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Employment Opportunities

Human Resources Specialist II
HVAC Specialist
HVAC Specialist
Materials Project Supervisor

If you have questions about any of the employment opportunities, please contact Jenelle Sisneros, 286-5001.

Here is a link to view and print all job postings.

Join Jeff and City Directors for our next City Update event!

You won't want to miss this fun, interactive gathering. This is your opportunity to visit with the City Manager and hear Jeff answer questions submitted by you and other City employees.

All City employees are invited and encouraged to attend. The use of Flex time IS NOT required. Space is limited, so please RSVP to citymanager@cedar-rapids.org or call x5080 to reserve your seat.

Do you have City related questions you would like addressed by Jeff or the City Directors?
Submit your questions to citymanager@cedar-rapids.org. Jeff will address as many questions as possible at the event.

Tuesday, Nov 14
8:00 - 9:30am
Downtown Library

Breakfast
8:00, Beems Auditorium

Presentation and Questions
8:30, Whipple Auditorium
City Manager and Director Update

Landwave Artwork Installation

Landwave, a painting which has been in storage since the 2008 flood, is being installed in the US Cellular Center today with help from members of the Visual Arts Commission. The painting was originally commissioned in 1979 for the Five Seasons Center and was moved to the old 1st Street City Library in 1992 after being vandalized and repaired. The painting was damaged by the 2008 flood and was again repaired in 2009 and has been in storage since. The Visual Arts Commission has been searching for an appropriate home for the painting, which is 20 feet long and 10 feet tall, for several years and recently approached the new US Cellular Center management who welcomed the piece.

The painting will be installed in the 1st floor elevator lobby that links the Doubletree Hotel and the US Cellular Center. The painting, which has an estimated value of $65-85,000 will join the $100,000 “Distortion” sculpture by Volkan Alkanoglu in the lobby and five paintings by four local artists purchased for $35,000 throughout the atrium. A photo of this artwork is below.

Cedar Rapids Parks Foundation

The Cedar Rapids Parks Foundation held a fund-raising event at Old MacDonald’s Farm in Bever Park on October 12 from 5-7 pm. The “Beer In the Barnyard” event was very successful and was great PR for the foundation. This was the first formal event held by the Foundation and resulted in reaching the funding goal for the first phase of a renovation project at the farm. The first phase will be completed by December 2018. This phase consists of building raised garden beds for programming, updating pollinator beds, large interactive mural on the old bear cage, updates to the amphitheater, and creating an overall design for the next phases.

The first three identified projects for the newly formed organization include renovations to Old MacDonald’s Farm, a kayak beach near Czech Village and a new wheels park. Members are currently working on creating a website to provide information about the mission and projects of the Foundation and to provide a way to receive online donations. The Parks Foundation is considered a charitable contribution and may receive funds through United Way when designated by the donor.

Fleet Services Interns

Fleet Services is pleased to share that we will have two interns, starting in November for 5 weeks from Kirkwood Community College, diesel truck program. Fleet has been in communication with Kirkwood since early this year to help promote the technical trade and positive attributes the City has to offer. The internship program will provide experience in repairing and maintaining diverse vehicles and equipment, diagnostics and troubleshooting, and exposure to teamwork on the shop floor. We are excited about this venture with Kirkwood and hope it can provide knowledgeable and skillful mechanics at the City and in the Cedar Rapids area.

McGrath Amphitheatre Report

In a report that summarized the FY17 operations at the McGrath Amphitheatre, the facility experienced an increase in revenue and usage days. Annual usage days for the facility have climbed since the first year of operation from 23 to 61. Event days have increased from 15 to 38, with a projection for FY18 and FY19 at 43. Attendance at events has grown steadily since the facility opened and is projected to reach 62,700 next year.

In FY17, concert ticket pricing experienced a significant increase over FY16, with an average pricing across all ages in the $55 to $64 range. This demonstrates that the venue is bringing in higher profile, more expensive touring artists. The previous season experienced ticket pricing between $39 to $43.
Finance Dept News

Recently Government Finance Officers Association announced that City of Cedar Rapids has been awarded the GFOA’s Distinguished Budget Presentation Award for its fiscal year 2018 budget. The award represents a significant achievement by the City. It reflects the commitment of the governing body and staff to meeting the highest principles of governmental budgeting. In order to receive the budget award, the entity had to satisfy nationally recognized guidelines for effective budget presentation. These guidelines are designed to assess how well an entity's budget serves as a policy document, a financial plan, an operations guide, and a communications device. Congratulations to the Finance Department on receiving this award.

Open Enrollment:

Now – Nov 17

(Health, Dental, Vision Insurance & Flexible Spending)

Voluntary Open Enrollment meetings:
Nov 7 – Water – Stephen J Cook Memorial Conf Rm South - 7:30 AM
Nov 8 – CSC – Five Seasons – 12:30 PM
Nov 13 – PD – PD Briefing Room – 6:00 AM & 6:00 PM

Remember - Vision & Flex Spending HAVE to be elected every year, even if you’re not making changes to your election.

ADA Employee Training Sessions

We have opened the ADA Employee Training Sessions for enrollment. There will be various sessions held throughout the month of February at both the Library and Central Fire Station. This training is mandatory for all staff who interact with the public. Please take a look at the training dates listed below and sign up for a session on PeopleSoft using course code ADA104 or by contacting Andrea Cooper, a.cooper@cedar-rapids.org

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
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</thead>
<tbody>
<tr>
<td>Tuesday, February 6</td>
<td>8am – 12pm</td>
<td>Central Fire</td>
</tr>
<tr>
<td>Tuesday, February 6</td>
<td>1pm – 5pm</td>
<td>Central Fire</td>
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<tr>
<td>Wednesday, February 7</td>
<td>1pm – 5pm</td>
<td>Whipple Auditorium – Library</td>
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<tr>
<td>Tuesday, February 13</td>
<td>8am – 12pm</td>
<td>Central Fire</td>
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<tr>
<td>Thursday, February 15</td>
<td>7:45 – 11:45am</td>
<td>Whipple Auditorium – Library</td>
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<tr>
<td>Tuesday, February 20</td>
<td>8am – 12pm</td>
<td>Central Fire</td>
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<tr>
<td>Tuesday, February 20</td>
<td>1pm – 5pm</td>
<td>Central Fire</td>
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<tr>
<td>Wednesday, February 21</td>
<td>7:45am – 11:45am</td>
<td>Whipple Auditorium – Library</td>
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<tr>
<td>Wednesday, February 28</td>
<td>8am – 12pm</td>
<td>Whipple Auditorium – Library</td>
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If you have any questions regarding the training, please contact April Wing at a.wing@cedar-rapids.org or x5683
Maintain, Don’t Gain

Motivation

The holidays are coming and in no time, you will be celebrating with family and friends. Make this year exactly what you want it to be by preparing ahead of time. Begin by finding your motivation. Motivation is essential to being successful. Build your foundation of success by using motivational quotes and mantras to stay focused. Build your foundation of success by filling in your personal motivation: words, quotes, pictures, anything will do!

WEEK 1

To do this week:

- Recognize 1 person for being kind
- Watch 1 motivational clip/movie
- Print/post 1 motivational quote where you will see it daily
- Drink 1 more bottle of water
- Complete 1 set of push-ups or squats
- Recruit 1 friend or family member to keep you motivated

Toys For Tots

Each year Toys for Tots continues to advance its mission of bringing the joy of Christmas to needy children nationwide. The goal of Toys for Tots is to continue to make a difference and provide a tangible sign of hope to economically disadvantaged children at Christmas. With the help of toy collection from supporters such as you we will continue to see growth in Christmas assistance. Last year the program distributed over 17,000 toys, books and stocking stuffers to over 4,700 children locally.

This year’s toy drive is Oct 30 – Dec 8

Toys for Tots donation boxes will be located at the following City locations:
- City Hall – 1 box
- City Services Center – 2 boxes
- WPC – 1 box
- Water – 2 boxes
- PD – 1 box
- Library – 1 box (downtown location)
- Library - 1 box (Ladd location)
- Transit – 1 box
- All 9 Fire Stations will have a donation box as well.

If you have any questions please contact:
Nicky Stansell (ext. 5268) or Stacy Mason (ext. 5243) at the Fire Department.
Most City Offices Closed Friday, Nov 10 in Observance of Veterans Day

The City of Cedar Rapids will observe the Veterans Day holiday on Friday, November 10. Most City offices (including both Libraries) will be closed that day.

The following City services will continue to operate:

- **City Golf Courses**
  - Golf office closed – Jones Golf courses open

- **CR Transit**
  - Normal operation of city buses

- **Fire Department**
  - Administration and Fire Marshal’s Offices closed. Responding to emergencies

- **Joint Communications**
  - Responding to emergencies

- **Police Department**
  - Responding to emergencies

- **Solid Waste & Recycling**
  - Office will be closed however garbage, yard waste and recycling will be collected

- **Water Pollution Control**
  - Office will be closed