



Employment Opportunity

Position: **County Engineer**

Roseau County is accepting applications for a regular, full-time County Engineer. This is a benefited, exempt position. Salary is negotiable and commensurate with experience level.

The County Engineer directs the activities of the County Highway Department, including personnel, budgets, State aid, and Federal requirements. He or she performs administrative and professional engineering work to include long range planning, implementing, and evaluating all programs and projects related to the expansion, improvement, and maintenance activities on the County highway system. Develops funding strategies and partnerships for the County Highway Department. Plans, designs, and directs civil engineering projects to include roads, bridges, and drainage systems, and supervises all Department personnel in conjunction with the Assistant County Engineer(s).

This position requires a bachelor's degree in civil or highway engineering plus current professional engineering registration as a Civil or Highway Engineer in the state of Minnesota (P.E. designation), or equivalent, plus six to eight years of recent progressive highway engineering experience, the two most recent years in a senior administrative/supervisory position.

Applicant should have knowledge of the engineering principles for highway, bridge, and hydraulic design; principles, practices, and procedures of highway equipment and maintenance; surveying methods and techniques; road construction methods and materials; techniques for the construction and maintenance of ditch systems, traffic control systems and devices; laws, rules, and regulations relating to highway, bridge, and ditch systems design, construction, and maintenance, land acquisition, project documentation, and traffic control. In addition, applicant should have knowledge of Federal and State funding programs and methods of obtaining project funding and approvals.

Applicant should also possess knowledge of public and personnel administration, management techniques, and current organizational practices; ability to prepare and administer a department budget; ability to develop and implement department goals, objectives; policies, and procedures; ability to select, train and develop competent personnel; plan coordinate, direct, and evaluate the work of others; supervise personnel in a manner conducive to efficient performance and high morale; communicate effectively and have good public relations skills; and, the ability to establish and maintain effective working relationships with others.

Applications may be obtained from the Roseau County Coordinator's Office by email at joleen.kezar@co.roseau.mn.us, from the Roseau County web site at <http://www.co.roseau.mn.us>, or by calling 218-463-4248. Completed applications, along with cover letter and resume, may be submitted to: Joleen Kezar, Roseau County Coordinator's Office, 606 5th Ave SW, Room 131, Roseau, MN. This position is open until filled, initial review on July 27, 2020.

ROSEAU COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER