



**Ashland Board of Commissioners
Called Meeting
Thursday, May 07, 2020
12:00 PM
Commissioners' Chambers**

AGENDA

I. CALL TO ORDER

II. RECEIVE AND FILE CALL LETTER

III. OLD BUSINESS

- a. *Second reading and final adoption of an ordinance entitled:*

A SERIES BOND ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING THE ISSUANCE OF \$10,500,000 PRINCIPAL AMOUNT OF WATER AND SEWER SYSTEM REVENUE BONDS, SERIES 2020A (WHICH AMOUNT MAY BE INCREASED OR DECREASED BY UP TO \$1,050,000); DESIGNATING THE PAYING AGENT AND REGISTRAR IN RESPECT THEREOF; APPROVING THE PREPARATION OF A PRELIMINARY AND FINAL OFFICIAL STATEMENT IN RESPECT THEREOF; PROVIDING FOR THE SALE OF SUCH BONDS TO THE LOWEST AND BEST BIDDER; AND AUTHORIZING THE MAYOR AND THE CITY CLERK TO EXECUTE DOCUMENTS ON BEHALF OF THE CITY.

FISCAL NOTE: A bond ordinance authorizing up to \$10,500,000. Average Annual Debt Service = \$687,736. All-inclusive interest cost = 3.50%. Bond term is for 20 years. Total interest costs = \$3,942,458. The bond also funds a Debt Service Reserve = \$695,540.

Projects include:

<i>Water Treatment Plant Filter upgrades = \$845,300</i>	<i>Filter Media for Water Treatment Plant = \$150,000</i>
<i>Scada for Water Treatment Plant = \$3,419,507</i>	<i>Florida Street Pump Station Upgrades = \$38,000</i>
<i>Baugess Drive Pump Station = \$38,000</i>	<i>Repair / replace 42" raw water line = \$200,000</i>
<i>26th Street Pump station rehab = \$970,000</i>	<i>Summit tank interior coating = \$550,000</i>
<i>New Acti Flo tube settlers = \$150,000</i>	
<i>New pump Station Johnson Fork & Catlettsburg Creek = \$75,000</i>	
<i>Debord Hill mixer and blower upgrade = \$1,000,000</i>	
<i>13th Street above ground water storage tank = \$1,500,000</i>	

b. *Second reading and final adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING AMENDMENT 11 FOR CITY EMPLOYEES AND AMENDMENT 10 FOR THE FIRE DEPARTMENT UNION FOR THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN AND SUMMARY PLAN ADOPTED BY ORDINANCE 46, 2012 AND PREVIOUSLY AMENDED, TO INCLUDE TELEHEALTH SERVICES.

FISCAL NOTE: No additional cost.

IV. CONSENT AGENDA

1. *City Manager recommends authorizing the submission of an application to the Tri-State Transit Authority for a Federal Grant under the Section 5310 Program to acquire the 2017 Ford "Wheelchair Lift" mobility minibus originally purchased by Our Lady of Bellefonte Hospital to expand the City's fleet and authorizing Gretchen VanHoose to furnish such additional information as may be required by the Federal Transit Administration or Tri-State Transit Authority in connection with aforesaid application for said grant.*

FISCAL NOTE: Estimated cost of insurance, fuel and maintenance annually is \$11,558. FY2021 FTA is 100%.

2. *City Manager recommends approving the lay-off of the following positions until such time as revenues may increase allowing a return to work of employees. The Customer Service Representative and the Occupational/Net Profit Tax Clerk may return to work when the City Building re-opens.*

*City Manager's Office - Administrative Assistant -
Community & Economic Development – Receptionist
Finance - Payroll Specialist II
Finance – Customer Service Representative
Finance – Occupational/Net Profit Tax Clerk
Parks & Recreation – Maintenance Worker x 2
Public Services (Streets) – Maintenance Worker x 2
Public Services (Central Garage) – Mechanic
Utilities (Wastewater Collection) – Operator III
Utilities (Sewer Plant) – Operator*

FISCAL NOTE: The savings per month for the following positions being laid off:

*City Manager's Office - Administrative Assistant - Monthly Savings = \$6,012 or annual savings = \$72,144.
Community & Economic Development – Receptionist - Monthly Savings = \$5,131 or annual savings = \$61,572.
Finance - Payroll Specialist II - Monthly Savings = \$5,809 or annual savings = \$69,708
Finance – Customer Service Representative X 3 - Monthly Savings = \$13,669 or annual savings = \$164,028.
Finance – Occupational/Net Profit Tax Clerk - Monthly Savings = \$3,534 or annual savings = \$42,408.
Parks & Recreation – Maintenance Worker x 3 - Monthly Savings = \$13,557 or annual savings = \$162,684.
Public Services (Streets) – Maintenance Worker x 2- Monthly Savings = \$9,080 or annual savings = \$108,960.
Public Services (Central Garage) – Mechanic - Monthly Savings = \$4,830 or annual savings = \$57,960.
Utilities (Wastewater Collection) – Operator III - Monthly Savings = \$5,297 or annual savings = \$63,564
Utilities (Sewer Plant) – Operator - Monthly Savings = \$ 4,752 or annual savings = \$57,024.*

Total Monthly Savings = \$71,671

Total Annualized Savings = \$860,052

3. *City Manager recommends the following health plan increases and benefit reductions for all City employees with the exception of Ashland Fire Department union employees. The premium increases and benefit reductions were reviewed and recommended by the Insurance Committee for approval of the Ashland Board of City Commissioners for an approximate savings of \$712,526.88.*

Increase employee premiums (Per Pay):

*Employee Health Only - From \$25.00 to \$35.00
 Employee Health & Dental - From \$27.00 to \$40.78
 Employee + 1 Health Only - From \$50.00 to \$65.00
 Employee + 1 Health & Dental - From \$54.00 to \$75.54
 Family Health Only - From \$70.00 to \$90.00
 Family Health & Dental - From \$75.00 to \$103.72*

This includes any current employee, hired prior to March 1, 2018 who has a spouse that waives off their employer's plan and onto the City's plan, will increase from \$27.00 per pay to \$35.00 per pay.

Medical Deductible and Out of Pocket (OOP) for In Network and Rx Max OOP increase as follows:

*Medical Deductible from \$1,000 to \$1,500 individual
 Medical Deductible from \$2,000 to \$3000 family
 Medical -Max OOP from \$3000 to \$3,500 individual
 Medical-Max OOP from \$6000 to \$7000 family*

*Rx Tier 2 max from \$100 to \$200 for Retail
 Rx Tier 2 max from \$200 to \$300 for Mail order
 Rx Tier 3 max from \$150 to \$250 for Retail
 Rx Tier 3 max from \$200 to \$350 for Mail order
 Rx OOP max from \$3,100 to \$4,000
 Rx OOP max from \$6,200 to \$8,000*

Health Reimbursement Account contribution by City will cease for the calendar year 2021. Current balances will remain until exhausted.

FISCAL NOTE: Potential savings of \$712,526.88.

V. NEW BUSINESS

- a. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH ASHLAND CHILD DEVELOPMENT CENTER, THE SUB-RECIPIENT OF \$5,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG Cares funding for reimbursement of utility expenses: gas, electric, water and liability insurance. The service period of March 1, 2020 to June 30, 2020 in the award amount of \$5,000.00.

- b. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH ASHLAND COMMUNITY KITCHEN, THE SUB-RECIPIENT OF \$21,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG funding for general operating expenses includes but are not limited to: case management salaries, utility bill reimbursement, internet/cable services, liability insurance, food/dry pantry, and purchases required to provide needed services is \$21,000.00.

c. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH ASHLAND SENIOR CENTER, THE SUB-RECIPIENT OF \$11,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG Cares fund for general operating expenses includes but are not limited to: case management salaries, utility bill reimbursement, internet/cable services, liability insurance, food/dry pantry, and purchases required to provide needed services is \$ 11,000.00.

d. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH COMMUNITY ASSISTANCE & REFERRAL SERVICE, INC. (CARES), THE SUB-RECIPIENT OF \$10,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG Cares Act funding of General operating expenses includes but are not limited to: case management salaries, utility bill reimbursement, internet/cable services, liability insurance, food/dry pantry, and purchases required to provide needed services in the amount of \$10,000.00.

e. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH HILLCREST BRUCE MISSION, THE SUB-RECIPIENT OF \$22,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG Cares funding for general operating expenses includes but are not limited to: case management salaries, utility bill reimbursement, internet/cable services, liability insurance, food/dry pantry, and purchases required to provide needed services. The service period March 1, 2020 to June 30, 2020 in the award amount of \$22,000.

f. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH SAFE HARBOR OF NORTHEAST KENTUCKY, LLC, THE SUB-RECIPIENT OF \$12,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG Cares Act funding for Safe Harbor for the reimbursement of Utility expenses, case management salaries, food pantry and liability insurance in the amount of \$12,000.00.

g. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH SHELTER OF HOPE, THE SUB-RECIPIENT OF \$12,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT-CV FUNDS.

FISCAL NOTE: CDBG Cares funding for general operating expenses includes but are not limited to: case management salaries, utility bill reimbursement, internet/cable services, liability insurance, food/dry pantry, and purchases required to provide needed services. The service period March 1, 2020 to June 30, 2020 in the award amount of \$12,000.00.

h. *First reading and approval of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN AGREEMENT WITH SAFE HARBOR OF NORTHEAST KENTUCKY, INC., THE SUB-RECIPIENT OF \$5,000.00 FROM THE 2019 PROGRAM YEAR COMMUNITY DEVELOPMENT BLOCK GRANT.

FISCAL NOTE: CDBG Funds of \$5,000 to Safe Harbor to for the reimbursement of Utilities and liability insurance.

i. *Reading and adoption of a municipal order entitled:*

A MUNICIPAL ORDER OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE AN INTERLOCAL COOPERATION AGREEMENT BETWEEN THE CITY OF ASHLAND, KENTUCKY AND THE CITY OF RACELAND, KENTUCKY AUTHORIZING ASHLAND AND RACELAND POLICE OFFICERS TO EXERCISE THEIR POWERS THROUGHOUT BOTH CITIES IN ORDER TO COMBAT ILLEGAL ACTIVITY.

FISCAL NOTE: None.

j. *Reading and adoption of a resolution entitled:*

A RESOLUTION OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING FUNDS IN THE AMOUNT OF \$175,000.00 FOR THE PURPOSE OF MATCHING LAND AND WATER CONSERVATION FUND ASSISTANCE TO DEVELOP AN INCLUSIVE ADA COMPLIANT PLAYGROUND IN CENTRAL PARK.

FISCAL NOTE: Recreation Fund balance will be a match for this grant. \$350,000 worth of playground equipment for \$ 175,000. Also, applied for an additional grant of approximately \$91,875 for playground flooring.

VI. ADJOURNMENT OR RECESS