Employee News

Employee Promotions

Chris Cassady, UTIL – has been promoted to Solid Waste Recycling Driver/Coll II effective Feb 1. His previous position was Solid Waste Recycling Driver/Coll I.

Jacob Donaghy, UTIL – has been promoted to Utilities Water Quality Specialist effective Jan 29. His previous position was WPC Lab Services Water Quality Analyst.

Employee Retirees

Leonard Blazek – retired Jan 28 after 26 years of service. Leonard started with the City Jan 28, 1991 and was the Parking Meter Technician for Park CR at the time of his retirement.

Steve O’Konek, CRPD – retired Feb 1 after 32 years of service. Steve started with the City April 15, 1985 and was a Police Captain for the Police Department at the time of his retirement.

Sign up to receive important employee information by text message

Employees can now sign up to receive important employee information right to their phones. In order to provide timely communication directly to employees, the City is implementing texting for City related messages directly to employee’s phones. We have enabled this ability on all City-owned phones, and now we are offering this option for employees on their personal phones.

Please click here to sign up to receive employee related communication via text

This communication channel will be used in emergencies to relay critical information. It will also be used to send reminders and information regarding benefits, internal events, and other timely internal information. You will also have the option to receive public Cedar Rapids news that is sent to residents, such as city events, programs and services. Don’t miss another important update. Sign up for internal text messages today.

Employment Opportunities

Accounts Receivable Program Manager
Benefits Specialist
Golf Large Equipment Operator
Recreation Instructor I- Youth Sports Coach
Recreation Supervisor I- Usher’s Ferry
Recreation Supervisor II- Sports League Supervisor
Recreation Supervisor II- Usher’s Ferry
Water Plant Maintenance Repair Worker I

Here is a link to view and print all job postings.

If you have questions about any of the employment opportunities, please contact Katie Meyer, x 5138.
City Manager & Directors Update

Emerald Ash Borer

Emerald Ash Borer (EAB) has been positively identified at the IDOT rest area along I-380 and in southwest Cedar Rapids in the past two years. This week, the largest section of trees infected with EAB was discovered on the City right-of-way along Edgewood Road NW, between O Ave and 29th Ave.

The Forestry division is following the EAB management plan that was developed in 2015. They are working to contain the infestation by examining and removing ash trees within an area that is approximately five square miles. Trees within the area are being removed proactively to slow the spread and eliminate safety hazards. Ash trees will be replaced according to the City’s reforestation plan. Tree plantings also took place last year on Edgewood Road, between O Avenue and Ellis Blvd, to replenish trees that needed to be removed during grading for a new multi-use pathway.

The City has been actively preparing for EAB for 15 years. Preparation has included:
- A tree inventory to identify locations and conditions of street ash trees. Ash trees make up approximately 18% of the tree canopy.
- Removal of more than 2,000 declining ash trees.
- Inspecting ash trees in areas with high concentrations to determine potential hazards
- Planting more diverse species of trees to reduce the impact of the loss of ash trees

Individuals at affected residences will be notified of the tree removals and replacement plan through letters and door hangers. Homeowners are responsible for ash trees on their own personal property. They should call 319-286-5747 with concerns about parkway trees. Information for homeowners, resources and answers to frequently asked questions is on the website at cedar-rapids.org/EAB

FY 2019 Budget

The City will hold FY 2019 budget work sessions this week at City Hall in Council Chambers on Tuesday, Feb 6 at 5:00 pm and Wednesday, Feb 7 at 5:30 pm. The City Manager will be sending out his FY 2019 budget summary letter to all employees on Feb 6.

During the month of February, The CR Care Committee is working with the local American Heart Association to raise awareness of heart disease. Heart disease is the #1 killer of women in Linn County, yet is the most preventable.

Please help us support our local AHA by purchasing and wearing Go Red dress pins ($5), and by wearing the color red during National Heart Month, (February).

The following committee members are happy to receive your donation and have pins available for purchase. All dollars raised stay here locally to fund lifesaving research and education.

Jourdan Jiruska, Public Works
Joy Huber, Fleet
Chris Nelson, IT
Pamela Ammeter, City Hall
Karen Michael, Water
Dawn Kolosik, Building Services
Laurel Cruse, WPC

Go Red for Men, Women and Everyone
American Heart Association

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Spotlight on Organizational Health

Summary of the organizational health initiative from the January newsletters includes:

- What is Organizational Health? Teamwork
- How will Organizational Health benefit the City of Cedar Rapids? Service
- How will Organizational Health be implemented at the City of Cedar Rapids? Top Down
- Who is responsible for Organizational Health? Everyone

Congratulations to the winners of the January Organizational Health word scramble drawing. Over 100 employees participated in the contest.
1. Al Pansegrau - Housing
2. Travis Vivian - IT
3. Mark Jones – Solid Waste

Let’s hear from one of our city leaders about why he believes Organizational Health is important at the City of Cedar Rapids. "Organizational Health allows for team members to understand and see the value of each other. We will always strive for excellence and being healthier allows us to achieve this goal." Wayne M. Jerman, Chief of Police, City of Cedar Rapids

During the month of February, we will focus on our city thematic goal and three core behaviors. Teaming up, finding a way and serving enthusiastically are at the heart of organizational health at the City of Cedar Rapids. Together we will strengthen our city!

Word Scramble: EENNTTHGSR
What is the City of Cedar Rapids thematic goal? ________ our team to strengthen our city.
Unscramble the letters to answer the FAQ above. Click here to provide your response and be entered in the monthly org health drawing.

For more information about the organizational health initiative at the City of Cedar Rapids contact: Sue Sager, Organizational Development Manager, s.sager@cedar-rapids.org 319-777-1699.
### Employee Anniversaries

*Please congratulate the following employees on their service anniversary for the month of December 2017.*

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vernon</td>
<td>Zoning Administrator</td>
<td>30 yrs</td>
</tr>
<tr>
<td>Julie</td>
<td>Project Accountant II</td>
<td>30 yrs</td>
</tr>
<tr>
<td>Dennis</td>
<td>Fire Captain (Shift) Paramedic</td>
<td>40 yrs</td>
</tr>
<tr>
<td>Kelly</td>
<td>Transit Data Coordinator</td>
<td>25 yrs</td>
</tr>
<tr>
<td>Scott</td>
<td>Dispatcher II</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Angie</td>
<td>Dispatcher II</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Jean</td>
<td>Patron Services Specialist</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Jacob</td>
<td>Utilities Water Quality Specialist</td>
<td>5 yrs</td>
</tr>
<tr>
<td>Chris</td>
<td>Water Maintenance-Repair Worker II</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Quinn</td>
<td>WPC Process Operator</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Eric</td>
<td>Design &amp; Marketing Specialist</td>
<td>1 yr</td>
</tr>
<tr>
<td>Christian</td>
<td>Airport Facilities Worker I</td>
<td>1 yr</td>
</tr>
<tr>
<td>Randal</td>
<td>Systems Support Tech II</td>
<td>1 yr</td>
</tr>
</tbody>
</table>

### Please congratulate the following employees on their service anniversary for the month of January 2018

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel</td>
<td>Fire Captain (Shift)</td>
<td>30 yrs</td>
</tr>
<tr>
<td>Brian</td>
<td>Battalion Chief</td>
<td>30 yrs</td>
</tr>
<tr>
<td>Mark</td>
<td>Transit Driver</td>
<td>25 yrs</td>
</tr>
<tr>
<td>Scott</td>
<td>Traffic Control Maintenance Worker II</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Matthew</td>
<td>Water Meter Reader</td>
<td>20 yrs</td>
</tr>
<tr>
<td>Steven</td>
<td>Head Golf Professional</td>
<td>15 yrs</td>
</tr>
<tr>
<td>Treneka</td>
<td>Treasury Revenue Specialist</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Steven</td>
<td>Environmental Specialist I</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Jacob</td>
<td>Senior Systems Administrator</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Dustin</td>
<td>Utility Process Control Spec</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Cheryl</td>
<td>Customer Service Rep II</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Charles</td>
<td>Environmental Services Supervisor</td>
<td>10 yrs</td>
</tr>
<tr>
<td>Jasmine</td>
<td>Economic Development Liaison</td>
<td>5 yrs</td>
</tr>
<tr>
<td>Gary</td>
<td>Traffic Control Maintenance Worker I</td>
<td>5 yrs</td>
</tr>
<tr>
<td>Andrew</td>
<td>Solid/Rec Driver/Collections I</td>
<td>5 yrs</td>
</tr>
<tr>
<td>Karin</td>
<td>Construction Contract Specialist</td>
<td>1 yr</td>
</tr>
</tbody>
</table>
NEW and Improved!
Wellness Points Incentive Program!

Get moving and earn prizes! By engaging in physical activity you can earn Wellness Points, which can be redeemed for excellent prizes such as Wellness t-shirts, drink tumblers, insulated lunch boxes, personal training sessions, massages and even a chance to earn a 10-week Farrell’s membership!

Here are the details:

2018 Wellness Points Challenge: Open January 1 through December 31, 2018

- Log in to your personal Health Solutions account: www.myhealthywithhsi.com/citycr
- Under the "Challenges", Click "Enroll" under 2018 Wellness Points Challenge
- Start tracking activity!
  - You can track your activity by syncing your fitness device, OR
  - You can manually enter your activity, including any activity starting on January 1, OR
  - You can track your activity using a paper tracker (see your Wellness Ambassador for more information)
- At the end of each quarter, you may redeem your Wellness Points for select prizes OR you may bank your points to use later in the year for larger prizes!
- Every 15 minutes/2000 steps/1 mile = 1 Wellness point. Maximum points you can earn: 3500
- A full listing of Wellness Points prizes and additional details are coming soon! But don’t wait…ENROLL TODAY and start earning your points!

For more information, please contact your Wellness Ambassador or Anji Antkowiak, Lead Health Coach with Health Solutions at angelaantkowiak@hsi-rx.com
Cedar Rapids Fire Department

Wednesday March 28, 2018
11:00 am — 1:00 pm
FREE ADMISSION

Adult Resource Expo

Sample vendors:
- Caregiver Resource Center
- AARP
- Rider’s Club of America
- Home Instead
- Home Instead
- Cedar Memorial
- KMRY

Central Fire Station

Community Risk Reduction—Public Education

Cedar Rapids Fire Department
713 First Avenue SE-Second Floor
Cedar Rapids, IA 52401

Contact Person: Firefighter/Paramedic Julie Popelka
Phone: 286-5277
E-mail: j.popelka@cedar-rapids.org

Parking is limited—look for signage