Cedar Rapids, a vibrant urban hometown - a beacon for people and businesses invested in building a greater community now and for the next generation.

Employee News

New Employees

Mandee Beardsley, PW - Administrative Assistant I effective June 13. Mandee acquired her Associate’s degree and attended Kirkwood Community College. She joins the City from Mercy Medical Center in Cedar Rapids.


Heather Vasquez, PW – Administrative Assistant I effective June 13. Heather acquired her Bachelor’s degree and attended Iowa State University. She joins the City from Mercy Medical Center in Cedar Rapids.

Eric Schulte, UTIL – Water Maintenance Repair Worker I effective June 14. Eric joins the City from Collins Construction in Independence, IA.

Full List of Retiring Employees on page 2.

Employees photos & contact info can be found on CR@Work or at the following link:
http://cratwork/Pages/EmployeeDirectory.aspx

Volunteers Needed at Kernel’s Game

Volunteers are needed to help distribute water bottles and collect pledge cards before Thursday’s Kernel’s game (starting at 4:45 until about 7:00) and pass out bananas at the bottom of the 5th inning. If you would like to help please contact Stephanie Schrader at s.schrader@cedar-rapids.org Additional information on page 5 of the newsletter.
Employment Opportunities

Employees are welcome to apply for any open positions and are also encouraged to share the job openings with anyone who may be interested in joining the City. Positions highlighted in yellow are newly posted this week. If you have questions about any of the opportunities, please contact Jenelle Sisneros, 286-5001.

Seasonal Positions / Internships / Partner Organization Opportunities

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Status</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aquatics Seasonal Positions</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Geospatial Data Intern</td>
<td>June 24</td>
<td></td>
</tr>
<tr>
<td>Golf Seasonal Positions</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Parks Seasonal Positions</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Recreational Seasonal Positions</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Temporary Public Works Laborer</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Temporary Sewer Maintenance Worker</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Administrative Assistant II-Finance</td>
<td>July 1,</td>
<td></td>
</tr>
<tr>
<td>Finance Business Manager</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Housing and Healthy Homes Specialist</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Housing Rehabilitation Specialist</td>
<td>Open Until Filled</td>
<td></td>
</tr>
<tr>
<td>Project Engineer I</td>
<td>June 24</td>
<td></td>
</tr>
<tr>
<td>WPC Electrician I</td>
<td>July 8,</td>
<td></td>
</tr>
</tbody>
</table>

City Employees Retiring

There are several employees retiring this summer. Congratulate them and wish them well.

- **Mike Hammond, TRANSIT** – June 30. Mike started with the City April 7, 1978. His current position is a Transit Driver.
- **Dixie Icenbice, Library** – June 30. Dixie started with the City April 17, 1975. Her current position is Library Substance Abuse Specialist.
- **Vicky Grover, FINANCE** – July 15. Vicky started with the City Oct 28, 1986. Her current position is Administrative Assistant II.
- **Becky Orcutt, UTIL** – July 29. Becky started with the City July 7, 1997. Her current position is Customer Service Rep II.
- **J.L. Hoke, PW** – July 29. J.L. started with the City March 9, 1994. His current position is Collection System Maintenance Worker IV.
- **Michael Little, UTIL** – July 29. Mike started with the City Aug 8, 1988. His current position is Water Plant Maintenance Manager.
- **Tania Aboud, JC** – July 31. Tania started with the City July 27, 1981. Her current position is Dispatcher II.
- **Patricia Pfifflner, DS** – August 15. Pat started with the City Aug 15, 1996. Her current position is Administrative Assistant I.
Mt Vernon Rd Corridor Action Plan

The first open house for the Mt. Vernon Road Corridor Action Plan was held on June 16 in the All Saints Elementary School Gymnasium. Approximately 200 residents attended to share their input on the current condition of the corridor as well as their vision for the future of Mt. Vernon Road. Consultants conducted a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis, asked questions on walkability, bikeability, aesthetics, lighting, noise, and opportunities for redevelopment. Click here to share your input and stay updated on the progress of the Mt. Vernon Road Corridor Action Plan.

Real Colors Training

Brief History of Real Colors®: Understanding human behavior has been one of mankind’s most enduring mysteries. In recent years, many have attempted to make temperament assessment instruments accessible and useful for people in all types of industries. Few have succeeded in this endeavor - that is until Real Colors®. This interactive session will be held Tuesday, June 28, from 1:00-3:00 pm at City Services Center in the Five Seasons Conference Room.

- Please RSVP through People Soft: Here is a link for your convenience: Link to Request Training Enrollment or contact Amanda Felton in HR at a.felton@cedar-rapids.org
- Course code ECR101 0091. Only 25 seats available so sign up quickly.

There is a small cost involved for the colors session. It is for the participation booklet, which you get to keep, is $10.25 per participant. HR has several on hand. No charge for facilitating - only for the material cost. Please have this small charge approved by your manager. Your enrollment in this course indicates that you have received approval for the minimal cost of the booklet.
Free Yoga Classes at Greene Square

The Parks & Recreation Department is offering free outdoor yoga classes for ages 12 and up at Greene Square. Class meets weekly on Saturdays from 8:30-9:30 a.m., June 4 through August 13. No registration required. Contact Rob Wagner, 286-5799, for more information.
CR Night at the Kernels

This year’s Cedar Rapids Night at the Kernels will focus on celebrating our achievement of becoming a Certified Blue Zones Community! Please join us in the festivities! Show your pride by wearing your Blue Zones Project T-shirt. Volunteers are needed June 23 to help distribute water bottles and collect pledge cards before the Kernels game from 4:45 until approximately 7:00, and also pass out bananas at the bottom of the 5th inning! If you would like to help, please contact Stephanie Schrader at s.schrader@cedar-rapids.org

To purchase discounted tickets for Cedar Rapids Night on June 23, use the following link:  

Blue Zones Project® Cedar Rapids
NIGHT at the KERNALS
THURSDAY, JUNE 23

$2.00 OFF

Call 319-896-7560, visit the link below, or present this ad in person at the Kernels Ticket Office before June 23 to receive $2 off all plaza or club seating ticket prices.

TICKETS MUST BE PURCHASED IN ADVANCE

Discounted tickets can be purchased in advance online at:  

Celebrate!
Cedar Rapids is a Certified Blue Zones Community.® Show your pride and wear your Blue Zones Project t-shirt!

City of Five Seasons™
Quarter 2 Activity Incentive Program is ending soon! 
Quarter 2 runs April 1, 2016 – June 30, 2016

Tracking data for Quarter 2: Employees and spouses must track all their data for April 1 – June 30th by July 8, 2016. If your data is being automatically synced you will not need to do anything. All data will be automatically loaded. Only if you are manually reporting some activities it needs to be entered by July 8th.

<table>
<thead>
<tr>
<th>Average Steps Daily</th>
<th>Quarterly Goal 2,000 steps = 1 mile</th>
<th>Incentive Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>≤ 5,000</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>7,500</td>
<td>341 Miles</td>
<td>$20.00</td>
</tr>
<tr>
<td>≥ 10,000</td>
<td>455 Miles</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

It’s not too late to earn up to $100 this year!

Register for Quarter 3 Now!

Each quarter employees and spouses must enroll in the new quarter. See the steps below for how to register for quarter 3 - data syncing will not begin until July 1

Log in to your personal Health Solutions account
Click “2016 Activity Incentive Program” or “Enroll in Challenge Here”
Under the Things To Do box, click “Enroll in Challenge” (see below)
Select the Quarter 3 Activity Incentive Program (see below)
Click “Enroll”

If you have any questions regarding this challenge please contact: Riley Barth at 440-0787 Rileybarth@hsi-rx.com