

2019-41

# NEBRASKA

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COMMISSION ON LAW ENFORCEMENT  
AND CRIMINAL JUSTICE

## Discrimination & Harassment Policy Certification

Compliance with federal and state laws and regulations that govern harassment and discrimination is imperative for all employees of the Nebraska Crime Commission (NCC) and all NCC sub-grant recipient staff and volunteers. To provide guidance and to assure that NCC and NCC sub-grant recipients afford an environment that provides services free from sexual or any other form of harassment or discrimination the *Discrimination and Harassment Policy and Complaint Procedures for the Nebraska Crime Commission and Sub-grant Recipients* was enacted.

As the Authorized Official of a sub-grant funded by the Nebraska Crime Commission (NCC), I hereby certify that I, Kim H. Elder, have read in its entirety and agree to adhere to the (NCC) Operating Instruction Number 42, *Discrimination and Harassment Policy and Complaint Procedures for the Nebraska Crime Commission and Sub-grant Recipients* as posted on the NCC website or forwarded to me by NCC staff. This certification is applicable through June 30, 2020.

Kim H. Elder  
Authorized Official

June 4, 2019  
Date

Keith County Commissioners  
Organization/Agency

Don Arp Jr., Executive Director

Nebraska Commission on Law Enforcement and Criminal Justice

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