Employee Connection

Employment Opportunities

Here is a link to view and print all job postings.

If you have questions about any of the employment opportunities, please contact Katie Meyer, x 5138.

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Employee News

New Employees


Jensen Schneider, Public Works – Administrative Assistant effective Sept 5. Jensen joins us from The Hotel at Kirkwood Center.

Lane Thole, Public Works – Temporary Public Works Laborer effective Sept 5.

Heath Van Zee, Utilities – Solid Waste/Recycling Center has transferred to Solid Waste Recycling Driver Collector I effective Sept 4. His previous position was Solid Waste & Recycling Laborer Extra Driver.
Water Plant Maintenance Team Finds A Way

The second Core Value of the City of Cedar Rapids is “We Find A Way”. To better understand how finding a way occurs within the City, I asked our Water Maintenance team a couple of questions.

What does the City value, Finding a Way, mean to you and your team?

When providing a critical service such as drinking water, maintaining buildings, equipment, and supporting the entire operation is a top priority, 24 hours of the day, every day of the year. We are continually communicating within our team and collaborating with other work groups, departments, service providers and contractors to ensure that we are all focused on the same objective, which is to supply an abundant amount of safe, clean drinking water to our consumers. Priorities will often change on the fly whenever a situation arises that threatens water quality and availability. Our water treatment and distribution system is very complex. One that requires all of us to work together and communicate with each other. There is never just one person who saves the ship.

Can you provide an example of how your team demonstrated this value?

We recently upgraded the corrosion control systems at both water treatment plants so Plant Operations staff would have additional control, monitoring and redundancy of the process. Multiple work groups, including Utilities Engineering, Plant Operations, and Plant Maintenance (mechanical, electrical, and electronics staff), and the Process Controls Specialist combined efforts to come up with a design and strategy. As is usually the case, the challenge is to complete the work within existing space constraints, while keeping the treatment system running without interruption. The plan was developed, communicated and executed. Various technical work from piping, electrical pathways, programming and testing was accomplished all internally because of the multi-faceted expertise from the work groups. This project truly encompassed all of the core values of the City but we most definitely did “Find a Way” to make it work.

What suggestions do you have for others who are seeking to find a way?

It is important to maintain a positive attitude and feel comfortable sharing ideas to find a way to overcome the challenges that arise each day. There are many people that bring many special skills and knowledge that are needed to find solutions to difficult problems. It’s good to look forward but it is also very helpful to look back in time for solutions that may apply to today’s problems. Keeping an open mind is what our team does exceptionally well.

In the coming weeks, we will take a closer look at how serving enthusiastically is being demonstrated by teams throughout the city. Click this link to share examples of how your team is demonstrating the city’s core values.

For more information about the organizational health initiative at the City of Cedar Rapids contact: Sue Sager, Organizational Development Manager, s.sager@cedar-rapids.org 319-777-1699.
Commit to Safety: Be a Safety Lookout

Spot workplace hazards and avoid incidents

1. Avoid distracted walking
2. Use extra caution in high traffic areas, around corners and near doorways
3. Check workstations for exposed cords and other tripping hazards
4. Stack materials to prevent sliding, falling or collapsing
5. Ensure cups & glasses have lids on them to prevent spills
6. Be sure people are wearing the proper personal protective equipment
7. Make sure heavy objects are stored close to the floor and out of walkways
8. Close open file cabinet drawers that aren’t in use
9. Open one file cabinet drawer at a time to prevent a tip-over

25% of all workplace injury claims reported each year are the result of slips, trips and falls.

How does workplace safety impact you?

Please complete a quick survey: https://www.surveymonkey.com/r/DH7Q8NC

Cedar Rapids Safety
Safety by Choice // Not by Accident
Are you interested in saving lives right here in our community?

Consider donating blood! On **Wednesday, Sept. 19**, City employees are coming together to support the local blood supply. Your donation will stay local. Mississippi Valley Regional Blood Center (MVRBC) services both Mercy and St. Luke’s Hospitals as well as the hospitals in Iowa City, and helps keep families together. Support your friends, family, and neighbors by giving with us this fall.

**Will you give at the Cedar Rapids Blood Drive?**

Remember - **YOUR** donation can have a **HUGE** impact - every one donation impacts the lives of 3 - 4 patients right here in our community! Please consider scheduling an appointment.

City of Cedar Rapids Blood Drive  
Wednesday, Sept 19  
7:15am - 11:00am  
Time Check Hall Conference Room, City Services Center

*Don't forget to eat a good meal and hydrate before donating!*

Contact Judy Powell, [j.powell@cedar-rapids.org](mailto:j.powell@cedar-rapids.org) or sign up on line: [www.bloodcenter.org](http://www.bloodcenter.org)
Employee Speaker Series

Featuring City employees highlighting programs and initiatives that impact our residents. Open to all employees in any department.

Featured Topic

Traffic Engineering

Come with your questions! This presentation will highlight all things traffic engineering—from roundabouts to stop signs, you’ll learn about the process involved with re-timing signals, the mechanics behind the Traffic Operations Center, and the data used in selecting a stop sign versus a traffic signal. Traffic Engineering Manager Matt Myers and Traffic Engineering Program Manager John Witt will highlight some of their division’s most frequently asked questions.

- Friday, September 14
  12:00 – 1:00 pm
  City Hall Lower Level Training Room
  RSVP by Sept. 11

- Friday, September 21
  12:00 – 1:00 pm
  City Services Center, Five Seasons Room
  RSVP by Sept. 18

Free lunch from Jimmy Johns!

Please RSVP to participate and reserve your lunch.
RSVP by emailing: citymanager@cedar-rapids.org
2018 Employee Service Awards

A Taste of Italy

Thursday
OCTOBER 4, 2018
11:15 a.m. - 1:00 p.m.
Ushers Ferry Lodge

Doors open at 11 a.m.

Help honor employees for their years of dedicated service to the City of Cedar Rapids.

Space is limited. Please RSVP and submit payment to your department contact by September 21, 2018.

Payable by cash or check to “City of Cedar Rapids”

$7

You must register prior to deadline
No late reservations or walk-ins will be allowed.

If you have food sensitivities, please contact us at citymanager@cedar-rapids.org. We will work with the caterer to provide nutritional information to ensure all guests are able to make informed decisions.
Donations at City sites will be collected from September 2-28

Coats should be **new** or gently used, sized **Infant, Child, Teen, or Adult**

*Gloves, mittens, hats, scarves and snow pants are also accepted*

Questions? Please contact Jourdan Jiruska at j.jiruska@cedar-rapids.org

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Email Banner

As part of the ongoing strategy to combat external malware and phishing attacks and to increase user awareness, the following yellow banner will be applied to all emails originating from email addresses outside the City starting today, Sept 4.

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**Save the date for the Especially For You® Race Against Breast Cancer**

**Sunday, October 7**

Mercy's Hall-Perrine Cancer Center, Cedar Rapids

Online registration is open!

[Click here to register online as a participant on the City of Cedar Rapids team](#)

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**HEALTHIEST STATE WALK & TAILGATE**

**WEDNESDAY, OCT. 3, 2018 12 PM**

**WHAT:** Downtown Cedar Rapids annual health/walk initiative walk and tailgate. This short, fun event is designed for you to move, connect and get back to the office. Walkers can enjoy lunch, socialize, and enjoy tailgate-style entertainment.

**WHERE:** The group will depart promptly at Noon on Wednesday, October 3.

**WHERE:** Walkers will meet in front of City Hall on 1st Street SE and arrive at Greene Square 20 minutes later.

[Click to view event details on the City of Cedar Rapids website](#)

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One “Wellness Hour” can be used for this event.
You are cordially invited
by the City of Cedar Rapids to attend the

2018 Employee Wellness Fair

When: Wednesday September 12th
      1:00-4:00pm

Where: City Services Center
       6th St Entrance

Why: Free food, Free chair massages,
     Free blood pressure checks,
     Free blood typing, Free SWAG,
     Amazing door prize$ 

*Receive 25 Wellness Points for attending
One ‘Wellness Hour’ may be used for this event.
Time away from your normal work schedule must be approved by your supervisor.
For questions please contact your Wellness Ambassador

wellness
City of Cedar Rapids

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On Saturday, August 25, the 2nd Annual Employee Golf Outing was held at Jones Golf Course. A group of 72 employees, family members and friends, enjoyed a sunny morning of play. First place winners were Bruce Jacobs, Mark Ultis, Mark McCormick, and Scott Deetz. Second Place winners were Kelly Coselman, Brian Coselman, Steve Coselman, and Brent Coselman.