Board of Selectmen
Ware Town Hall, Meeting Room, 126 Main Street
Regular Meeting Notice Agenda – Tuesday, October 16, 2018 at 7:00 p.m.

6:30 p.m. Executive Session: MGL Chapter 30A, Section 21(a) #2 Negotiations, #3 Litigation

Meeting Opened
Opening Remarks, Announcements, and Agenda review by Chair

Consent Agenda
- One-Day Liquor License Applications, Workshop 13:
  - Feel Good Drift Concert, Friday, October 12
  - Open Mic, October 19
  - Steal Head Concert, Friday, November 2
  - Welcome Home (Veterans’ Play), Saturday, November 10
  - Welcome Home (Veterans’ Play), Sunday, November 11
  - Open Mic, Friday, November 16
- Special Event Permit Application: Ware Children’s Halloween Parade, Friday, October 26
- Application for Toll Road: Ware Rotary Club, Saturday, November 3 and Sunday, November 4, or Saturday, November 10 and Sunday, November 11
- Special Event Permit Application and One-Day Liquor License Application: Melha Shriners, Melha Smoker, Friday, November 9
- One-Day Liquor License Application: Earle F. Howe American Legion Post 123, Veterans’ Day Parade, Sunday, November 11, 2018 (Parade at 1:00 pm)

Scheduled Appearances

Old Business
- School Regionalization Update
- Water System Update

New Business
- Host Community Agreement: B’leaf Wellness Centre LLC, 60 Main Street
- Host Community Agreement: Herbal Pathways, LLC, 2 Vernon Street
- Appointment to Community Development Authority: Carl Waal
- Bargaining Unit Contract Approval
- Special Town Meeting

Comments and Concerns of Citizens

Town Manager Report

Adjournment
The next Board of Selectmen meeting will be held on Tuesday, October 30, 2018 at 7:00 p.m.
APPLICATION FOR SPECIAL SERVICE OF ALCOHOLIC BEVERAGES  
MGL CHAPTER 138, SECTION 14  
TOWN OF WARE

Name: Workshop13  
Application Date: 09/20/18

Contact Phone: 413-277-6072  
Email: info@workshop13.org

Effective Date(s) of License: 10/12/18

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Feel Good Drift - Concert

Anticipated Attendance: 90

Sponsoring Organization:

For Profit: _ Beer & Wine (only)  Non Profit: All Alcoholic _ Beer & Wine X

Address (include Street & Number): 13 Church St, Ware, MA

Names of All Servers (bartenders) for this event _ Lisa DiMarzio Pat Goudreau

Estimated Number of Attendees: 90

Crowd Control Manager: Rac Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 53C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant:

Social Security # or Federal I.D.#:

Fire Inspection EFFECTIVE  
Date: 12/31/2018

Building Inspection EFFECTIVE  
Date: 12/31/2018

Date Received: 9/20/2018  
Insurance Certificate: to 7/1/2019

Application Fee: $30

Action Taken: _ Approved  _Denied  Date: 09-25-18

Police Chief Review and Action

Shawn Crevier, Police Chief  
2018-19
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13

Application Date: 09/20/18

Contact Phone: 413-277-6072

Email: info@workshop13.org

Effective Date(s) of License: 10/19/18

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Open Mic

Anticipated Attendance: 90

Sponsoring Organization:

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine X

Address (include Street & Number): 13 Church St, Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio Pat Goudreau

Estimated Number of Attendees 90

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 51C, Section 49A, I hereby certify under penalties of perjury that to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant:

Social Security # or Federal I.D.:

Fire Inspection Effective

date: 12/31/2018

Building Inspection Effective

date: 12/31/2018

Date Received: 9/20/2018

Insurance Certificate: to 7/9/2018

Application Fee: $30

Action Taken: Approved Denied Date: 09-25-18

Police Chief Review and Action

Shawn Crevier, Police Chief

2018-20
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13
Application Date: 09/20/18

Contact Phone: 413-277-6072
Email: info@workshop13.org

Effective Date(s) of License: 11/02/18 Friday

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Steal Head - concert

Anticipated Attendance: 90

Sponsoring Organization:

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine X

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event: Lisa DiMarzio Pat Goudreau
Estimated Number of Attendees: 90
Crowd Control Manager: Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 51C, Section 49A. I hereby certify under penalties of perjury that to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant:
Social Security # or Federal I.D. #:

Fire Inspection EFFECTIVE Date: 12/31/2018
Building Inspection EFFECTIVE Date: 12/31/2018

Date Received: 9/20/2018
Insurance Certificate: TO 7/9/2019

Application Fee: $30
Action Taken: Approved Denied Date: 09-25-18

Police Chief Review and Action

Shawn Crevier, Police Chief 2018-21
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13  Application Date: 09/20/18

Contact Phone: 413-277-6072  Email: info@workshop13.org

Effective Date(s) of License: 11/10/18  SATURDAY

Hours of Service (In conformity with MGL): 7:00 pm - 10:00 pm

Event (describe activities): Welcome Home (Veteran’s Play)

Anticipated Attendance: 60

Sponsoring Organization:

For Profit: Beer & Wine (only)  Non Profit: All Alcoholic  Beer & Wine X

Address (include Street & Number): 13 Church St, Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio

Estimated Number of Attendees 60

Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant:

Social Security # or Federal I.D.#

Fire Inspection EFFECTIVE Date: 12/31/2018

Building Inspection EFFECTIVE Date: 12/31/2018

Date Received: 9/20/2018  Insurance Certificate: 7/9/2019

Application Fee: $30

Action Taken: Approved  Denied Date: 9-25-18

Police Chief Review and Action

Shawn Crevier, Police Chief

2018-22
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13  Application Date: 09/20/18

Contact Phone: 413-277-6072  Email: info@workshop13.org

Effective Date(s) of License: 11/11/18  Sunday

Hours of Service (in conformity with MGL): 3:30 pm – 6:00 pm

Event (describe activities): ___Welcome Home (Veteran’s Play)___

Anticipated Attendance: _____60__________

Sponsoring Organization:

For Profit: ___ Beer & Wine (only)  Non Profit: All Alcoholic ___ Beer & Wine ___X___

Address (include Street & Number): 13 Church St, Ware, MA

Names of All Servers (bartenders) for this event: Lisa DiMarzio

Estimated Number of Attendees ___60___

Crowd Control Manager: Rec Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant:

Social Security # or Federal I.D. #:

Fire Inspection  EFFECTIVE  Date: 12/31/2018

Building Inspection  EFFECTIVE  Date: 12/31/2018

Date Received: 9/20/2018  Insurance Certificate: 7/9/2019

Application Fee: $30

Action Taken: ___Approved ___Denied  Date: 09-25-18

Police Chief Review and Action

Shawn Crevier, Police Chief

2018-23
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Workshop13 Application Date: 09/20/18

Contact Phone: 413-277-6072 Email: info@workshop13.org

Effective Date(s) of License: 11/16/18 Friday

Hours of Service (In conformity with MGL): 6:30 pm - 10:30 pm

Event (describe activities): Open Mic

Anticipated Attendance: 90

Sponsoring Organization:

For Profit: Beer & Wine (only) Non Profit: All Alcoholic Beer & Wine X

Address (include Street & Number): 13 Church St. Ware, MA

Names of All Servers (bartenders) for this event Lisa DiMarzio Pat Goudreau
Estimated Number of Attendees 90
Crowd Control Manager Roc Goudreau

I have received, and agree to abide by, all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A. I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant:

Social Security # or Federal I.D.#:

Fire Inspection EFFECTIVE Date: 12/31/2018

Building Inspection EFFECTIVE Date: 12/31/2018

Date Received: 9/20/2018 Insurance Certificate: to 7/9/2019

Application Fee: $30

Action Taken: Approved Denied Date: 09-25-18

Police Chief Review and Action

Shawn Crevier, Police Chief 2018-24
TOWN OF WARE

SPECIAL EVENT PERMIT APPLICATION
(To be posted or made available at event)

Return to: Board of Selectmen
Town of Ware, 126 Main Street, Ware, MA 01020

Application packet must be received no later than 30 days prior to the event.

Event Name: HALLOWEEN PARADE    Event Producer: WARE KOFC

Primary Contact Information:

Primary Contact Name: PAUL HARPER    Fax: ____________________________

Non-Profit Organization / Event: Yes [  ] No [  ]

Day Phone: 413-597-3422    Cell Phone: 413-597-3422

E-mail: divzcadd@comcast.net    Website: ____________________________

Event Information:

Event Address / Location: VETERANS PARK TO SHIRINER BOULLIN

Starting Date: 10/26/18 Time: 6:00 PM    Ending Date: 10/26/18 Time: 9:00 PM

Total attendance expected: 400    Rain plan: none

List any streets to be closed for special event: PARK OF WAR 57 TO 25 WAR 57

Summary of Event - Please describe the special features of the event within the box below.

PARADE FROM VETERANS PARK MAIN ST TO SHIRINER

PARK AND 126 W MAIN ST. POLICE AND FIRE DEPT ESCORT

AS WELL AS ADDED VOLUNTEER CANDY BAGS AND

ENTERTAINMENT ARE HANDLED OUT AT END OF PARADE ROUTE.

DJ FROM 6 PM TILL 8 PM.

Adopted by Board of Selectmen – June 23, 2015
RELEASE/HOLD HARMLESS AGREEMENT (REQUIRED FOR USE OF TOWN PROPERTY ONLY):

I, "Paul Harper", a representative from "KFC Ware #183", does hereby acknowledge that in the course of its use of property owned by the Town of Ware, namely ____________________________, located at ____________________________, Ware, Massachusetts, for the purpose described above, and more particularly by virtue of the presence of its agents, servants, employees and invitees, (hereinafter collectively referred to as "KFC Ware #183"), in any manner whatsoever shall operate at its own risk on said property of the Town of Ware.

For and in consideration of the use of ____________________________, does for itself and on behalf of its agents, servants, employees and invitees, hereby, jointly and severally, remise, release and forever discharge the Town, its agents, servants and employees (hereinafter collectively referred to as the "Town"), of and from all debts, demands, actions, and any and all claims or demands whatsoever of any kind for damages or injuries to property or person, which may arise by virtue of ____________________________ use of ____________________________.

________________________ further agrees to defend and indemnify and hold harmless the Town from and against any claims of any nature whatsoever and the cost and expense, including, but not limited to, attorney fees and legal costs arising out of any claim in connection with its use of ____________________________.

Said indemnification shall not include claims arising from intentional malfaisance by the agents or employees of the Town of Ware.

Signed this __21__ day of __September__, 2015, on behalf of ____________________________ by ____________________________

X ____________________________ Date: 9/21/15

Signature of the agent duly authorized by the Special Event Permit applicant to bind it.

**This application packet (the checklist and the permit application) must be brought in person to each department for sign-offs – Community Development / Parks MUST be approved first. Once all sign-offs have been received, this application packet must be returned to the Licensing Board Clerk in the Town Clerk’s Office for final approval.**

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Review & Submission for Sign-Offs Provided By Departments

Please note – Departments may provide additional comments below their sign-off

<table>
<thead>
<tr>
<th>Department</th>
<th>N/A</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Development/Parks</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Health Department</td>
<td>N/A</td>
<td></td>
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<tr>
<td>Department of Public Works</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Building Inspections</td>
<td>N/A</td>
<td></td>
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<tr>
<td>Building/Grounds Maintenance</td>
<td>N/A</td>
<td></td>
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<tr>
<td>Fire Department</td>
<td></td>
<td>9-25-18</td>
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<tr>
<td>Police Department</td>
<td></td>
<td>9-25-18</td>
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<tr>
<td>Licensing Board</td>
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</tbody>
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Adopted by Board of Selectmen – June 23, 2015
TOWN OF WARE
BOARD OF SELECTMAN

APPLICATION FOR THE CONDUCT OF A "TOLL ROAD"

Ware Rotary Club
Name of Organization
PO Box 177 Ware, MA 01082
Address

Date Organization Established

Chairperson/Person in Charge:

Name Kathleen Deschamps
Title

Address 11 Cottage St. Ware Telephone # 413-967-5187
Email kate.3754@ AOL.COM

Date Requested Nov. 3 and 4 Alternate Date Nov. 10-11

Time Requested 8:00 am to 12:00 noon

Purpose toll road for Christmas decorations and to put on the Holiday Flair

Number of Participants 24 (Please attach a separate paper listing names, addresses and ages of all participants.) List will be provided before event

Attached herewith is a certificate of insurance for the event which designates the Town of Ware as an additional named insured for the event.

I have been provided with a copy of the "Toll Road Policy and Map" and am aware of the requirements associated with its provisions of conduct.

Kathleen Deschamps 9-18-18
Signature of Chairperson/Person in Charge Date

Application Approved by Board of Selectmen on

Clerk to Board of Selectmen

cc: Toll Road Approved Applications File
Police Department
Fire Department

Adopted May 6, 2009
SPECIAL EVENT PERMIT APPLICATION
(To be posted or made available at event)

Return to: Board of Selectmen, Town of Ware, 126 Main Street, Ware, MA 01082

Application packet must be received no later than 30 days prior to the event.

Event Name: Melba Smoker  Event Producer: Melba Shrine

Primary Contact Information:
Primary Contact Name: Ray Turini  Fax: ____________________________
Non-Profit Organization / Event: Yes ☑ No ☐
Day Phone: 413-297-8116  Cell Phone: ____________________________
E-mail: ____________________________  Website: ____________________________

Event Information:
Event Address / Location: Melba Ware Campas - 126 W. Main St.
Starting Date: 11/9/18 Time: 5 P.M  Ending Date: 11/9/18 Time: 11 P.M
Total attendance expected: 80  Rain plan: N/A
List any streets to be closed for special event: N/A

Summary of Event - Please describe the special features of the event within the box below.

Cigar smoking/dinner event
RELEASE/HOLD HARMLESS AGREEMENT (REQUIRED FOR USE OF TOWN PROPERTY ONLY):

1. Shana Monday, a representative from Melita Shriner's, does hereby acknowledge that in the course of its use of property owned by the Town of Ware, namely ____ TOWN PROPERTY ______ located at 1256 Washington Street, Ware, Massachusetts, for the purpose described above, and more particularly by virtue of the presence of its agents, servants, employees and invitees, (hereinafter collectively referred to as ______), in any manner whatsoever shall operate at its own risk on said property of the Town of Ware.

For and in consideration of the use of ______, ______ does for itself and on behalf of its agents, servants, employees and invitees, hereby, jointly and severally, remise, release and forever discharge the Town, its agents, servants and employees (hereinafter collectively referred to as the "Town"), of and from all debts, demands, actions, and any and all claims or demands whatsoever of any kind for damages or injuries to property or person, which may arise by virtue of ______ use of ______ further agrees to defend and indemnify and hold harmless the Town from and against any claims of any nature whatsoever and the cost and expense, including, but not limited to, attorney fees and legal costs arising out of any claim in connection with its use of ______.

Said indemnification shall not include claims arising from intentional malfeasance by the agents or employees of the Town of Ware.

Signed this ______ day of ______, 2018, on behalf of ______, by ______.

X ___________________________ Date: 10-4-18

Signature of the agent duly authorized by the Special Event Permit applicant to bind it.

**This application packet (the checklist and the permit application) must be brought in person to each department for sign-offs – Parks & Recreation MUST be approved first. Once all sign-offs have been received, this application packet must be returned to the Town Manager's Office for final approval by the Board of Selectmen.**

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Review & Submission for Sign -Offs Provided By Departments
Please note – Departments may provide additional comments below their sign-off

- Parks & Recreation: [Signature] Date: 10-3-18

- Health Department: 

- Department of Public Works: 41/2 Church St. [Signature] Date: 

- Building Inspections: [Signature] Date: 10-3-18

- Fire Department: [Signature] Date: 10-3-18

- Police Department: [Signature] Date: 10-3-18

# of Officers (if applicable) ______
RELEASE/HOLD HARMLESS AGREEMENT (REQUIRED FOR USE OF TOWN PROPERTY ONLY):

I. ______________________, a representative from ____________________________, hereby acknowledge that in the course of its use of property owned by the Town of Ware, namely ____________________________, located at ____________________________, Ware, Massachusetts, for the purpose described above, and more particularly by virtue of the presence of its agents, servants, employees, and invitees, (hereinafter collectively referred to as ____________________________), in any manner whatsoever shall operate at its own risk on said property of the Town of Ware.

For and in consideration of the use of ____________________________, ____________________________ does for itself and on behalf of its agents, servants, employees and invitees, hereby, jointly and severally, remise, release and forever discharge the Town, its agents, servants and employees (hereinafter collectively referred to as the "Town"), of and from all debts, demands, actions, and any and all claims or demands whatsoever of any kind for damages or injuries to property or person, which may arise by virtue of ____________________________ use of ____________________________.

__________________________ further agrees to defend and indemnify and hold harmless the Town from and against any claims of any nature whatsoever and the cost and expense, including, but not limited to, attorney fees and legal costs arising out of any claim in connection with its use of ____________________________.

Said indemnification shall not include claims arising from intentional malfeasance by the agents or employees of the Town of Ware.

Signed this ______________________ day of ______________________, 20__________________, on behalf of ____________________________, by ____________________________.

X ____________________________ Date: ______________________

Signature of the agent duly authorized by the Special Event Permit applicant to bind it.

**This application packet (the checklist and the permit application) must be brought in person to each department for sign-offs – Parks & Recreation MUST be approved first. Once all sign-offs have been received, this application packet must be returned to the Town Manager's Office for final approval by the Board of Selectmen.**

Review & Submission for Sign -Offs Provided By Departments

Please note – Departments may provide additional comments below their sign-off

<table>
<thead>
<tr>
<th>Parks &amp; Recreation</th>
<th>Date:</th>
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<table>
<thead>
<tr>
<th>Health Department</th>
<th>Judy Nutcy</th>
<th>Date: 10-11-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per 4 conditions to comply with various regulations see attachment.</td>
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<td></td>
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</table>

<table>
<thead>
<tr>
<th>Department of Public Works</th>
<th>Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 1/2 Church St.</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Building Inspections</th>
<th>Date: 10/3/18</th>
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<table>
<thead>
<tr>
<th>Fire Department</th>
<th>Date: 10-3-18</th>
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<table>
<thead>
<tr>
<th>Police Department</th>
<th>Date:</th>
</tr>
</thead>
</table>

# of Officers (if applicable)

Revised by Board of Selectmen – August 8, 2017
Hello Gary,

Below are the 4 disclaimers which must be in your flyer and advertising for the event so you do not run afoul of laws and regulations pertaining to

1.) Prohibiting distributing free tobacco. 2.) All tobacco from licensed sources. 3.) Age restrictions for tobacco and alcohol use. 4.) Health warnings and 5.) No smoking inside buildings open to the general public.

Ticket Price includes three cigars from (Insert Name of Licensed Cigar Shop or Wholesaler here.)

WARNING: Cigars are not a safe alternative to cigarettes.

YOU MUST BE 21 OR OVER WITH A POSITIVE ID TO ENTER.

Smoking is Prohibited inside the Building

Judy Metcalf, RS., CHO
Director of Public Health
Quabbin Health District
413-967-9615 or 413-323-0406
Mary and Betty,

I have heard back from the MTCP (Tobacco Control Program) and researched it as well myself.

I have just spoken with Gary Surprenant again and explained to him how the event must be structured and advertised to be in compliance with State regulations regarding: prohibiting the distribution of FREE tobacco products, retailing tobacco products, requirements for warnings, and indoor smoking bans in public places the Town of Ware.

I am going to be working with him on setting up the flyer for the event to ensure compliance.

Judy

Hi Mary,

I just got off the phone with Gary Supernaut 413-530-7796 of the Shriners. Unfortunately, I don't have any new information for you or him since yesterday afternoon. Still waiting to hear back from the State.

You both will be the first to know. Judy

Betty and Mary,

The dinner is not an issue. The problem is with the cigars.

I am pretty confident that it is unlawful in Massachusetts to donate, give away, issue coupons, raffle, or in any way offer free or reduced tobacco products, Even samples.
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: MELHA SHREES
Application Date: 10/4/2018

Contact Phone: 413-530-7796 Email: gabyasupervisor@bpl.com

Effective Date(s) of License: 11/9/18 FRIDAY

Hours of Service (In conformity with MGL): 5 PM - 11 PM

Event (describe activities): MELHA SMOKER

Anticipated Attendance: 80

Sponsoring Organization: MELHA SHREES

For Profit: Beer & Wine (only) Non Profit: All Alcoholic X Beer & Wine __

Address (include Street & Number): 124 W. MAIN STREET

Names of All Servers (bartenders) for this event:

Estimated Number of Attendees
Crowd Control Manager

I have received and agree to abide by all regulations of the Board of Selectmen. Furthermore, pursuant to MGL Chapter 52C, Section 49A, I hereby certify under penalties of perjury, that to the best of my knowledge and belief, I have filed all state tax returns and all state taxes required under law.

Signature of Applicant: [Signature]
Social Security # or Federal I.D.:

Fire Inspection
Date: 7/20/18

Building Inspection
Date: 7/20/18

Date Received: 10/4/2018
Application Fee: $50

Insurance Certificate: EFFECTIVE TO 1/1/2019

Action Taken: Approved Denied Date: 6-05-18

Police Chief Review and Action
Shawn Crevier, Police Chief

2018-20
APPLICATION FOR SPECIAL SERVICE OF
ALCOHOLIC BEVERAGES
MGL CHAPTER 138, SECTION 14
TOWN OF WARE

Name: Earle F. Howe
Authorized Agent: Peter
Application Date: 10/8/18

Contact Phone: (413) 826-7754
Email: pmsrtptph29charter.com

Effective Date(s) of License: Nov. 11, 2018
12:00 - 7:00 PM

SUNDAY

Hours of Service (In conformity with MGL):

Vent (describe activities): 
Veterans Day Parade

Anticipated Attendance: 80

Sponsoring Organization: Legion Post 123

For Profit: Beer & Wine (on) x Non Profit: All Alcoholic Beer & Wine

Address (include Street & Number): 45 Maple St. Ware, MA

Names of All Servers (bartenders) for this event: Legion

Estimated Number of Attendees: 80

Crowd Control Manager: John Baleotte

I have received and agree to abide by all regulations of the Board of Solicitors. Furthermore, pursuant to MGL Chapter 142, Section 61A, I hereby certify under penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and all state taxes required under law.

Signature of Applicant: John Baleotte

Social Security # or Federal I.D. #: 09-6190001

Fire Inspection
Date: 5/4/18

Building Inspection
Date: 5/4/18

Date Received: 10/8/2018

Insurance Certificate: EFFECTIVE TO 5/5/2019 ON ALL

Application Fee: $50

Action Taken: Approved Denied Date: 10-09-18

Police Chief Review and Action

Shawn Crevier, Police Chief
2018-25
Ware Public Schools – Regionalization Scope of Services (DRAFT):

1. Conduct surveys of the community with regard to their thoughts regarding a merger or not (could be tailored for staff, parents/guardians, community members without students in the district).

2. Follow the surveys up with 2 public hearings on the subject.

3. Interviews with Superintendent/School Administrators about scope of services they currently offer and what would they like to expand if there were a merging with another district. \( TMS \text{ } \text{COST} \text{ } \text{-} \text{ } $1,000 \)

4. Analysis of financial health of the town/district with short-/long-term projections regarding sustainability at current levels/capacity for growth of programs, technology, improving facilities (SMK comes to mind) etc. \( TMS \text{ } \text{COST} \text{ } \text{-} \text{ } $5,000 \)

5. Conduct a review of Facilities and Technology review. \( TMS \text{ } \text{COST} \text{ } \text{-} \text{ } $2,000 \)

6. Conduct enrollment projections.

7. Other research - Document review: curriculum maps, program of studies at the high school, budget docs, staffing, technology plan, bus routes/contract, enrollment figures for the past 5 years at a minimum.

ESTIMATED COST: $15,000 for the entirety. If Items (1) and (2) are the only items those would cost $3,500. All costs are included and negotiable.
HOST COMMUNITY AGREEMENT  
Dated October 16, 2018

The parties to this agreement are:

The Town of Ware, Massachusetts, by and through its Board of Selectmen, having a principal office at Town Hall, 126 Main Street, Ware, Massachusetts 01082 (hereinafter “Municipality”); and

B’leaf Wellness Centre LLC, a Massachusetts limited liability company having a principal office at 60 Main Street, Ware, Massachusetts 01082 (hereinafter “Retailer”).

Whereas, Retailer proposes to operate a registered marijuana retail facility at 62 Main Street, Ware, in accordance with General Laws, Chapter 94G, 935 CMR 500, and Section 4.8.8 of the Ware zoning bylaws, and Section 15-4 of the Ware general bylaws; and

Whereas, the town supports the Retailer’s intention to so operate; and

Whereas, the Municipality expects to experience adverse impact arising from the Retailer’s operations including, without being limited to, the increased use of municipal services; the increased use of municipal infrastructure; the need for additional municipal infrastructure, employees and equipment; increased traffic and costs related to mitigating other impacts to the town and its residents; and

Whereas, the parties wish hereby to set forth the conditions for locating and operating the establishment in Ware, including stipulations of responsibility between the Municipality and the Retailer pursuant to Section 3 of Chapter 94G of the General Laws;

Now, therefore, in consideration of mutual covenants, the parties stipulate and agree as follows:

1. In mitigation of the aforesaid adverse impact to the Municipality arising from Retailer’s operations, Retailer shall pay to Municipality, quarterly over five (5) years, a sum equivalent to three percent (3%) of Retailer’s gross sales from marijuana and marijuana products during the previous quarter, on or before the 15th day following the close of each quarter. The first payment shall be due thirty days from the end of the calendar quarter in which sales commence, and quarterly thereafter.

2. Stipulation of responsibilities:

(i) The Retailer shall:

(ii) Maintain its premises in a neat and tidy condition and conduct its operations in a businesslike and professional manner, with due regard for the interests of this community.
(iii) Maintain its marijuana establishment license in good standing with the Cannabis Control Commission and comply with all applicable CCC regulations;

(iv) Cooperate with all municipal departments, boards, committees, and commissions to ensure that the Retailer's operations are compliant with all local bylaws, rules, regulations and policies;

(v) Comply with any and all conditions lawfully imposed by local authorities;

(vi) Make reasonable efforts to first hire local vendors and workers, and otherwise to engage the establishment in the local economic mainstream;

(vii) Punctiliously take measures to prevent the diversion of marijuana to minors, including but not limited to the awarding of bonuses to employees who catch minors attempting to purchase marijuana using false IDs;

(viii) If requested by the Town, assist the Town with, participate in, or contribute to community educational programs on public health and drug abuse prevention, and prevention programs that address youth marijuana use;

(ix) Support an elder-oriented marijuana education program to be held at the Senior Center to address applicable health benefits and concerns of the largest growing demographic benefitting from cannabis, namely, adults 40-70;

(x) Subsidize the salary of each full-time employee to devote one (1) day per month to community service aimed at mitigating the actual or potential negative impact on the Town and abutting neighborhood.

(xi) Upon the execution of this agreement, compensate the Municipality its legal costs for review of this agreement in the amount of $1,000.

(2) The Municipality shall:

(i) Provide an appropriate forum whereby the views of citizens about the Retailer's operations can be aired and Retailer have the opportunity to address complaints or suggestions that arise concerning Retailer's operations.

(ii) Accommodate the installation and use of state of the art security and fire protection/alert systems connected to the police and/or fire department;

(iii) Recognize Retailer as having all the rights, duties and responsibilities of, and deserving of equal treatment with, other business establishments in town;

(iv) If reasonably requested by Retailer, provide a letter in the nature of an estoppel certificate, stating that the municipality is aware of no outstanding violations of local law or insufficiently addressed complaints;
(v) If contacted by the CCC, promptly provide any information requested concerning Retailer, including confirmation that its site in in a proper zoning district, notwithstanding that a special permit may be required;

(vi) Upon the request of the Retailer in connection with the renewal of its license, provide the Retailer with an accounting of the financial benefits accruing to the City of Chicopee under this agreement, as required by 935 CMR 500.103(4)(d), and such other cost-benefit information as the Retailer may reasonably request.

3. The Municipality may use all payments made hereunder for any purpose in its sole discretion.

4. This agreement is non-assignable. In the event that Retailer ceases doing business as a marijuana establishment in Ware, its successor, if any, shall be required to negotiate and sign a new Host Community Agreement with the Municipality.

5. So long as this agreement is in effect, the real and personal property owned by the Retailer shall be treated as taxable by the Town in accordance with the Town’s applicable real and personal property and state automobile tax laws and regulations and shall not be exempt therefrom.

6. Other:

(a) Notices. Any and all notices, or other communications required or permitted under this agreement shall be in writing and delivered postage prepaid mail, return receipt requested; by and; by overnight delivery service; or by other reputable delivery services, to the parties at the addresses set forth on the first page of this agreement or furnished from time to time in writing hereafter by one party to the other party. Any such notices or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the USPS or, if sent by private overnight or other delivery service, when deposited with such delivery service.

(b) Severability. If any term or condition of this agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable, then the validity, legality and enforceability of the remaining terms and conditions of this agreement shall not be deemed affected thereby unless one or both of the parties would be substantially or materially prejudiced.

(c) Choice of Law. This agreement shall be governed by, construed, and enforced in accordance with the laws of The Commonwealth of Massachusetts.

(d) Accounting. The Retailer shall maintain its books, financial records, and other compilation of data pertaining to the requirements of this agreement in accordance with generally accepted accounting principles and all applicable guidelines of the CCC. All records shall be kept for a period of at least seven (7) years.
(e) **Integration**. This agreement, including all documents incorporated therein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This agreement supersedes all prior agreements, negotiation and representations, either written or oral and it shall not be modified or amended except by a written document executed by the parties hereto.

SIGNED this day and year respectively written below.

**Municipality**  
Town of Ware, Massachusetts

By:  
Stuart Beckley, Town Manager

October 16, 2018

**Retailer**  
B'leaf Wellness Centre LLC

By:  
Lori Sinclair, Manager

October 16, 2018

John E. Carroll, Chairman, Board of Selectmen

October 16, 2018
September 5, 2018

The Board of Selectmen
Town of Ware
126 Main Street
Ware, Massachusetts 01082

Re: Application for Retail Marijuana Establishment License

To the Board:

In accordance with Section 15-4 et seq of the Ware ordinances and on behalf of B’Leaf Wellness Centre LLC, a Massachusetts limited liability company, application is hereby made for a license from the Board of Selectmen to operate a licensed marijuana retail establishment at 60 Main Street, Ware.

Particulars are as follows:

Applicant: B’Leaf Wellness Centre, LLC
c/o Lori Sinclair
54 Greenwich Plains Road
Ware, Massachusetts 01082
413-967-5283

Category of License: Marijuana Retailer

Premises: 60 Main Street, Ware

Property ID: 57-0-89

Owner of Premises: Charles L. Lask
Book 5635, Page 205
Operations will not commence until applicant has obtained a Special Permit and Site Plan Approval from zoning authorities, and a final retail license from the Cannabis Control Commission.

Please let us know when Ms Sinclair can meet with the Board to discuss her plans in more detail, and if there is additional information needed from the applicant at this time.

Thank you for your courtesy and cooperation.

Very truly yours,

Richard M. Evans

RME:ed
cc: Lori Sinclair
HOST COMMUNITY AGREEMENT
Dated October 16, 2018

The parties to this agreement are:

The Town of Ware, Massachusetts, by and through its Board of Selectmen, having a principal office at Town Hall, 126 Main Street, Ware, Massachusetts 01082 (hereinafter “Municipality”); and

Herbal Pathways LLC, a Massachusetts limited liability company having a principal office at 10 West Street, Allenstown, NH 03275 (hereinafter “Retailer”).

Whereas, Retailer proposes to operate a registered marijuana retail facility at 2 Vernon Street, Ware, in accordance with General Laws, Chapter 94G, 935 CMR 500, and Section 4.8.8 of the Ware zoning bylaws, and Section 15-4 of the Ware general bylaws; and

Whereas, the town supports the Retailer’s intention to so operate; and

Whereas, the Municipality expects to experience adverse impact arising from the Retailer’s operations including, without being limited to, the increased use of municipal services; the increased use of municipal infrastructure; the need for additional municipal infrastructure, employees and equipment; increased traffic and costs related to mitigating other impacts to the town and its residents; and

Whereas, the parties wish hereby to set forth the conditions for locating and operating the establishment in Ware, including stipulations of responsibility between the Municipality and the Retailer pursuant to Section 3 of Chapter 94G of the General Laws;

Now, therefore, in consideration of mutual covenants, the parties stipulate and agree as follows:

1. In mitigation of the aforesaid adverse impact to the Municipality arising from Retailer’s operations, Retailer shall pay to Municipality, quarterly over five (5) years, a sum equivalent to three percent (3%) of Retailer’s gross sales from marijuana and marijuana products during the previous quarter, on or before the 15th day following the close of each quarter. The first payment shall be due thirty days from the end of the calendar quarter in which sales commence, and quarterly thereafter.

2. Stipulation of responsibilities:

(1) The Retailer shall:

(i) Within sixty (60) days from the close of its fiscal year, submit a report to the Municipality certifying the gross revenue for the preceding fiscal year, to be prepared by a Certified Public Accountant and in accordance with generally accepted accounting principles.

(ii) Maintain its premises in a neat and tidy condition and conduct its operations in a businesslike and professional manner, with due regard for the interests of this community.
(iii) Maintain its marijuana establishment license in good standing with the Cannabis Control Commission and comply with all applicable CCC regulations;

(iv) Cooperate with all municipal departments, boards, committees, and commissions to ensure that the Retailer’s operations are compliant with all local bylaws, rules, regulations and policies;

(v) Comply with any and all conditions lawfully imposed by local authorities;

(vi) Make reasonable efforts to first hire local vendors and workers, and otherwise to engage the establishment in the local economic mainstream;

(vii) Punctiliously take measures to prevent the diversion of marijuana to minors, including but not limited to the awarding of bonuses to employees who catch minors attempting to purchase marijuana using false IDs;

(viii) If requested by the Town, assist the Town with, participate in, or contribute to community educational programs on public health and drug abuse prevention, and prevention programs that address youth marijuana use;

(ix) Support an elder-oriented marijuana education program to be held at the Senior Center to address applicable health benefits and concerns of the largest growing demographic benefitting from cannabis, namely, adults 40-70;

(x) Subsidize the salary of each full-time employee to devote one (1) day per month to community service aimed at mitigating the actual or potential negative impact on the Town and abutting neighborhood.

(xi) Upon the execution of this agreement, compensate the Municipality its legal costs for review of this agreement in the amount of $1,000.

(2) The Municipality shall:

(i) Provide an appropriate forum whereby the views of citizens about the Retailer’s operations can be aired and Retailer have the opportunity to address complaints or suggestions that arise concerning Retailer’s operations.

(ii) Accommodate the installation and use of state of the art security and fire protection/alert systems connected to the police and/or fire department;

(iii) Recognize Retailer as having all the rights, duties and responsibilities of, and deserving of equal treatment with, other business establishments in town;

(iv) If reasonably requested by Retailer, provide a letter in the nature of an estoppel certificate, stating that the municipality is aware of no outstanding violations of local law or insufficiently addressed complaints;
(v) If contacted by the CCC, promptly provide any information requested concerning Retailer, including confirmation that its site in in a proper zoning district, notwithstanding that a special permit may be required;

(vi) Upon the request of the Retailer in connection with the renewal of its license, provide the Retailer with an accounting of the financial benefits accruing to the City of Chicopee under this agreement, as required by 935 CMR 500.103(4)(d), and such other cost-benefit information as the Retailer may reasonably request.

3. The Municipality may use all payments made hereunder for any purpose in its sole discretion.

4. This agreement is non-assignable. In the event that Retailer ceases doing business as a marijuana establishment in Ware, its successor, if any, shall be required to negotiate and sign a new Host Community Agreement with the Municipality.

5. So long as this agreement is in effect, the real and personal property owned by the Retailer shall be treated as taxable by the Town in accordance with the Town’s applicable real and personal property and state automobile tax laws and regulations and shall not be exempt therefrom.

6. Other:

(a) **Notices.** Any and all notices, or other communications required or permitted under this agreement shall be in writing and delivered postage prepaid mail, return receipt requested; by and; by overnight delivery service; or by other reputable delivery services, to the parties at the addresses set forth on the first page of this agreement or furnished from time to time in writing hereafter by one party to the other party. Any such notices or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the USPS or, if sent by private overnight or other delivery service, when deposited with such delivery service.

(b) **Severability.** If any term or condition of this agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable, then the validity, legality and enforceability of the remaining terms and conditions of this agreement shall not be deemed affected thereby unless one or both of the parties would be substantially or materially prejudiced.

(c) **Choice of Law.** This agreement shall be governed by, construed, and enforced in accordance with the laws of The Commonwealth of Massachusetts.

(d) **Accounting.** The Retailer shall maintain its books, financial records, and other compilation of data pertaining to the requirements of this agreement in accordance with generally accepted accounting principles and all applicable guidelines of the CCC. All records shall be kept for a period of at least seven (7) years.
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SIGNED this day and year respectively written below.

**Municipality**
Town of Ware, Massachusetts

By: ________________________________
Stuart Beckley, Town Manager

October 16, 2018

**Retailer**
Herbal Pathways LLC

By: ________________________________
Ken Crowley, Manager

October 16, 2018

_______________________________
John E. Carroll, Chairman, Board of Selectmen

October 16, 2018
Name: **CARL R. WAAL**  
Address: 1 BRIAR CIRCLE WARE  
Email: WAALCJ @ GMAIL.COM  
Home Phone: 432 277 6388  
Work:  
Cell: 508 564 1722  
Occupation: RETIRED  
Years lived in Ware: 3  
Ware Resident: Yes  

Please indicate the Committee(s) you have interest in serving on: *(Appointment subject to vacancies)*

<table>
<thead>
<tr>
<th>Committee</th>
<th>Committee</th>
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<tbody>
<tr>
<td>Ware Agricultural Commission</td>
<td>Ware Cultural Council</td>
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<tr>
<td>ADA Commission</td>
<td>Finance Committee</td>
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<td>Board of Registrars</td>
<td>Historical Commission</td>
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<td>Capital Planning Committee</td>
<td>Open Space Committee</td>
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<td>Community Development Authority</td>
<td>Tax Increment Financing (TIF) Committee</td>
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<td>Conservation Commission</td>
<td>Zoning Board of Appeals</td>
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<tr>
<td>Council on Aging</td>
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</tbody>
</table>

What skills and experience will you bring to this Board/Committee: *(attach additional sheet or resume if desired)*  
**STRENGTHS: TEAM PLAYER: SOLID BACKGROUND: EXCELLENT COMMUNICATION and WRITING SKILLS: RESUME ATTACHED**

Are you currently serving or have you served on any Town committee:  
**Yes**  
(if yes, please state what committee)  

---

**Required:** Please read the following. By signing below, you state that you understand and agree:  
The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years.  
Being appointed to a committee, board or commission means that I am considered a Municipal Employee  
under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial  
Disclosure Law MGL Chapter 268B, as well as Open Meeting Law. I understand that I will take the conflict  
of interest test after being appointed and that I also must be sworn in by the Town Clerk. **IMPORTANT: Once**  
this form is submitted, it becomes a public document. **If there is information you do not want open to the**  
public, please do not include it on this form!

Signature: **Waal**  
Date: **9/20/18**

Please return this form to Stuart Beckley, Town Manager, 126 Main Street, Ware, MA 01082 or email to sbeckley@townofware.com.

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7/25/2017
Career History:

Significant and diverse leadership experience in program management and workforce development. Strong career as US Army Infantry officer, attaining the rank of lieutenant colonel. Ran the Commonwealth's statewide Veterans' Employment and Training Program, working with career centers and the US Department of Labor. Human resources leadership in both the military and industry. Recognized for the exceptional ability to train, coach and mentor junior leaders.

Professional Experience:

HABILITATION ASSISTANCE CORPORATION
Driver July 2011 - May 2016
- Transport adults with mild to severe disabilities to appointments or programs.
- Operate and maintain assigned vehicles to ensure occupant safety.
- Transport related certifications include First Aid/CPR and Defensive Driving.

COMMONWEALTH OF MASSACHUSETTS
Program Manager, Veterans Employment & Training March 2005 - March 2010
- Developed and executed veterans' initiatives statewide within the One-Stop centers.
- Coordinated activities with city/town governments. Exceeded program goals annually.
- Directly supervised and coached work of 40+ veterans' representatives statewide.

PAUL HARNEY GOLF CLUB
Clubhouse Manager Seasonal / Intermittent 2000 - 2010
- Key holder; opened and closed facility.
- Supervised and operated pro shop.
- Operated grounds-keeping equipment.

COMMONWEALTH OF MASSACHUSETTS
Human Resources Supervisor September 2001 - June 2002
- HR Generalist with multi-site responsibilities in southeast Massachusetts.
- Successfully conducted recruitments, training events and labor relations activities.
- Guided management and staff on pay, benefit and performance issues.

U.S. CENSUS BUREAU
Special Place Operations Supervisor October 1998 - April 2000
- Responsible for non-traditional enumeration for Census 2000 on Cape & islands.
- Areas included institutions, transitional housing, homeless, military, and jails.
- Trained, supervised and mentored up to twelve first line supervisors.

THE NATIONAL GRADUATE SCHOOL OF QUALITY MANAGEMENT
Admissions & Program Development December 1998 - June 1999
- Implemented school growth strategy for new markets in Virginia and Texas.
- Developed and executed successful multi-faceted advertising campaign.
- Ensured compliance and licensure in numerous state venues.
CARL R. WAAL

SQUARE D COMPANY
Manager, Human Resources August 1992 - April, 1998
- Developed hiring and training strategy; grew 400% in five years. ISO compliant.
- Implemented 360 degree and "Pay for Performance" evaluation programs.
- Multi-site, multi-state responsibilities with extremely diverse employee base.

U.S. ARMY
Deputy Garrison Commander July 1990 - August 1992
- Carlisle Barracks, PA; position close equivalent to Town Manager.
- Supervised community operations for population of over 20,000; over 300 employees.
- Developed and instituted award winning quality of life programs.
- Senior management representative for three "win-win" labor contract negotiations.
- Served as installation inspector general.

U.S. ARMY
Director of Personnel & Community Activities February 1988 - July 1990
- 550 employees, 78 facilities supporting overseas community of 16,000.
- Annual operational budget over $12M, excluding salaries.
- 11 P&L centers; 20% annual growth.
- Innovative customer focused programs led to national recognition and $1M award.

U.S. ARMY
Chief, Infantry Team June 1985 - February 1988
- Led team of infantry experts in training and evaluating reserve component units.
- Developed and delivered comprehensive combat leader training programs.
- Consultant and organizational development trainer for mid to upper level leaders.

  From 1970 to 1985, military assignments on three continents and 8 states performing command and staff leadership functions in combat units.

Education and Associations:

MS, Business Administration, Robert Morris University, Pittsburgh
BS, Management, UMass - Dartmouth
Graduate, Command & General Staff College (Master of Military Science), Ft Leavenworth, KS
Substantial training in federal compliance laws, i.e. FLSA, ADA, FMLA, EEO, OSHA, etc.
Member: VFW, American Legion, AMVETS and Disabled American Veterans
Graduate of "Leadership Carlisle", a year long community & non-profit board prep program
Board of Director experience - American Cancer Society & Workforce Investment Boards
Financial officer for golf tournaments supporting veterans and Parkinsons disease research
Volunteer Opportunities

4 messages

Carl waal <waalcj@gmail.com>  
To: sberkley@townofware.com

Wed, Sep 19, 2018 at 1:52 PM

Good Afternoon, Stuart

My wife and I recently moved to Ware from Bourne. Now settled in, we visited the Senior Center today to get involved in their programs. I asked if there was a need for volunteer drivers; and was told to contact you. I am available if you can use the help.

My last job before final retirement (2016) was as a driver for Habilitation Assistance Corporation, headquartered in Plymouth. As a part time driver I was responsible to transport and assist individuals with minor to severe physical and mental disabilities to various appointments and programs throughout the Cape, south shore and Boston. I drove sedans, 11 passenger vans, wheelchair vans (up to three wheelchairs at a time), and minibuses. In addition, as part of Bourne's property tax workoff program, I drove a minibus a few times a month for two years taking seniors to grocery stores (to include carting their groceries) and various recreational activities.

While at the Senior Center today I saw two vehicles - a new Ford minibus and a fairly old Ford F-250 side loading wheelchair van. I have driven both these type vehicles.

As part of my training, I competed First Aid and CPR qualification; the Defensive Driving Course, and took continuing training that included wheelchair tie down certification, bad weather driving, vehicle maintenance and other related subjects. The job also required CORI checks, drug testing, and DOT physicals.

Finally, I am also available and want to serve my new town on boards or counsels that may need participants and fit my skill set/interests. My primary work was as an Army Infantry Officer for 23 years; retiring as a Lieutenant Colonel. My last job was as the Deputy Garrison Commander of Carlisle Barracks, PA (home of the US Army War College). The requirements were somewhat similar to yours as a town manager; and included over 20,000 local military retirees who relied on our services and facilities (I feel your pain). When we moved back to MA, I worked for the Commonwealth for several years; as Program Manager for the Veterans' Employment and Training Program with the Department of Workforce Development. I was also involved on the Cape with both Census 2000 and 2010 with the US Department of Commerce. I have also served on non-profit boards of directors (American Cancer Society and two Workforce Investment Boards - Greater New Bedford and Greater Brockton). I have a BS in Management from UMass, Dartmouth, and an MBA from Robert Morris University.

My wife Joan and I love what we have learned and experienced in Ware thus far. The people have been warm and friendly; the environment is clean and beautiful; and Ware appears to have a unique, self-deprecating sense of humor that fits us well.

We look forward to contributing to help Ware's citizens, especially those most vulnerable, and achieve the town's goals and objectives.

Carl R. Waal
413 277-6388
waalcj@gmail.com

Mail Delivery Subsystem <mailer-daemon@goolemail.com>  
To: waalcj@gmail.com

Wed, Sep 19, 2018 at 1:52 PM