

**RECESSED MEETING  
OCTOBER 25, 2019**

The Ashland Board of Commissioners met in Recessed Session in the Commissioners' Chambers, City Building, Ashland, Kentucky, on Friday, October 25, 2019, at the hour of 8:00 AM. Those present were Commissioners: Amanda Clark, Marty Gute, Matt Perkins, Pat Steen and Mayor Stephen E. Gilmore, who presided. Also present were: Michael S. Graese, City Manager; James H. Moore, III, Corporation Counsel; Katherine Utsinger, Acting City Clerk; and Todd Kelley, Chief of Police.

**AGENDA**

City Manager Graese presented the agenda of October 25, 2019. Motion was made by Clark, seconded by Gute, to receive & file the agenda. Upon roll call, voting aye were Commissioners Clark, Gute, Perkins, Steen and Mayor Gilmore. Nay - none. Motion passed.

**OLD BUSINESS**

**SECOND READING & FINAL ADOPTION**

**ORDINANCE NO. 142, 2019**

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, NOT WITHSTANDING THE PROVISIONS OF ORDINANCE NO. 51, SERIES OF 2017, AS PREVIOUSLY AMENDED, GRANTING A 2.8% INCREASE RETROACTIVE TO JUNE 30, 2019 TO THOSE EMPLOYEES AFFECTED BY SAID ORDINANCE.

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BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. Notwithstanding the provisions set forth in Ordinance No. 51, Series of 2017, as previously amended, of the City of Ashland, Kentucky, it is hereby authorized and directed that the following employees are hereby granted a 2.8% increase as approved in the FY 2019-2020 Budget:

Inventory Control Clerk, Department of Utilities  
Building Custodian, Department of General Government  
Secretary II, Ashland Police Department  
Equipment Operator II, Department of Public Works  
Database Administrator, Department of Finance  
Street Superintendent, Department of Public Works

SECTION 2. That said 2.8% increase is retroactive to June 30, 2019. This rate schedule exception shall remain in effect for future cost of living increases for the employees listed above.

SECTION 3. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 4. It is hereby authorized that publication of this ordinance be in summary form.

/s/STEPHEN E. GILMORE  
MAYOR

ATTEST:

/s/SUSAN W. MADDIX  
CITY CLERK

**RECESSED MEETING OCTOBER 25, 2019**  
**ORDINANCE NO. 142, 2019 CONTINUED**

ADOPTED BY THE BOARD OF COMMISSIONERS: October 24, 2019  
READOPTED BY THE BOARD OF COMMISSIONERS: October 25, 2019  
PUBLISHED:

**MOTION**

Motion was made by Clark, seconded by Steen, to adopt Ordinance No. 142, 2019, at this its second reading. Upon roll call, voting aye were Commissioners Clark, Gute, Perkins, Steen and Mayor Gilmore. Nay – none. Motion passed.

**SECOND READING & FINAL ADOPTION**

**ORDINANCE NO. 143, 2019**

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF ASHLAND, KENTUCKY AND MY TOWN TV TO RECORD, BROADCAST AND POST MEETINGS OF THE ASHLAND CITY COMMISSION FOR A PERIOD OF 1 YEAR IN THE AMOUNT OF \$12,000.00.

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BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Stephen E. Gilmore, Mayor, be and he is hereby authorized and directed to execute an Agreement between the City of Ashland, Kentucky and My Town TV to record, broadcast and post all regular meetings of the Ashland City Commission for a period of one (1) year in the amount of \$12,000.00. A copy of said agreement is attached hereto and made a part hereof by reference.

SECTION 2. All ordinances and parts of ordinances in conflict herewith, to the extent of such conflict only, are hereby repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 4. It is hereby authorized that publication of this ordinance be in summary form.

/s/STEPHEN E. GILMORE  
MAYOR

ATTEST:

/s/SUSAN W. MADDIX  
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS: October 24, 2019  
READOPTED BY THE BOARD OF COMMISSIONERS: October 25, 2019  
PUBLISHED:

**MOTION**

Motion was made by Gute, seconded by Clark, to adopt Ordinance No. 143, 2019, at this its second reading. Upon roll call, voting aye were Commissioners Clark, Gute, Perkins, Steen and Mayor Gilmore. Nay – none. Motion passed.

**RECESSED MEETING OCTOBER 25, 2019**  
**ORDINANCE NO. 144, 2019**

**SECOND READING & FINAL ADOPTION**

**ORDINANCE NO. 144, 2019**

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, NOT WITHSTANDING THE PROVISIONS OF ORDINANCE NO. 51, SERIES OF 2017, AS PREVIOUSLY AMENDED, AUTHORIZING AN EXCEPTION TO THE SALARY CHART RETROACTIVE TO MARCH 4, 2019 AND AUTHORIZING ALL SUBSEQUENT ADJUSTMENTS TO SAID AFFECTED SALARY.

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BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. Notwithstanding the provisions set forth in Ordinance No. 51, Series of 2017, Part V. Section A., as previously amended, of the City of Ashland, Kentucky, an exception is hereby granted for the position of Street Superintendent in the Department of Public Works to allow compensation in excess of the maximum pay grade to which that position is assigned as previously approved by the City Manager retroactive to March 4, 2019 and authorizing all subsequent adjustments affecting said position's salary.

SECTION 2. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 3. It is hereby authorized that publication of this ordinance be in summary form.

/s/STEPHEN E. GILMORE  
MAYOR

ATTEST:

/s/SUSAN W. MADDIX  
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS:           October 24, 2019  
READOPTED BY THE BOARD OF COMMISSIONERS:       October 25, 2019  
PUBLISHED:

**MOTION**

Motion was made by Gute, seconded by Steen, to adopt Ordinance No. 144, 2019, at this its second reading. Upon roll call, voting aye were Commissioners Clark, Gute, Perkins, Steen and Mayor Gilmore. Nay – none. Motion passed.

**SECOND READING & FINAL ADOPTION**

**ORDINANCE NO. 145, 2019**

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE A LETTER OF UNDERSTANDING BETWEEN THE CITY OF ASHLAND AND ROGER BROOKS INTERNATIONAL, INC. FOR PROFESSIONAL SERVICES TO CREATE A FAST-TRACK COMMUNITY ACTION PLAN FOR THE CITY IN THE AMOUNT OF \$20,000.00.

**RECESSED MEETING OCTOBER 25, 2019**  
**ORDINANCE NO. 145, 2019 CONTINUED**

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BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Stephen E. Gilmore, Mayor of the City of Ashland, Kentucky, is hereby authorized and directed to execute a Letter of Understanding between the City of Ashland and Roger Brooks International, Inc. retaining Roger Brooks for services to create a Fast-Track Community Action Plan for the City in the amount of \$20,000.00 and authorizing payment in accordance with the terms of the agreement. A true copy of said Letter of Understanding is attached hereto and made a part hereof by reference.

SECTION 2. All ordinances and parts of ordinances in conflict herewith, to the extent of such conflict only, are hereby repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 4. It is hereby authorized that publication of this ordinance be in summary form.

/s/STEPHEN E. GILMORE  
MAYOR

ATTEST:

/s/SUSAN W. MADDIX  
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS:                   October 24, 2019  
READOPTED BY THE BOARD OF COMMISSIONERS:               October 25, 2019  
PUBLISHED:

**MOTION**

Motion was made by Clark, seconded by Gute, to adopt Ordinance No. 145, 2019, at this its second reading. Upon roll call, voting aye were Commissioners Clark, Gute, Perkins, Steen and Mayor Gilmore. Nay – none. Motion passed.

**ADJOURNMENT**

Mayor Gilmore declared the meeting adjourned at 8:03 AM.

  
STEPHEN E. GILMORE  
MAYOR

ATTEST:

  
SUSAN W. MADDIX  
CITY CLERK