Employment Opportunities

Here is a link to view and print all job postings.

If you have questions about any of the employment opportunities, please contact Katie Meyer, x 5138.

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Employee News

New Employees

Marin Thurm, Library – Patron Services Specialist effective Nov 26. Marin comes to us from Lightworks, Brewed Café / Brewhemia.

Chad Prenatt, Finance – Custodian I effective Nov 26. Chad comes to us from Kirkwood Community College.

Patrick Talcott - Finance – Custodian I effective Nov 26. Patrick comes to us from Cedar Rapids Janitorial.

Dillon Feldmann – Public Works – Construction Engineering Project Manager I effective Nov 26. Dillon comes to us from the City of Marion.

Congratulations

Carol Morgan, Public Works - Real Estate Disposition Coordinator. Carol successfully satisfied the course curriculum required for the Right of Way Agent certification with the International Right of Way Association.
The Parks and Recreation Department is a vital part of our City landscape. Within Parks and Recreation, there are four divisions that work together to serve our citizens. Forestry, golf, parks, and recreation staff team up, serve enthusiastically and find a way to achieve the goals of our City. A few facts you may not know about our parks and recreation departments include:

- The first parks in Cedar Rapids were established in 1843.
- We have 97 named parks in Cedar Rapids that total over 4,000 acres.
- We had 86,502 golf rounds played on our 4 courses this year.
- We had 151,908 visits to our pools this summer during our public swim times.
- The Noelridge Green House grows approximately 65,000 plants every year for plantings at different City locations.
- There have been animals as part of Bever Park since 1901.
- There are over 6000 ash trees just on the City right of ways.

The staff in golf, recreation, forestry and parks recently participated in Mastering Conflict training. According to our Parks and Recreation Director, Scott Hock, "When it comes to mastering conflict, healthy conversations require listening to the other side and remembering the goal is to come to the best solution, not prove that one way is right and the other way is wrong."

For more information about the organizational health initiative at the City of Cedar Rapids contact: Sue Sager, Organizational Development Manager, s.sager@cedar-rapids.org 319-777-1699.
Citizen Appreciation

A voice message left for Steve Hershner from a grateful citizen:
A citizen wanted to relay his gratitude for Erica Bascom’s kindness. He said Erica was extremely special on the phone and deserves three stars for her kind, helpful ways.

An email from a satisfied citizen:
Please tell Sara (Thomas) from Building Inspection how kind she was, and how much I appreciated her assistance a couple of weeks ago.

Lowe’s was supposed to fix a problem they’d created for me. The “fix” meant I was to be without electricity for about 30 minutes. My power was cut about 8:15. By 2:00 it still wasn’t back on. I was tired of sitting in the dark. I was cold. To make things worse, it was my birthday. So I was mad at Lowe’s. I was mad at the contractor who left my job without completing it. Eventually, about 2:30, they were ready to get the power back. I was mad at the city because they’d only give a 2 hour inspection time. I was mad at Alliant who couldn’t come out quickly after the city said it was OK. Then the battery on my LifeLine went out. By this time, I was scared, and mad at the whole damn world. I called and talked to Sara, and she arranged for an inspector to come out very quickly (4 minutes!). Then I called Alliant, and they got someone out fairly quickly (30 minutes). After this, the contractor could complete the “fix.” So 8 hours after I’d expected to have power, I once again had lights and heat. And LifeLine.

If Sara hadn’t made her call for me, I have no idea when I’d have been warm and felt safe. Again, please tell her “thank you.”

Seeking 2019 Wellness Ambassador Team Members

Calling all progressive, innovative, health conscious individuals! Do you want to be a part of a collaborative team to help make the healthy choice, the easy choice here at work? Join the Wellness Ambassadors Team! Interested? Contact City of Cedar Rapids Wellness Coordinator, Shannon Carey at shannoncarey@hsi-rx.com.

Get to know your current Wellness Ambassador! They can help assist you with answering questions about the wellness portal challenges, events, points, and more!
Employee Speaker Series

Featuring City employees highlighting programs and initiatives that impact our residents. Open to all employees in any department.

**Featured Topic**

Goose Control & Pollinator Project

Get an update on how the Parks and Recreation Department has tackled the urban goose problem in Cedar Rapids. Discover how egg oiling, first used in Cedar Rapids this year, has had a positive impact on the number of geese born and imprinted here.

Brent Neighbor will also explain the 1,000 Acre Pollinator Project, a naturalization effort that involves Parks and Recreation, Public Works, Airport and Utilities Departments. Learn how Cedar Rapids has received national attention for addressing the declining pollinator population.

» Wednesday, December 5
12:00 – 1:00 pm
City Services Center, Five Seasons Room
**RSVP by December 3**

**Free Lunch from Jimmy Johns!**

Please RSVP to participate and reserve your lunch.
RSVP by emailing citymanager@cedar-rapids.org
TOYS FOR TOTS

Each year Toys for Tots continues to advance its mission of bringing the joy of Christmas to needy children nationwide. The goal of Toys for Tots is to continue to make a difference and provide a tangible sign of hope to economically disadvantaged children at Christmas. With the help of toy collection from supporters such as you we will continue to see growth in Christmas assistance. Last year the program distributed over 50,000 toys, books and stocking stuffers to over 6,000 children locally.

The program serves families with children aged birth to 14. **Items of greatest need are toys for kids ages 9-14.** Books, puzzles and family games are also a great idea! **Please no clothing, food or used toys.**

This year’s toy drive is runs through Friday Dec, 7

Toys for Tots donation boxes will be located at the following City locations:

- City Hall – 1 box
- City Services Center – 2 boxes
- WPC – 1 box
- Water – 2 boxes
- PD – 1 box
- Library – 1 box (downtown location)
- Library - 1 box (Ladd location)
- Transit – 1 box
- All 9 Fire Stations

If you have any questions please contact Stacy Mason (ext. 5243) at the Fire Department.