LETTER OF AGREEMENT

CONTRACT EXTENSION

The City of Cedar Rapids, Iowa (the “City”) and the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Local #620 (the “Union”) are parties to a collective bargaining agreement dated on or about May 25, 2016 for an original term from July 1, 2016 through June 30, 2019, as previously extended through June 30, 2020 by a Letter of Agreement dated February 15, 2017 (“the Agreement”).

The City and the Union agree to extend the Agreement for one additional year to June 30, 2021. The across-the-board (ATB) wage increase to be effective on or about July 1, 2020, shall be 2.75%. All other terms contained in the Agreement shall remain in force and effect.

For the City:

By: [Signature]
Jeffrey A. Pomeranz, City Manager
Date: 09/17/19

For the Union:

By: [Signature]
Date: 9/12/19

By: [Signature]
Date: 9-12-19

Attest: [Signature]
Amy Stevenson, City Clerk
Date: 9/17/19