the hours of midnight and 7 a.m. in municipal lots located on Parker Street, and Pleasant Street.

1. Residents wishing to park overnight during the winter months in municipal lots shall register their vehicle with the Town Manager’s office. Each vehicle will receive a municipal parking sticker. This must be displayed on the back of the rear view mirror. The cost is $20.00 per vehicle.

2. Vehicles parked overnight in Municipal lots without a sticker will be ticketed and may be towed.

3. Vehicles must be moved from Municipal lots during snow events between 7 a.m. and 10 a.m. Vehicles in the lots during those hours will be towed.

4. The Town reserves the right to modify these rules due to public safety needs.

Thank you!