Employee News

New Employees


Roy Green, TEIA – Airport Guest Services Associate effective Sept 27. Roy joins the City from US Cellular.

Employee Promotions

Thomas Carpenter, UTIL – transferred to WPC Specialist effective Sept 25. His previous position was WPC Operations Supervisor.

Hunter Swartz, PW – promoted to Public Works Laborer effective Sept 25. His previous position was Temporary Public Works Laborer.

Coats for Kids

The City collected coats, and funds to purchase coats from Sept 11-Sept 20. In total, all departments donated 82 coats and various other winter clothing items.

Employment Opportunities

If you have questions about any of the employment opportunities, please contact Jenelle Sisneros, 286-5001.

Here is a link to view and print all job postings.
City Manager and Director Update

Police Officer Graduation Ceremony
A Graduation Ceremony will be held for the 45th Basic Cedar Rapids Regional Police Academy on Friday, Oct 6 at 1:00 p.m. at the Cedar Rapids Public Library, Downtown Branch in Whipple Auditorium. A reception will be held in Beems Auditorium A after the ceremony.

Police officer graduates will include:
Cedar Rapids Police Department - Dale Dellimore, Kyzer Moore, Benjamin Pritchard, and Melinda Rauwolf
Eastern Iowa Airport - Jonathan Ron

The Cedar Rapids Regional Police Academy began on June 12, 2017 and concludes with the Graduation Ceremony on Oct 6. The Academy includes 17 weeks of basic training for police recruits.

Firefighter One-Year of Service Ceremony
The Fire Department will be honoring four firefighters for completing one year of service. There will be a ceremony honoring Jacob Bawek, Colton Dall, Hunter Elvidge, and Samuel Jeffries on Tuesday, October 3rd at 1:00 p.m. at the Central Fire Station in the City Emergency Operations Center. Mayor Pro Tem Justin Shields will administer the Firefighter Oath of Office. City Manager Jeff Pomeranz and Fire Chief Mark English, as well as family and friends of the firefighters, will be presenting firefighter badges, service/name pins, and yellow fire helmets to the four firefighters as part of the pinning ceremony. The ceremony will include the Cedar Rapids Fire Department Honor Guard, Fire Chaplains, and remarks by Shift Fire Captains who provided training during the rookie firefighters' first year of employment.

The first year in the fire service is considered a probationary period and the firefighters must successfully complete a training academy, as well as skills, examinations and on-the-job training throughout the year. The four probationary firefighters were hired on October 3, 2016.

Healthiest State Initiative Walk
Join us for the Healthiest State Initiative Walk this Wednesday, Oct 4 at 12 noon. The walk will have three starting points:

1. McGrath Amphitheatre
2. NewBo City Market
3. Grant Wood Studio in the MedQuarter District

Governor Reynolds and Lieutenant Governor Gregg will be in Cedar Rapids this year helping lead the walk from the McGrath Amphitheatre. Jami Haberl from the Healthiest State Initiative and Jeff Russell, CEO of Delta Dental will also be on the walk from the Amphitheatre, where we are inviting media to participate. Walking groups at each site will depart at noon and meet up 15 minutes later at Greene Square to enjoy food and entertainment. Come GetYourWalkOn and support Cedar Rapids and Healthiest State Initiative. Water and trail mix will be provided for free and food trucks will be in the park from 12:00 to 1:30 p.m. Enjoy the celebration. We look forward to seeing you there to "Get Your Walk On" and continue making strides for Iowa to become a healthier state. With your support, we can continue to live better, live longer in Cedar Rapids.
Using bio tents, the Friends of Noelridge raised 547 Monarchs this year.

Now through December 31, VSP® Vision Care members can receive an extra $40 to spend on bebe®, Calvin Klein, Columbia, Dragon®, and Flexon® frames. No extra paperwork, no hassle, just fashionable frames.

Snow Plow Roadeo

The City will host this year’s APWA Iowa Chapter Operator Training and Snow Plow Roadeo, http://www.cvent.com/events/2017-apwa-operator-training-roadeo/event-summary-3b545e54923f42f2ba083537551bb9d8.aspx?cpc=ZMN7YRBNRWQ

Training is held at the Kirkwood Continuing Education Training Center on Oct 3-4, with the Roadeo taking place on Oct 5. Winners of this year’s state Roadeo will go on to compete on the National level next year. CR will have 29 participants in the Roadeo events. Nine Iowa cities will be represented in the Roadeo.

Samuel Riecks

Cedar Rapids Streets’ Sam Reicks attended this year’s APWA Western Snow and Ice Conference in Loveland, CO. where he participated in the National Snow Plow Roadeo, Skid Steer competition and took third place (out of 61). We are very proud of our Sam.

http://westernsnowandice.com/index.php
Healthiest State Walk – Walk Across Iowa

October 1 – December 31

Each square equals 10 miles or 20,000 steps.
Track your steps across Iowa from Council Bluffs to Davenport (or multiple times across the state!).
Turn in your completed tracking sheet to your Wellness Ambassador at the end of the challenge for a chance to WIN a $25 gift card.
Physical Activity Challenge

Let’s Move Cedar Rapids!
Quarter 4 is now OPEN. Be sure to follow the instructions below to register.
Every quarter employees and spouses must enroll in the new quarter. See the steps below for how to register for Quarter 4 – ensure that your device is synced (see below) and that you have manually back-entered activity starting October 1.
Log in to your personal Health Solutions account Under the “Challenges”, click “Choose” Select the Quarter 3 Activity Challenge Click Enroll

Blue Zones Cook-Off Winners
Congratulations to our finalists for the Blue Zones Cook-Off Challenge! The winning recipe, by a close margin, was the Pulled-Pork Pickle Sliders, submitted by Shannon Day and Sara Derby. Since everyone loved ALL the Blue Zones recipes featured, we’re printing them here for you to enjoy.

WINNER: Pulled Pork Pickle Sliders
Ingredients:
1 lb BBQ pulled pork
½ tsp. brown sugar
1 tsp. yellow mustard
1 tsp. apple cider vinegar
1 green onion, thinly sliced
24 dill pickle chips
1 cup prepared coleslaw

Directions:
In a large bowl, warm prepared pulled pork according to package directions. Add brown sugar, mustard, apple cider vinegar, and green onions and mix until combined. Place 12 pickle chips on a serving platter. Top each pickle with pulled pork and coleslaw. Top with another pickle chip, insert toothpick and serve.

Second Place – Low Fat Cheese Ball, submitted by Ken Dekeyser
Ingredients:
8 oz fat free cream cheese
1 cup shredded fat free cheddar cheese
1 package Hidden Valley Ranch Dressing Dry Mix
¼ cup finely chopped onion
3 Tbsp. light mayo
1 Tbsp. parsley

Directions:
Mix together all ingredients except ¼ cup shredded cheddar fat free cheese. Line a plastic bowl with cling wrap and pack cheese mixture into it, leveling it flat. Chill 1-2 hours. Turn cheese ball out onto a plate. Decorate/sprinkle with the reserved ¼ cup shredded cheddar fat free cheese. Serve with raw veggies, low fat crackers or pretzels.

Third Place -- Cowboy Caviar, submitted by Vasha Borde and Dani Blin
Ingredients:
1/2 Cup Olive Oil or Grapeseed Oil
3 Tbsp. Cup Sugar or Raw Honey
1/3 Cup Apple Cider Vinegar or White Wine Vinegar
1 Tsp. Chili Powder
1 Tsp. Salt
1 Pound Roma Tomatoes, seeded & diced
15 Oz. Can Black Eyed Peas, drained & rinsed
15 Oz. Can Black Beans, drained & rinsed
1/2 Cup Mini Sweet Corn, Frozen
1 Red Onion
1/2 Cup Diced Green Bell Pepper
1/2 Cup Diced Red Bell Pepper
1 Cup Chopped Cilantro, Fresh

Directions:
Combine all ingredients. Chill 1 hour before serving.
Serving options: Pita Chips, Tortilla Chips, Sweet Peppers boats, over grilled chicken