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Employee News

New Employees
Susan Sager, CMO – Organizational Development Manager effective Sept 19. Susan joins the City from The University of Iowa.
Tina Kelchen, UTIL – Administrative Assistant I effective Sept 18. Tina joins the City from Cedar Rapids Tire.
Elizabeth Gardner, LIB – Library Shelver effective Sept 20.
Andrew Miller, PW – Public Works Laborer effective Sept 18. Andrew joins the City from The City of North Liberty.

Employee Promotions
Kevin Heald, FIN – has been promoted to Garage Supervisor effective Sept 18. His previous position was Auto Equipment Mechanic II.
Bill Kirk, P & R – has been promoted to Parks & Recreation Maintenance Supervisor effective Sept 18. His previous position was Parks & Grounds Maintenance Repair Worker I.

Retirements

Employment Opportunities

Automotive Equipment Mechanic I
Patron Services Specialist (19hr.)
Purchasing Agent I
Code Enforcement Officer

If you have questions about any of the opportunities, please contact Jenelle Sisneros, 286-5001.
Here is a link to view and print all job postings.
City Manager and Director Update

Bever Bridge
City staff recently discussed removing the stone bridge located in Bever Park with the Historic Preservation Commission. The HPC’s role is to evaluate and prioritize projects in order to determine how the City can preserve our most valuable historic assets. Since that discussion, City Council members and many citizens have expressed concerns about the possibility of removing the bridge.

The bridge is currently secured for safety purposes, and will not be removed. We are in the process of evaluating the costs of repairing the bridge. We understand it could be quite costly, which is common with many historic preservation projects because of the detail of the work involved. We plan to determine the most cost effective solution for repairs, and hope to hear from parties interested in contributing funds in order to help us save the bridge.

Police Department Staffing Study
The Police Department contracted with Alexander Weiss Consulting, LLC of Evanston, IL to conduct a police staffing and deployment study. The purpose of the resource allocation study was to assess staffing levels, employee work schedules, and personnel deployment for all areas of the CRPD including the Patrol Division, Criminal Investigation Division, Administrative Division, Records Division, Joint Communications Agency, Animal Care & Control Division, and the Office of the Chief. The consultant analyzed current employee work schedules, including work shift configuration and shift rotations to evaluate how staff resources are deployed and utilized and provide best practice recommendations for consideration. When considering staffing, the consultant took into account specialty assignments that require additional training outside of mandatory quarterly training. The consultant identified functions currently performed by the police department that may be performed more efficiently by other means and recommended additional options regarding how these functions could be addressed. Employees were solicited for their input by the consultant. Additionally, a focus group involving community members and business leaders were invited to a focus group meeting so that their input could be included.

Chief of Police Wayne Jerman has been attending roll call meetings and speaking with police employees to discuss the results of this police staffing and deployment study, and how components of the plan could be implemented to improve efficiency and ensure continued quality public safety service.

Healthiest State Initiative Walk
Join us for the Healthiest State Initiative Walk Wednesday, Oct 4 at 12 noon. The walk will have three starting points:

1. McGrath Amphitheatre
2. NewBo City Market
3. Grant Wood Studio in the MedQuarter District

Governor Reynolds and Lieutenant Governor Gregg will be in Cedar Rapids this year helping me lead the walk from the McGrath Amphitheatre. Jami Haberl from the Healthiest State Initiative and Jeff Russell, CEO of Delta Dental will also be on the walk from the Amphitheatre, where we are inviting media to participate. Walking groups at each site will depart at noon and meet up 15 minutes later at Greene Square to enjoy food and entertainment. Come #GetYourWalkOn and support Cedar Rapids and Healthiest State Initiative. Water and trail mix will be provided for free and food trucks will be in the park from 12:00 to 1:30 p.m. Enjoy the celebration. We look forward to seeing you there to "Get Your Walk On" and continue making strides for Iowa to become a healthier state. With your support, we can continue to live better, longer in Cedar Rapids.

Transit Advertising Policy
Cedar Rapids Transit has an interest to make advertising space available on the interior and exterior of its buses and on bus stop shelters to generate revenue to help fund the operation of the transit system. However, transit vehicles and facilities are not intended to be public forums for public discourse or expressive activity, so advertisements are limited to commercial activities that promote a commercial transaction or government activities that promote government programs or services. We want to avoid the appearance of promoting or favoring controversial topics so we prohibit political, religious, and public issue ads, as well as ads promoting the sale or use of alcoholic beverages, tobacco products, sexually-oriented services, or ads that contain offensive terms or images.

Our current bus advertising contract is a three-year agreement with Houck Transit Advertising, located in St. Paul, Minnesota, that runs through October 2019 with a three-year renewal option. The terms of the contract provide us with 50% of the gross advertising revenue with guaranteed annual revenue of $70,000.
Healthiest State Walk – Walk Across Iowa

October 1 – December 31

Each square equals 10 miles or 20,000 steps.
Track your steps across Iowa from Council Bluffs to Davenport (or multiple times across the state!).
Turn in your completed tracking sheet to your Wellness Ambassador at the end of the challenge for a chance to WIN a $25 gift card.
BeWell 24/7

Wellmark has a service exclusive to Wellmark members called **BeWell 24/7**. It’s so much more that a nurse line. It’s real help from real people 24/7. With **BeWell 24/7**, you’ll have access to:

- **Health Advocacy**: Get personalized help coordinating care, locating specialists, scheduling home-care services, transferring medical records and more.
- **Nurse Support**: Having side effects from a new drug? Want to better understand a diagnosis? A registered nurse can provide trusted insight and recommend next steps.
- **Care Navigation**: Receive information from health professionals who can help you better understand your health condition and learn more about how Wellmark can help.

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**2017 Health & Safety Fair**

**Wednesday, Sept. 27, 1-4 p.m.**

Join your fellow City employees at the Health and Safety Fair this week from 1-4 p.m. at the City Services Center.

- Sample healthy snacks
- Speak with a variety of health & wellness vendors
- Get a chair massage
- Register for door prizes
- Determine your blood type
- See how much inflammation is in your neck
- Dispose of expired or unused medication
- Recycle eyeglasses and American flags

This event is eligible for wellness hours (up to a max. of 6 hrs/yr) and/or flex hours. Please check with your supervisor to coordinate attendance. Contact Marilyn Fitzgerald with any questions: m.fitzgerald@cedar-rapids.org or by calling x5056.

**Sponsored by the City of Cedar Rapids Wellness Ambassadors.**

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Solarize Cedar Rapids and Linn County – Ends this week!

The Solar Group Buy in Cedar Rapids and Linn County ends on Sept. 30 and just reached its fourth and final milestone of 350kW of solar installations.

Since June, 483 residents have attended the free educational “Solar Power Hour” sessions held across the County, and 52 residents installed solar for a total of 321kW. The average installation is just under 7kW.

Four milestones were built into the program—50, 150, 250, and 350kW. Each milestone passes triggers a $0.05/W rebate to all participants. Achieving 350kW will deliver a price of $2.25/W to participants, down from the $2.45/W price at the beginning of the program. This competitive price for residential solar comes before state or federal tax incentives. Learn more at [www.SolarizeLinnCounty.com](http://www.SolarizeLinnCounty.com).