Employee News

New Employees

A'alyiah Watkins, Police – Police Officer effective June 4. A'alyiah comes to us from Collins Community Credit Union in Cedar Rapids.

Alexander Rink, Police – Police Officer effective June 4. Alex comes to us from the Muscatine Police Department.

Blair Klostermann, Police – Police Officer effective June 4. Blair is a recent graduate from Upper Iowa University in Fayette, IA.

Bradley Day, Police – Police Officer effective June 4. Bradley is a recent graduate from Iowa State University in Ames, IA.

Christopher Hennessy, Police – Police Officer effective June 4. Christopher comes to us from Unity Point Health St. Lukes Hospital in Cedar Rapids.

Christopher Hettinger, Police – Police Officer effective June 4. Christopher comes to us from the United States Marine Corps in Quantico, VA.

David Dyckman, Police – Police Officer effective June 4. David comes to us from CR Elite Strength Training LLC in Cedar Rapids.

Emily Machula, Police – Police Officer effective June 4. Emily comes to us from the Physicians Clinic of Iowa in Cedar Rapids.

Jacob Paulsen, Police – Police Officer effective June 4. Jacob comes to us from Hy-Vee in Marion, IA.

Jonathon McDowell, Police – Police Officer effective June 4. Jonathon comes to us from TCC Materials in Vinton, IA.

Mitchell Becker, Police – Police Officer effective June 4. Mitchell comes to us from Back Alley Restoration in Blairstown, IA.

Samuel Maresh, Police – Police Officer effective June 4. Samuel comes to us from Theisens Home Farm Auto in Cedar Rapids.
New Employees (continued)

Skylar Mullins, Police – Police Officer effective June 4. Skylar comes to us from GLP Enterprises Inc. in Fairfax, IA.

Taylor Piifffner, Police – Police Officer effective June 4. Taylor comes to us from Mercy Hospital in Cedar Rapids.

William McArtor, Police – Police Officer effective June 4. William comes to us from Mercy Hospital in Dubuque, IA.

Max Boland, Streets – Temporary Public Works Laborer effective June 10. Max comes to us from Fareway in Marion, IA.


Employee Transfers

Lea Matthes, Police – has transferred to Police Officer effective June 4. Her previous position was Dispatcher II.

Keith Abkes, Engineering – has transferred to Civil Engineer II effective May 28. His previous position was Engineering Technician.

Service Awards—Please congratulate the following employees on their service anniversary for the month of April 2019.

<table>
<thead>
<tr>
<th>Photo</th>
<th>First Name</th>
<th>Last Name</th>
<th>Job Title</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="Photo" alt="Photo" /></td>
<td>Gary</td>
<td>Thompson</td>
<td>Water Utility Service Rep II</td>
<td>40</td>
</tr>
<tr>
<td><img src="Photo" alt="Photo" /></td>
<td>Scot</td>
<td>Davidson</td>
<td>Fire Captain (Shift)</td>
<td>35</td>
</tr>
<tr>
<td><img src="Photo" alt="Photo" /></td>
<td>Angela</td>
<td>Turner</td>
<td>Youth Act/Cultural Arts Supervisor</td>
<td>35</td>
</tr>
</tbody>
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</thead>
<tbody>
<tr>
<td><img src="image1.png" alt="Photo" /></td>
<td>Lori</td>
<td>Haskell</td>
<td>Senior Treasury Specialist</td>
<td>30</td>
</tr>
<tr>
<td><img src="image2.png" alt="Photo" /></td>
<td>Timothy</td>
<td>Weaver</td>
<td>Lead Streets Worker</td>
<td>30</td>
</tr>
<tr>
<td><img src="image3.png" alt="No Photo" /></td>
<td>David</td>
<td>Zahn</td>
<td>Police Officer</td>
<td>30</td>
</tr>
<tr>
<td><img src="image4.png" alt="Photo" /></td>
<td>Sheila</td>
<td>Shaver</td>
<td>Systems Analyst III</td>
<td>25</td>
</tr>
<tr>
<td><img src="image5.png" alt="Photo" /></td>
<td>Renee</td>
<td>Aswegan</td>
<td>Administrative Assistant I</td>
<td>20</td>
</tr>
<tr>
<td><img src="image6.png" alt="Photo" /></td>
<td>Michael</td>
<td>Cheney</td>
<td>Fire Captain (Shift) - Spec</td>
<td>20</td>
</tr>
<tr>
<td><img src="image7.png" alt="Photo" /></td>
<td>Patrick</td>
<td>Mick</td>
<td>Firefighter (Shift)</td>
<td>20</td>
</tr>
<tr>
<td><img src="image8.png" alt="Photo" /></td>
<td>Andrew</td>
<td>Olesen</td>
<td>Fire Admin District Chief</td>
<td>20</td>
</tr>
<tr>
<td><img src="image9.png" alt="Photo" /></td>
<td>Heather</td>
<td>Ryan</td>
<td>Dispatcher II</td>
<td>20</td>
</tr>
<tr>
<td><img src="image10.png" alt="Photo" /></td>
<td>Michael</td>
<td>Solberg</td>
<td>Urban Forester II</td>
<td>20</td>
</tr>
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<tr>
<td></td>
<td>Adam</td>
<td>Parsons</td>
<td>Systems Support Tech III</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Linnan</td>
<td>Ryan</td>
<td>Legal Secretary</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Megan</td>
<td>Schillinger</td>
<td>Administrative Assistant II</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Sandy</td>
<td>Pumphrey</td>
<td>Assistant Development Services Manager</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Jillane</td>
<td>Gilmour</td>
<td>Administrative Assistant II</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Chad</td>
<td>Stonebraker</td>
<td>Safety &amp; Compliance Technician</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Amanda</td>
<td>Kilts</td>
<td>Accounts Payable Specialist</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Matthew</td>
<td>Steege</td>
<td>Auto Equipment Mechanic I (Transit)</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Tara</td>
<td>Manderscheid</td>
<td>Benefits Specialist</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Derek</td>
<td>Wardenburg</td>
<td>Public Works Laborer</td>
<td>1</td>
</tr>
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<tbody>
<tr>
<td></td>
<td>Mark</td>
<td>Prior</td>
<td>Water Maintenance Repair Worker I</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Scott</td>
<td>Deetz</td>
<td>Utilities Construction Coordinator Manager</td>
<td>1</td>
</tr>
</tbody>
</table>
City Manager and Director Updates

ADA DOJ Settlement Agreement

We were pleased to receive word from the Department of Justice’s Civil Rights Division this week that they are closing their file on our agreement effective immediately. The City of Cedar Rapids began its work with the DOJ’s Project Civic Access in 2011 and signed the agreement in 2015. Since then, we have developed an aggressive program to both fund and complete ADA compliance work all over the city, including 4,000 curb ramps, and many park sites and City facilities. The processes and documentation involved with that program have resulted in this action, where the DOJ feels we have submitted sufficient evidence to demonstrate our ability to complete the necessary work and continue to be in compliance without their direct oversight. All of the work identified in this program is required to be completed and documented. We are on-track to complete the identified work in the next few years, and our normal compliance requirements are of course, on-going. We believe this action is unusual, and is a testament to the exemplary work of City staff, including April Wing in the City Manager’s Office, as well as many others working on individual programs throughout our City departments.

Inspector Fees

The Public Works Department will be holding a public hearing at the June 11 City Council meeting on proposed changes to Chapter 31 (Subdivisions) of the Cedar Rapids Municipal Code. The proposed changes were presented to the Infrastructure Committee on April 16 and include a proposed inspection fee on new development. The new inspection fee would cover the cost of on-site inspection and quality control testing on roads associated with private development, which would help address premature pavement failures and ongoing maintenance costs to the city. Public Works is planning to add two additional Civil Engineering Construction Inspectors who will be dedicated to the observation and documenting work associated with private development. The inspection fee cost would be capped and not to exceed 5% of the total construction cost of the project. Staff has conducted extensive stakeholder outreach to the development community, incorporating amendments based on their feedback.

Riverside Skate Park Repairs and Improvements

Park staff began work this week on repairs and improvements to the Riverside Skate Park. Repairs will be made to overhead lighting and include 180 linear feet of crack repair. In addition, two new grinding rails, two new elevated pad features, and new park benches will be installed. The benches serve a dual purpose as skating features and for patrons to sit and watch skaters. The Parks and Recreation Department worked with several skaters from the community to identify what areas were in need of repair and what new features would enhance the skaters experience at the park. These improvements should allow skaters to continue to use and enjoy the park as plans for a new skate park, which are part of the Greenway Master Plan, are developed in the future. The skate park will remain open while repairs and improvements are made.
What should I do if my team is struggling with trust?

Here are four questions that might help you gauge the level of trust on your team.

1. **Competency**: Do team members view each other as competent people who have the skills required to help the team succeed?
2. **Integrity**: Do team members share sensitive information (personal and professional) with one another?
3. **Informal Communication**: Do team members take time to seek out one another to get a sense of what is happening in the department?
4. **Advice**: Are team members vulnerable enough to solicit advice from one another?

If your team doesn’t score as highly on the trust meter as you would like, what can you do to change that? Stop by to see how things are going with team members. Assist someone who is not as skilled in a certain area as you. Ask for help with a project or problem that is difficult for you. Go to lunch with someone. Challenge yourself to avoid judging your team members. Instead be vulnerable, help others and communicate on an informal level. You can begin the change you want to see in your team.

*Adapted from Alaina Love, CEO of Purpose Linked Consulting.*
Cedar Rapids Fire Department - Open House

Celebrating 150 years!

When:       June 15, 2019
Time:       10:00 am – 2:00 pm
Where:      713-First Avenue SE
Parking:    Street
Cost:       FREE

Activities: Tours, safety information, refreshments and Sparky will be here too. Limited edition 150th Swag will be on sale such as t-shirts, sweatshirts, pint glasses.

This is a Farmer’s Market day so plan to join us before or after your market visit!
Questions? Call 319.286.5200
PARTICIPATION BASED ON DATA

Employees who are exposed to noise greater than 85dBA over an 8 hour time weighted average (TWA) must be included in a hearing conservation program. The TWA shows a worker’s daily exposure to occupational noise (normalized to an 8 hour day), taking into account the average levels of noise and the time spent in each area. The TWA is calculated using noise levels together with the amount of time the worker is exposed to them to determine a worker’s noise dose:

\[ \text{DOSE} = 100 \times (C_1/T_1 + C_2/T_2 + C_3/T_3 + \ldots + C_n/T_n) \]

Whereas:
\[ C_n = \text{time spent at each noise level} \]
\[ T_n = \frac{8/2}{^5(L^90)} \]

(L is measured sound level)

These determinations are made through a scientific process aided by noise dosimeter devices. These devices are worn by a worker and measure sound levels & length of time exposed to those sound levels. This process is conducted by Risk Services.

WHAT IS A DBA?

Noise is measured in units of sound pressure levels called decibels, named after Alexander Graham Bell, using A-weighted sound levels (dBA). The A-weighted sound levels closely match the perception of loudness by the human ear. Decibels are measured on a logarithmic scale, which means that a small change in the number of decibels results in a huge change in the amount of noise with the potential damage to a person’s hearing.

CONTROLLING NOISE

While post-exposure testing, training, and recordkeeping are significant elements of hearing conservation programs, this program is primarily designed to encourage employers to focus on prevention. If we can work to reduce the intensity of noise and/or the length of time each worker is exposed to loud noise, we can preemptively reduce their noise dose.

Prevention methods include:

- Replacing or modifying loud equipment
- Placing barriers between noise sources and the employee
- Limit the amount of time a worker spends at a noise source

Note: Use the hierarchy of controls to address noise levels: PPE = last option.
Recognition Stories

**Tait Cummins Sports Complex—Community Involvement**

Engaging community members in sports complex improvements

**Customer Language Translation**

Serving customers through removing communication barriers.

---

Mike O’Neill, Parks & Recreation

Titof Aquice, Information Technology

Recognize a co-worker at
http://cratwork/EmployeeResources/orghealth/Pages/Index.aspx
or organizationalhealth@cedar-rapids.org
VALUES IN ACTION
Recognition Program

CITY CORE VALUES: We serve enthusiastically • We find a way • We team up

Prairie Grass Burn: Mark Jacobs, Glenn Shultz, Tyler Wildeboer, Chad Peterson, Corey DePauw, Zach Hughes, Jeremy Kuda, Tim Brown, Todd Drake, Nick Miller, Mick Whitman, Dan Hass, Bryan Johnson, Jason Aarhus, Marc Michael, Jake Bawek, Ted Weiland, Brandon Elvidge, Matt McDowell: Parks and Recreation, Fire, Police

Taylor School Repairs: Matt Halblom, Jeff Evans, Tyler Evans, Chad Pence, Ryan Rasmussen, Tim Anderson: Utilities

Litter Retrieval Contest on I-380: Cliff Shannon, Randy Hulseberg, Mike Readnour, Chris Riha, Dan Thompson, Dien Tran, Mark Novak, Sidney Murray, Jordan Misener, Yvonne Lisinski, Tod Heldreth, Ron Bettmeng, Calob Ward, Nathan Roming, Chris Watts, Tom Turner, Wade Avis, Josh Leman, Corey Rains, Bill Yirkowski: Utilities

SAFETY
Fleet/Facilities Safety Committee
Mark Troendle
Chris Schulte
Zach Rogers
Ben Bisaillon
Joy Huber
Pat McDonald
Mike LeClere

INNOVATION
Library Tag System
Carol Harris
Michelle Prostine

January - March 2019
• 8 departments submitted recognition
• 24 submissions
• 57 employees recognized

April 2019
• 9 departments submitted recognition
• 17 submissions
• 67 employees recognized

Continue to grow submissions from all departments

GOAL

Recognize a co-worker at http://cratwork/EmployeeResources/orghealth/Pages/Index.aspx or organizationalhealth@cedar-rapids.org
SPRING IS IN THE AIR!

Your Wellness Ambassadors are highlighting Ways to Get Moving in the months ahead.

<table>
<thead>
<tr>
<th></th>
<th>MONTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strong to the Core Challenge</td>
<td>May-June via your wellness portal</td>
</tr>
<tr>
<td>Meet Me at the Market*</td>
<td>May 2, 9, 16, 23 &amp; 30</td>
</tr>
<tr>
<td>Bike to Work Week*</td>
<td>May 11–17</td>
</tr>
</tbody>
</table>

**Denotes event may be logged for Wellness Points as a Community-Based Fitness Event in the Wellness Portal.**

**Denotes event may be logged for 25 Wellness Points as Corridor Corporate Games in the Wellness Portal.**

**Strong to the Core Challenge (Worth 25 Wellness Points)**
Sign in to your Wellness Portal to enroll. This 8-week challenge provides guidance in developing strong core muscles to improve balance, flexibility, and back health. From press-ups to wall-sits, exercises work the back, abdomen, and pelvis areas. Participants can follow along or go at their own pace. Each week includes an instructional exercise video and education.

**Meet Me at the Market**
A social walk, run, bike, dance and yoga event every Thursday. May through the first week of September at NewBo City Market! Learn more at [MeetMeCR.org](http://MeetMeCR.org) You can wellness points for attending this Community-Based Fitness Event.

**Bike to Work Week**
Join cyclists from across the community for a week-long celebration of special events! Find a schedule of events at [CityofCR.com/BikeCR](http://CityofCR.com/BikeCR). There is a competition to see which employer can send the most employees to the Wednesday, May 25 Bike to Lunch event. Earn wellness points for attending this Community-Based Fitness Event!

**City Manager’s 1-Bag Challenge**
City Manager Jeff Pomeranz challenges every citizen to collect at least one bag of litter each year to help CleanUpCR. Take this challenge, and lunch is on us at the June Employee Speaker Series events! Use the #trashtag and #1BagChallenge hashtags to share photos of your cleanup and earn wellness points for attending this Community-Based Fitness Event!

**Corridor Corporate Games**
The City of Cedar Rapids is competing in the 2019 Corridor Corporate Games (CCG), a company-based competition that offers 25 sports and events during June and July throughout the Cedar Rapids/Iowa City area. The purpose of the CCG is to promote physical activity and employee wellness, as well as cultivate and instill company pride. Pick a sport or event you want to participate in or volunteer to help with, then register at [corridorcorporategames.org](http://corridorcorporategames.org). Click the dashboard button at the top right corner to set up your account and use the company code CCGCITYCR when registering. Our Corporate Games Managers will be in contact with you with more details.
Cedar Rapids Wellness Program

The deadline for completing a health screening and the online Health Risk Assessment questionnaire was Friday, May 31. Remember to view your results and complete the final step to be eligible for your incentive.

Steps to Complete

Understand Your Health Risk Assessment – Due 7/1/2019

- View the videos on the wellness portal to understand your results and the resources available to help you maintain or improve your well-being. See below for a screenshot of the portal to find the video link.
  - Access your wellness portal at www.myhealthywithhsi.com/citycr
  - Employees Member ID: Employee ID Number
  - Spouses Member ID: Employee ID + Spouse date of birth in the format –YYYYMMDD Example: Employee ID = 12345; Spouse DOB = April 25, 1979; ID = 1234519790425
  - View the “Understand Your Health Risk Assessment Video” Tile
  - Select “More” to find the online video links
  - After you watch the videos, select “Record” to document your completion

If you would prefer to review your results with a health coach or if you are ready to enroll in the coaching program, contact Health Solutions directly at 888-362-5920 or by email at: info@hsi-rx.com
Corridor Corporate Games

Congratulations to our Corridor Corporate Games Men’s and Coed bowling teams for their first place wins Tuesday, June 4. The Men’s team, comprised of Chris Watts, Mathew Fowler, Nick Husman, Trent McQuiston and Vince Snyder, and the Coed Team comprised of Amanda Kiltz, Andrew Gmeiner, Jenni Vogt, Kathy Homes and Todd Odeen, beat teams from Transamerica/Aegon, Alliant Energy, CRST International, The University of Iowa and Johnson County.

The City of Cedar Rapids is currently in **fourth place**, among eight teams in our division. Corridor Corporate Games is based on participation so the more teams and individuals we have participate in the various events the better we will do. We have plenty of time to move up. Events that are coming up include:

**Sunrise Yoga, Saturday, June 22**
Lowe Park, Marion from 7:30 to 8:30 a.m. There is no limit on participation, however, you must register on or before the event. Use the city’s code: CCGCITYCR

**Kickball, Sunday, June 23**
Noelridge Park, Cedar Rapids with games beginning at 10:00 a.m. We are in need of both women and men to play in this coed tournament. The deadline to register is June 12th.

**Tug of War, Tuesday, June 25**
Coralville Dam West Overlook Day Use Area Beach with weigh-in at 5:30 p.m. and competition beginning at 6:00 p.m. We can enter one coed team with a combined 2,000 lb. weight limit. The deadline to register is June 12th.

**Zumba, Wednesday, June 26**
Campus Recreation and Wellness Center-Mac Gym, University of Iowa. Check in begins at 6:30 p.m., class is from 7:00 to 8:00 p.m. Participation is unlimited but you must be registered with Corridor Corporate Games to receive points.

**Road Race, Saturday, June 29**
Coralville Recreation Center, 1506 8th St. Coralville. 5K race begins at 8:00 a.m. Go to corridorcorporategames.org for details and race map.

**Basketball Shooting, Sunday, June 30**
Mercer Park Aquatic Center Gymnasium, Iowa City at 1:00 p.m. Participation in unlimited. Register now!

Go to corridorcorporategames.org and register to participate, use code **CCGCITYCR**. Join as many team and individual events as you can! We even earn points for volunteers. Contact Jesse at j.hahn@cedar-rapids.org or Grant at g.weber@cedar-rapids.org with questions.
City of Cedar Rapids Night
Friday, July 26th
6:35 PM (Gates open at 5:30 PM)

Buy Tickets Online and Enter Promo Code: citycr

Select Section 114 When Ordering

First 1000 fans receive a black and gold Kernels cap!

$4.00 Off Regular Ticket Price!

Celebrate Iowa Hawkeye Night!

PARTY AT THE PARK

Club Tickets are $8.00
Order Online at the Link Below or by Calling the Kernels Ticket Office. Deadline to order is Thursday, July 25th.

Ticket Ordering Information Below:

Kernels Ticket Office: (319) 896-7560.
Mention City of Cedar Rapids Night and Request Section 114.

No Outside Food or Beverage. No Refunds or Exchanges.
Thank You Solid Waste Staff

The Parks and Recreation Department would like to thank Mark Jones’ Solid Waste staff, and especially Jason Fagle, for coordinating the Parks garbage pick-up into their routine routes for the last 7 months while the Parks and Recreation garbage truck was being repaired. This is a great example of serving enthusiastically and finding a way to help another department.

Eastern Iowa Freedom From Hunger

Help make this a summer hunger-free for children

When school ends, so does access to nutritious meals. Children who receive food through the free or reduced-price lunch program during the school year, will not be getting that assistance during the summer.

That is why we need your support during our Eastern Iowa Freedom From Hunger Drive. Your gift helps HACAP Food Reservoir provide nutritious food to children who are at risk for hunger when school is not in season. Every $10 donated, or the cost of one takeout lunch, will provide 50 meals.

This year, the CR Care Committee members will be conducting fundraising events in departments to help support our Eastern Iowa Freedom From Hunger Campaign here at the City, from June 10th – 28th. Please consider donating through a fundraising event, or you may contact one of the CR Care Committee members to make a donation. Thank you for helping those that are struggling in our community.
Bake Sale

All proceeds will benefit
Eastern Iowa Freedom From Hunger Food Drive

Thursday June 20, 2019
10:30 – 3:30
City Hall
(back veranda)

Contact Linnan Ryan 286-5029 or Lakeshia Hayward 286-5183 by June 19th, if you would like to donate baked goods!

Also available at the bake sale:
Freedom From Hunger Grab bag Game!

Try your luck for a chance to win a $10 dollar gift card!
Purchase a bag of goodies for $5 and you could win 1 of 4 gift cards to a local coffee shop or eatery.
EMPLOYEE OPEN HOUSE

Flood Control Initiatives

New projects are coming online soon as part of the City’s Flood Control System. Take a few minutes out of your day and see the plans underway for flood gates, archways, and levees. These open houses will give you the opportunity to see project renderings and descriptions before we roll them out to the public. Get your questions answered about the system and what projects will be starting soon.

Monday, June 10
11:30 - 12:30
City Services Center,
Five Seasons Conference Room

Tuesday, June 11
11:30 - 12:30
City Hall, Lower Level Training Room

ALL EMPLOYEES WELCOME
Open house format, come anytime at your convenience to either open house.
3rd Annual
CITY OF CEDAR RAPIDS GOLF OUTING
Open to All City Employees, Families and Guests

4 - Person Best Shot at Twin Pines Golf Course
Sunday, August 25  9:00 AM Shotgun Start
$40 per person (includes Golf, Cart, Lunch, Prizes)

You Get:
• Round of Golf
• Golf Cart
• Lunch

New This Year:
• City Trivia at Holes
• Hole Events with Prizes
• Prizes for Top 3 Places per Flight

Not a Golfer? Join us for lunch only. $6 per person.

Questions? Contact Mark McMahon, Head Golf Professional
m.mcmahon@cedar-rapids.org, 319-286-4589

Deadline: 5:00 PM, Friday, August 9, 2019
(20 Team Maximum)

3RD ANNUAL CITY OF CEDAR RAPIDS GOLF OUTING ENTRY FORM

Player #1 Last Name: ___________________________  First Name: ___________________________
Player #2 Last Name: ___________________________  First Name: ___________________________
Player #3 Last Name: ___________________________  First Name: ___________________________
Player #4 Last Name: ___________________________  First Name: ___________________________

Don’t have a foursome? Sign up below as a single and we will pair you with a group.
Single Player Last Name: ___________________________  First Name: ___________________________

☐ CHECK ENCLOSED (Payment must be received by 5:00 PM, August 9, 2019.)
Make checks payable to City Treasurer and send to Ellis Golf Course; Attn: Mark McMahon,
Head Golf Professional; 1401 Zika Avenue NW; Cedar Rapids, IA 52405.
Please join us as we take the Employee Speaker Series on a spring-cleaning fieldtrip. Open to all employees in any department.

FEATURED EVENT

City Manager’s Employee
1-Bag Challenge

If every Cedar Rapids resident collected one bag of litter each year, we’d be the cleanest community in the world. That’s the gist of City Manager Jeff Pomeranz’s 1-Bag Challenge. And now he’s calling on YOU, City employees, to answer the call! Bring a coworker, pick up a bag, and enjoy “class outside” while we clean up our community. Plus, FREE FOOD.

Thursday, June 13 | Noon - 1:00 p.m.
Meet at Redmond Park
3rd Avenue & 16th Street SE, Cedar Rapids

Thursday, June 27 | Noon - 1:00 p.m.
Meet at McGrath Amphitheatre
475 1st Street SW, Cedar Rapids

Please RSVP to participate and reserve your FREE lunch.
RSVP by emailing citymanager@cedar-rapids.org

SAVE THE DATE

FOR THE NEXT EMPLOYEE SPEAKER SERIES!

Economic Development & TIF Incentives
Tuesday, July 16 | City Hall Lower Level Training Room