Cedar Rapids, a vibrant urban hometown - a beacon for people and businesses invested in building a greater community now and for the next generation.

**Employee News**

**New Employees**

**Brenna Fall, PW** – CIP Program Manager effective April 28. Brenna joins the City from Snyder & Associates, Inc.

**Dylan Dvorak, UTIL** – Maintenance Repair Worker I effective May 1. Dylan joins the City from ADM Grain.

**Wade Wilson, TRN** – Transit Driver effective May 1. Wade joins the City from Marion Janitorial Supply.

**Matthew Wirth, PW** – Public Works Laborer effective May 1. Matthew joins the City from Martelle Fire Department.

**Thomas Mrazek, UTIL** – Maintenance Repair Worker I effective May 4. Thomas joins the City from Rockwell Collins.

**Promotions**

**Daulton Gerber, PW** – promoted to Cement Finisher effective May 1. His previous position was Streets Driver.

**Retirements**

**Doug Larison, CRPD** – retiring May 31. Doug started with the City November 2, 1992. His current position is Police Officer.

**Employment Opportunities**

HR Specialist II, Transit Driver

If you have questions about any of the opportunities, please contact Jenelle Sisneros, 286-5001. [Here is a link to view and print all job postings]
Join Jeff and the City Directors for our next City Update event!

You won't want to miss this fun, interactive gathering. This is your opportunity to visit with the City Manager and hear Jeff answer questions submitted by you and other City employees.

All City employees are invited and encouraged to attend. The use of Flex time WILL NOT be required. Space is limited, so please RSVP to citymanager@cedar-rapids.org to reserve your seat today.

Do you have City related questions you would like addressed by Jeff or City Directors? Submit your questions to citymanager@cedar-rapids.org. Jeff will address as many questions as possible at the event.

ADA Training

If you have not attended the ADA Training yet this year, please sign up for a session as soon as possible so we can plan accordingly for facilitators, space and paperwork. As a reminder this training is MANDATORY and all designated employees must attend the training (see your department contact for the list). There will be no more sessions scheduled for this training other than the sessions listed below.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Session #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, May 16, 9pm – 1am</td>
<td>Police Department</td>
<td>ADA102 0013</td>
</tr>
<tr>
<td>CANCELLED Wednesday, May 17th, 12 – 4pm</td>
<td>Central Fire Command Post Room</td>
<td>ADA102 0014</td>
</tr>
<tr>
<td>Wednesday, May 17th, 4pm – 8pm</td>
<td>Police Department</td>
<td>ADA102 0015</td>
</tr>
</tbody>
</table>

For questions and enrollment please contact Amanda Felton in HR, A.felton@cedar-rapids.org or 286-5094.
Employee Service Awards

Please congratulate the following employees on their service anniversary for the month of April 2017.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bernard</td>
<td>Walther Jr</td>
<td>35 yrs</td>
</tr>
<tr>
<td>Alan</td>
<td>McMurrin</td>
<td>25 yrs</td>
</tr>
<tr>
<td>Lola</td>
<td>Shull</td>
<td>25 yrs</td>
</tr>
<tr>
<td>Sidney</td>
<td>Johnson</td>
<td>25 yrs</td>
</tr>
<tr>
<td>Donald</td>
<td>Lerch</td>
<td>25 yrs</td>
</tr>
<tr>
<td>Shannon</td>
<td>Sampson</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Mark</td>
<td>Jones</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Michael</td>
<td>Leaven</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Dennis</td>
<td>Boeding</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Matthew</td>
<td>McAtee</td>
<td>15 yrs</td>
</tr>
<tr>
<td>John</td>
<td>McNamara</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Raymond</td>
<td>Druger Jr</td>
<td>10 yrs</td>
</tr>
<tr>
<td>William</td>
<td>Ford Jr</td>
<td>5 yrs</td>
</tr>
<tr>
<td>April</td>
<td>Wing</td>
<td>5 yrs</td>
</tr>
<tr>
<td>Linsey</td>
<td>Hefel</td>
<td>1 yr</td>
</tr>
<tr>
<td>Jill</td>
<td>Martinez</td>
<td>1 yr</td>
</tr>
<tr>
<td>Carrie</td>
<td>Musselman</td>
<td>1 yr</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Rupp</td>
<td>1 yr</td>
</tr>
<tr>
<td>Travis</td>
<td>Rathmell</td>
<td>1 yr</td>
</tr>
<tr>
<td>Kevin</td>
<td>Yung</td>
<td>1 yr</td>
</tr>
</tbody>
</table>

Domain Account Self-Service Password Reset Tool

The Information Technology Department deployed a domain account password self-service reset tool to City Employees. To use this tool each employee must go through the enrollment process which takes around 3 minutes. Users of the City’s network will then be able to reset passwords and unlock their domain accounts without calling for assistance. If there are any questions, please feel free to contact the IT ServiceDesk at 286-5500.
Leadership Development Program

The City offers a 10 week leadership training program to support lead employees, program administrators, supervisors, managers and new directors in their roles. The Leadership Development Program (LDP) provides participants with city training to support their leadership role. The program is an excellent opportunity to interact and network with other city leaders. LDP is 3 hours per week for 10 weeks and is offered two times per year both spring and fall. The spring program was recently held March 6 – May 1 with 21 participants completing the 10 week program. At the end of the program each participant took a final exam that demonstrated knowledge of the topics covered throughout the program. Success in the program was based on program attendance, participation and the final exam. Please congratulate the spring 2017 participants. They have successfully completed the LDP and will receive a certificate of completion as recognition from their manager and director.

Listed below is a sampling of the final evaluation comments about the program:

“This program provided many insightful ideas and new ways for handling issues that I hadn’t thought of previously.”

“This was such a great learning tool for me and I plan to use this material in my leadership role.”

“Good ground work for all city leaders.”

“Each class made me look at what I do as a leader and see new tools to use.”

“Very good class that really helped me to understand others points of views. I especially liked the Real Colors training.”

“The leadership program gave me the actual tools needed to get the job done verses using simply what others say or recommend.”

The 10 week program will be offered fall of 2017 and spring of 2018. It is offered to lead employees, program administrators, supervisors, managers and new directors. Go to CR@Work to look at the program syllabus: Leadership Development Program.

If you would like more information about the program or wish to sign up please contact Human Resources. Session details will be made available to those that have an interest in this program.
May is National Bike Month and for one week every year during the month of May, the City of Cedar Rapids recognizes Bike to Work Week. From Monday, May 15 through Saturday, May 20, cyclists city-wide are encouraged to dust off their seat covers and oil the sprockets on their favorite bicycle to join others in celebrating the fun and benefits of cycling.

**Monday: Mayor's Bike Ride and Proclamation**
7am, Red's Public House

**Tuesday: Pit Stop (Info, Fixit station, Water, Prizes)**
7-9am, 4-6pm, New Bo Market 1st Ave @ Trail & Rockwell Collins

**Wednesday: Bike to Lunch with Mayor**
11-1pm, Meet at City Hall & bike to Sag Wagon

**Thursday: same as Tuesday**

**Friday: Handlebar Happy Hour / Wrap-Up Party**
6pm, Lion Bridge Brewery

**Saturday: Bike Swap & Ride**
8am-3pm, New Bo Market
Everyone is welcome at the events. Learn More at [www.CityofCR.com/BikeCR](http://www.CityofCR.com/BikeCR) and the Facebook event page.

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**My job is a sustainability job: Matt Myers**

My name is Matt Myers, Traffic Engineering Manager in the Public Works Department. Our division is responsible for traffic signals, pavement markings, and traffic control devices throughout the community. Many people may not realize how important our jobs are to pedestrians and cyclists, in addition to motorists. Our division ensures roads can support choices, whether by foot, transit, bike, or car. We work with city, state, and county officials to ensure roads, sidewalks, and trails are dependable and easy to use. This means closing the “gaps” by adding crosswalks, bike lanes, and other amenities to make our roads accessible for all.

*By Matt Myers, Traffic Engineer Manager, Public Works*
Cedar Rapids pursuing STAR Communities

Using the national STAR Communities framework, Cedar Rapids will embark on an effort to comprehensively measure sustainability performance. STAR stands for Sustainability Tools for Assessing and Rating. The framework defines sustainability, identifying critical factors for long-term community health that fall under social, economic, and environmental realms.

The assessment results in a 3, 4, or 5 star rating for Cedar Rapids. Results will be public and increase transparency and build a common language around sustainability.

The City’s Sustainability Integration Committee will use the STAR findings to build our first Sustainable City Government Plan. Data collection begins this summer.

Sustainability Integration Committee members include: Steve Hershner (Co-Chair, Utilities Director), Jennifer Pratt (Co-Chair, Community Development Director), Sandi Fowler (Assistant City Manager), Kevin Ciabatti (Building Services Director), Casey Drew (Finance Director), Jen Winter (Public Works Director), Sven Leff (Parks and Recreation Director), Mark English (Fire Chief), Maria Johnson (Communications Manager), Eric Holthaus (Sustainability Coordinator), Dara Schmidt (Library Director), Marty Lenss (Airport Director)

By Eric Holthaus, Sustainability Coordinator (e.holthaus@cedar-rapids.org or 286-5927)

Solar Group Buy is Coming!

Partnering with Midwest Renewable Energy Association and Linn County, the City of Cedar Rapids is participating in a solar group buy—the first in the State of Iowa.

Between June and September, join us at one of twenty Solar Power Hours held across the County to learn about solar and the program. For those that choose to install solar, the total amount of kilowatts are aggregated for all participants (homes, businesses, farms), and participants achieve price reductions at the following milestones: 50kW, 150kW, 250kW, and 350kW. Can Linn County reach 350kW? Urbana-Champaign, IL, reached 605kW last summer...so the answer is “Yes, it can be done!”

Dates are being scheduled for Solar Power Hours now. Contact Eric Holthaus at e.holthaus@cedar-rapids.org or 286-5927 to join the list of contacts. More information coming soon. Click here to see successes in Urbana-Champaign and Milwaukee.

City Leaders Pursuing Sustainability

The third Sustainable City Talk on 4/24 featured our City’s directors and manager discussing the City’s pursuit of sustainability to an audience of 100. Audience members priorities most important to them, highlighted in the word cloud to the right. Word size corresponds to frequency of comment.

Concluding the three-part series, the City’s Sustainability Integration Committee, will begin the STAR Communities assessment. Once completed, data and priorities will form the City’s first Sustainable City Government Plan.
MEMORIAL DAY SERVICE

ALL-VETERANS MEMORIAL PARK
Veterans Memorial Drive SW, Cedar Rapids.
next to the Veterans Memorial Stadium—home of the Cedar Rapids Kernels.

MONDAY, MAY 29, 2017 10:00 am

Traditional program to include: Presentation of The Colors, General Logans Orders, Placement of Wreath, Service Song Medley and other musical selections, a Guest Speaker, Volley Salute and more.

We look forward to seeing you on Memorial Day.

THE VETERANS MEMORIAL BUILDING IS OPEN FROM 8:30 AM—4:30 PM ON MEMORIAL DAY.
MEMORIAL WINDOW & MILITARY DISPLAYS ARE ALWAYS FREE & OPEN TO THE PUBLIC.
50 2ND AVENUE BRIDGE, CEDAR RAPIDS, IOWA, 52401. 319.286.5038.
SUMMER POTLUCK MOAI & BLUE ZONES COOK-OFF

Healthy Eating is as Easy as 1, 2, 3...

Healthy eating is so much easier with friends! Gather up your co-workers to form your Potluck Moai and plan 2-3 office potlucks between June and September. Decide on a few Blue Zones-inspired recipes (that follow the Blue Zones guidelines) to feature at each event.

1. GATHER YOUR TRIBE
For information and inspiration, go to: www.bluezones.com/recipes

2. SUBMIT YOUR RECIPE
Decide on your favorite Blue Zones-inspired recipe and submit for consideration to be featured in the Blue Zones Health Fair Cook-off. Register your Team of 4 and submit your recipe to Anji, Health Solutions Health Coach via email at: angelaannkowtko@hsirx.com

3. HEALTH FAIR COOK-OFF
Wellness Ambassadors will choose the 4 Finalist Teams to compete in the Blue Zones Cook-off at the Annual Health Fair and employees will have an opportunity to choose the winner! Details on event date/time and prizes will be coming SOON!