

Office of the Mayor & City Commissioners

Mayor
Stephen E. Gilmore

Post Office Box 1839
Ashland, Kentucky 41105-1839
(606) 385-3300
www.ashlandky.gov

City Commissioners
Amanda Clark
Marty Gute
Matt Perkins
Pat Steen

June 24, 2020

DELIVERED BY: DATE: TIME:

TO:

Amanda Clark, City Commissioner	_____	_____	_____
Marty Gute, City Commissioner	_____	_____	_____
Bernice Henry, City Commissioner	_____	_____	_____
Matt Perkins, City Commissioner	_____	_____	_____
Michael S. Graese, City Manager	_____	_____	_____
James H. Moore, III, Corporation Counsel	_____	_____	_____
Katherine Utsinger, Acting City Clerk	_____	_____	_____

FROM: Stephen E. Gilmore, Mayor _____ _____ _____

Commissioners:

This is to advise that I hereby call a special meeting of the Board of Commissioners of the City of Ashland, Kentucky to be held in the Commissioners' Chambers, City Building, 1700 Greenup Avenue, Ashland, Kentucky:

DATE: Friday, June 26, 2020

TIME: 8:30 AM

PURPOSE: To conduct all business as shown on the agenda attached hereto and incorporated by reference herein.

This meeting will be a video teleconference conducted from the Commissioners' Chambers located on the 3rd floor of the Ashland City Building at 1700 Greenup Avenue, Ashland, Kentucky and an additional location at 159 Aquarina Blvd., Melbourne Beach, Florida 32951. Under the authority of Attorney General Daniel Cameron OAG 20-05 dated March 18, 2020, there will be no primary location from which members of the public may attend and directly view this meeting and members of the public will not be admitted to the Commissioners' Chambers.

Office of the Mayor & City Commissioners

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Amanda Clark, Marty Gute, Bernice Henry and Matt Perkins, City Commissioners
Michael S. Graese, City Manager
James H. Moore, III, Corporation Counsel
Susan W. Maddix, City Clerk

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In lieu of a primary location, members of the public may view the proceedings by accessing a live stream of the Commission meeting broadcast by MyTown TV at the following sites:

<https://www.youtube.com/channel/UCyq2LQ45fzpLNVVsiOXG35w>
www.ashlandky.gov
<https://www.facebook.com/CityofAshlandKY/>

Members of the media may attend in person at the Commissioners' Chambers subject to social distancing protocols.

Very truly yours,



Stephen E. Gilmore
Mayor

/sm

Executed by delivering a true copy of the foregoing letter to each of the persons named in the caption thereof.

Signature and rank of officer in charge
of execution of this letter

The appropriately executed original of this letter shall be filed in the Office of the City Clerk of the City of Ashland, Kentucky.

True copies of the foregoing notice of special meeting have been served by e-mail upon the media sources shown on the list attached to the executed copy of this letter.

cc:

The Daily Independent

Email: asnyder@dailyindependent.com

Email: tevans@dailyindependent.com

Email: mjames@dailyindependent.com

My Town TV

Email: Jeromy@mytowntv.com

Email: Ashley@mytowntv.com

The Herald Dispatch

Email: dmalloy@herald-dispatch.com

Lexington Herald Leader

Email: dlawhead@herald-leader.com

WMKY Radio

Email: wmky@moreheadstate.edu

WLGC Radio

Email: jimforrest@koolhits1057.com

WSAZ – TV

Email: news@wsaz.com

Email: Kristen.Schneider@wsaz.com

Email: Chad.Hedrick@wsaz.com

WOWK-TV

Email: news@wowktv.com

WCHS – TV

Email: news@wchstv.com

WRVC, WTKZ, WCMI The Planet Radio

Kindred Communications

Email: bcornwell@kindredcom.net

Email: pr@kindredcom.net

WTCR, WKEE, WAEZ, WNST, B97

Clearchannel

Email: jim.davis@clearchannel.com

Greater Ashland Beacon

Email: editor@ashlandbeacon.com



K E N T U C K Y

Ashland Board of Commissioners

Friday, June 26, 2020

8:30 AM

Commissioners' Chambers

AGENDA

I. CALL TO ORDER

II. RECEIVE AND FILE CALL LETTER

III. OLD BUSINESS

- a. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING STEPHEN E. GILMORE, MAYOR, TO EXECUTE A CONTRACT BETWEEN THE CITY OF ASHLAND AND COMPASS MINERALS AMERICA INC. FOR THE PURCHASE OF APPROXIMATELY ONE THOUSAND FIVE HUNDRED (1,500) TONS OF TREATED ROCK SALT AT \$62.50 PER TON FOR THE DEPARTMENT OF PUBLIC SERVICES, DIVISION OF STREETS.

FISCAL NOTE: This is the result of the Kentucky League of Cities (KLC) bid on June 12, 2020. Last year's bid from KLC was \$92.30 per ton for FY 2020 vs \$62.50 a ton for Fiscal Year 2021. This is a reduction of \$ 29.80 a ton or 32%. Fiscal Year 2021 proposed budget = \$ 24,000.

- b. *Second reading and adoption of an ordinance:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND APPROVING CHANGE ORDER NO. 1 BETWEEN THE CITY OF ASHLAND, KENTUCKY AND TECH COAT, INC. FOR A CONTRACT REGARDING THE WATER TREATMENT PLANT FILTER UNDERDRAIN AND MEDIA REPLACEMENT PROJECT FOR THE DEPARTMENT OF UTILITIES INCREASING THE CONTRACT IN THE AMOUNT OF \$102,860.00 AND THE CONTRACT TIME BY 90 CALENDAR DAYS.

FISCAL NOTE: Original Contract - \$571,837.00. Increase in contract amount by \$102,860.00. Revised contract amount \$674,697.00. Funds will be allocated from Utility Revenue bond proceeds.

- c. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING BY REFERENCE THE CITY OF ASHLAND COMPREHENSIVE PLAN AND REPEALING ORDINANCE NO. 103, SERIES OF 2013.

FISCAL NOTE: The Comprehensive Plan development costs = \$ 32,980.

- d. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND APPROVING CHANGE ORDER NO. 4 BETWEEN THE CITY OF ASHLAND, KENTUCKY AND DEBCON, INC. INCREASING THE CONTRACT AMOUNT BY \$1,764.00 REGARDING THE 16TH STREET PLAZA (JUDD PLAZA) RENOVATION PROJECT FOR THE DEPARTMENT OF ENGINEERING.

FISCAL NOTE: Total contract amount including previous change orders = \$1,177,858.00. Total contract amount including current change order = \$1,179,622.00. Fiscal Year 2020 Streetscape Budget (Capital Purchase Improvement Fund) = \$1,350,000.00. Additional work to re-grade and re-compact the area at Winchester Ave. in an area that the city repaired the water main. Additional amount = \$650.00. Modification of the curbs and landscaping area in the alley behind Community Trust Bank at the bank's request eliminating 15 LF of curb and eliminating 140 SF of pavement demolition. Decrease amount = (\$398.00) Additional work to add drainage lines for the stage planters and raise planters adjacent to stage by six inches. Additional amount = \$1,512.00

e. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN - EMPLOYEES HIRED PRIOR TO JULY 1, 2020 (NON-FIRE), WHICH ESTABLISHES HEALTH BENEFIT PLANS FOR ANTHEM HEALTH PLANS OF KENTUCKY, INC. (ANTHEM) OF THE CITY OF ASHLAND HEALTH INSURANCE COVERAGE.

FISCAL NOTE: Anthem will be City's Third Party Administrator for health plan. The proposed savings for the move to Anthem is \$ 1.2 M. These savings were achieved by lower administration fees of \$ 55K, Stop Loss premium savings of \$ 377k and estimated health claim savings of \$771K. We also added aggregate insurance at a cost of \$34,850 to protect City with Cap on high health claims. Also, Anthem recommended various plan changes to keep us up with industry standards, included Vision coverage of \$130 per plan participant per year and increased the maximum yearly out of pocket for Dental to \$1,500. This plan keeps deductible and maximum out of pocket per current plan levels.

f. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN - EMPLOYEES HIRED AFTER JULY 1, 2020 (NON-FIRE), WHICH ESTABLISHES HEALTH BENEFIT PLANS FOR ANTHEM HEALTH PLANS OF KENTUCKY, INC. (ANTHEM) OF THE CITY OF ASHLAND HEALTH INSURANCE COVERAGE.

FISCAL NOTE: A 3rd Tier was written for new hires. This plan was designed with higher deductibles, premiums and out of pocket costs. Through attrition of our employees, the cost savings for this plan will continue to grow.

g. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN - FIRE DEPARTMENT UNION, WHICH ESTABLISHES HEALTH BENEFIT PLANS FOR ANTHEM HEALTH PLANS OF KENTUCKY, INC. (ANTHEM) OF THE CITY OF ASHLAND HEALTH INSURANCE COVERAGE.

FISCAL NOTE: Medical Benefit Coverage stays the same with the Ashland Fire Department. The Union rejected any changes to coverage or premium.

h. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ESTABLISHING PREMIUM RATES FOR THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN - EMPLOYEES HIRED PRIOR TO JULY 1, 2020 (NON-FIRE UNION)

FISCAL NOTE: Establish employee premiums for Insurance coverage. Single = \$30 per pay (previously \$25 per pay), Employee Plus One = \$60 per pay (previously \$50 per pay), Family Medical = \$90 per pay (previously \$70 per pay), Spousal waiver premiums = \$35 per pay (previously \$27 per pay). The ordinance also establishes an annual increase by the Consumer Price Index (CPI) for premiums. This is for all non-fire union personnel.

- i. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ESTABLISHING PREMIUM RATES FOR THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN - EMPLOYEES HIRED AFTER JULY 1, 2020 (NON-FIRE UNION).

FISCAL NOTE: Establish employee premiums for Insurance coverage. Single = \$50 per pay, Employee Plus One = \$ 75 per pay, Family Medical = \$100 per pay. The ordinance also establishes an annual increase by the Consumer Price Index (CPI) for premiums. These rates are for all non-fire union personnel hired after July 1, 2020. This plan also has higher deductible and out of pocket, higher premiums and co-pays.

- j. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ESTABLISHING PREMIUM RATES FOR THE CITY OF ASHLAND, KENTUCKY MEDICAL CARE PLAN - FIRE DEPARTMENT UNION.

FISCAL NOTE: Establish Fire Department Union employee premiums for insurance coverage. Single = \$22 per pay, Employee Plus One = \$44 per pay, Family Medical = \$60 per pay, Spousal Waiver premium = \$22 per pay. The Fire Department Union rejected any changes to premiums.

- k. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ESTABLISHING PREMIUM RATES FOR CONTINUED HEALTH COVERAGE UNDER COBRA.

FISCAL NOTE: This is setting the monthly premiums for former employees who chose to COBRA our insurance benefits. Subscriber = \$841.44, Subscriber plus spouse = \$1,767.02, Subscriber plus Child(ren) = \$1,514.59, Subscriber plus Family = \$2,692.61.

- l. *Second reading and adoption of an ordinance entitled:*

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AMENDING SECTION 2 OF ORDINANCE NO. 77, SERIES OF 2019, PREVIOUSLY AMENDED BY ORDINANCE NO. 2, SERIES OF 2020, WHICH IS COMMONLY KNOWN AND REFERRED TO AS THE "BUDGET ORDINANCE" OF THE CITY OF ASHLAND.

FISCAL NOTE: To amend the Fiscal Year 2020 budget.

General Fund increase = \$ 570,163 (Police Car outfitting = \$61,752, Police operating supplies = \$5,599, Community Center = \$392,364, Street Vehicle = \$51,448, Tiff Consultant / Attorney = \$ 59,000 [transfer from General Fund to TIFF fund to pay expenses]).

TIF Fund Increase = \$ 59,000 Tiff Consultant / Attorney

CDBG - Action Plan changes = \$ 444,845

Floodwall increases = \$5,350 on Floodwall Repairs

Capital Purchase Improvement Fund Increases= \$ 505,564 (Reflective of the above General Fund increase for Police Car Outfitting, Community Center and Street Vehicle)

IV. ADJOURNMENT OR RECESS