PRESENT: Mayor Alys C. Lawson, Mayor Pro Tem Thomas J. Anderson, and the following Council Members: Vivian E. Chestnut, William M. Goldfinch IV, Irby L. Koon, Jean M. Timbes, and Larry A. White

STAFF: Bill Graham, City Administrator, and Vicky Lefler, City Clerk

EXECUTIVE SESSION: Motion: Koon made a motion, seconded by Goldfinch, to enter into executive session to discuss personnel matters. Vote: Unanimous. Motion carried.

Motion: Timbes made a motion, seconded by Koon, to come out of executive session. Vote: Unanimous. Motion carried.

Motion: Stating his regrets that it has become necessary, due to existing budgetary constraints faced by the City of Conway, and in the interests of maintaining a fiscally sound government for the citizens and taxpayers of the City, White made a motion that the City of Conway Administrator be authorized to implement, and take such steps as are necessary to carry out, a reduction in staff pursuant to the recommendations made by the City Administrator and discussed by Council in Executive Session. Koon seconded the motion. Vote: Unanimous. Motion carried.

ADJOURNMENT: There being no further business, the meeting was adjourned by consensus of Council.

APPROVAL OF MINUTES: Minutes approved by City Council this ______________ day of ______________, 2011.

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Vicky Lefler, City Clerk